



**Municipality of Mississippi Mills**

**SPECIAL COUNCIL AGENDA**

**Thursday, October 24, 2024**

**9:00 a.m.**

**Hybrid**

**3131 Old Perth Road.**

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	<b>Pages</b>
<b>A. CALL TO ORDER</b>	
<b>B. ATTENDANCE</b>	
<b>C. APPROVAL OF AGENDA</b>	
Recommended Motion:	
<b>THAT</b> the agenda be approved as presented.	
<b>D. DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF</b>	
<b>E. SPECIAL REPORTS</b>	
<b>E.1 Strategic Plan, Capital Initiatives, Significant Operating Changes</b>	
a. Protective Services	3 - 22
b. Recreation	23 - 34
c. Childcare	35 - 48
d. Library	49 - 61
e. Economic Development	62 - 79
f. Corporate Services	80 - 93
g. Facilities	94 - 105
<b>E.2 2025 Draft Budget Updates and Details 2</b>	106 - 154
Recommended Motion:	
<b>THAT</b> Council receive this report as information.	
<b>E.3 Council Discussion</b>	
Council discussion and direction to staff.	

**F. CONFIRMATORY BY-LAW**

**Recommended Motion:**

**THAT** By-law 24-076, being a by-law to confirm the proceedings of the Council of the Corporation of the Municipality of Mississippi Mills at its special meeting held on the 24th day of October 2024, be read, passed, signed, and sealed in Open Council this 24th day of October 2024.

**G. ADJOURNMENT**

**Recommended Motion:**

**THAT** the meeting be adjourned at x:xx p.m.



# Mississippi Mills 2025 Capital and Operating Budget

Protective Services  
Mike Williams

October 24, 2024



# Agenda

Binder 2

Department Overview

Recent Accomplishments and Investments

Draft Budget Summary

Draft Budget Highlights

Draft Capital Budget

Draft Operating Budget

Staffing

Other Notes and Considerations

Binder 1





# Protective Services 2025 Overview, Accomplishments, and Draft Budget Summary

# Department Overview

Protection has various components:

- **By-law-** Contract service from Municipal Law Enforcement Services, which covers ( Parking, Noise, Clean Yards, Property Standards etc.)
- **Animal Control-** Contract service from Municipal Law Enforcement Services also.
- By-law service shares a clerk with the Planning Department that fields complaints and refers them to the contractor. They also track the progress of these complaints.
- **Emergency Management** – Falls under the Fire Department and the Director of Protective Service is the (CEMC) Community Emergency Management Coordinator. █



# Department Overview

Protection has various components cont.

- **OPP-** The Mississippi Mills Police service falls under the jurisdiction of the OPP, whose headquarters are in Perth. Nevertheless, they maintain a satellite office at the Almonte fire hall for the purpose of conducting telephone communications and administrative tasks.
- **Fire Department-** MMFD is composed of two fire stations, housing a fleet of 11 vehicles in addition to a County Rescue unit. Additionally, we have a compliment of 50 highly dedicated firefighters, supported by four full-time personnel.



# Recent Accomplishments & Investments

- By-law has filled 336 complaints this year as of August 30, 2024.
  - Animal – 76 Complaints
  - Parking – 112 Complaints
  - Property Standards / Clean Yards – 66 Complaints
  - Noise – 19 Complaints
  - Other / Inspections - 58 Complaints
  - Building Code / Zoning – 5 Complaints
  - Parking Fines Issued - 340
- Emergency Management
  - Has met approximately 14 times for bi-weekly meetings with MECG
  - Updated Emergency Management Program By-law





# Recent Accomplishments & Investments

- Lanark County Police Service Board
- OPP have responded to approximately \_\_\_\_ calls in Mississippi Mills in 2023. This is compared to \_\_\_\_ calls in 2022.
  - Operational calls – \_\_\_\_ Complaints
  - Alarms/911 hang ups – \_\_\_\_ Complaints
  - Property Violations – \_\_\_\_ Complaints
  - Traffic – \_\_\_\_ Complaints
  - Other Police Activities – \_\_\_\_ Complaints



# Recent Accomplishments & Investments

- Fire Department responded to 118 emergency responses this year as of August 30, 2024.
  - 13 Calls of Mutual/Automatic Aid calls
  - 14 Fires ( Vehicle, Structural, Chimney, Bush)
  - 13 Motor vehicle collisions
  - 1 Water Rescue
  - 4 Medical Calls
  - 45 Alarm activations Smoke or CO (including pot on stove/cooking)
  - 10 Power line/Public hazard incidents (spills, gas leaks, overpressure rupture)
  - 18 Other calls ( Cancelled on route , Burning complaints, Nothing Found/False calls)
- Completed 24 in house training sessions in each station
- Hired 5 new firefighters
- Cadet program had 3 participants



# Recent Accomplishments & Investments

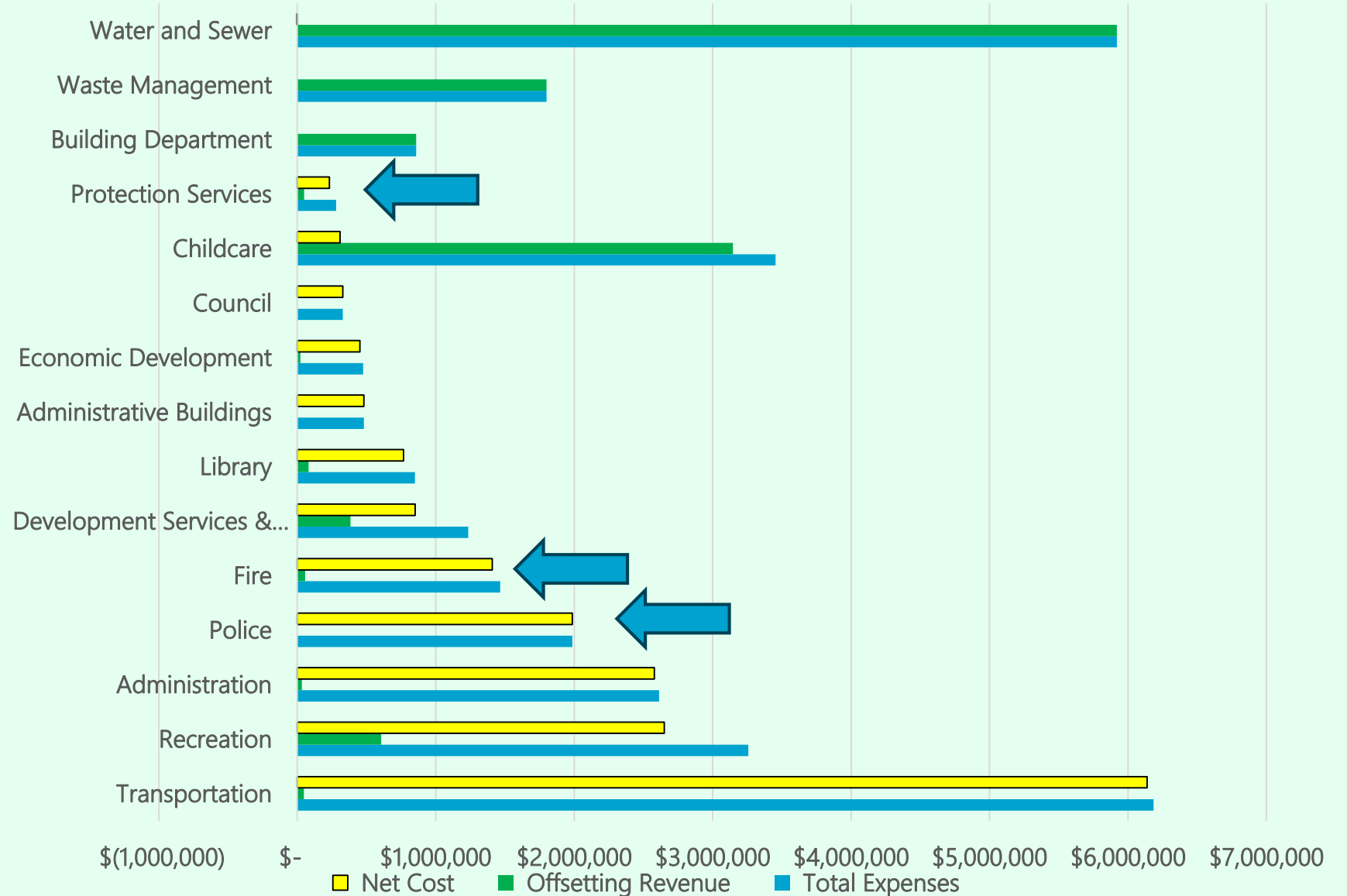
- As of September 2024, we have run 12 programs at our Regional Training Center and had 150 students in these programs from all different departments.
  - 2 MMFD members certified in NFPA 1001 Level 1 & 2, and 3 MMFD members certified in NFPA 1072 Hazmat Operations
  - 9 MMFD members in Officer 1
  - 4 MMFD members in Instructor 1
  - 3 MMFD members in Pump Ops
- Completed 81 Fire Inspections
- Completed 26 Public Education Events
- Launched Community Connect



# 2024 Draft Budget Summary

- Police: 6% of Municipal budget
- Fire: 5% of Municipal budget
- Protection: 1% of Municipal budget
- Total expenditures is \$3.7M
- Total revenues is \$117K

## Revenue & Expenses





# Draft Budget Highlights

# 2025 Draft Budget Highlights – Fire Department



## Operating:

- Bunker Gear for \$36,000 (moved from capital to operating as expense is annual and re-occurring purchase of 7 sets)
- Increased Contract Repairs & Maintenance budget by \$5,000 for SCBA testing
- Increase of 15% to insurance

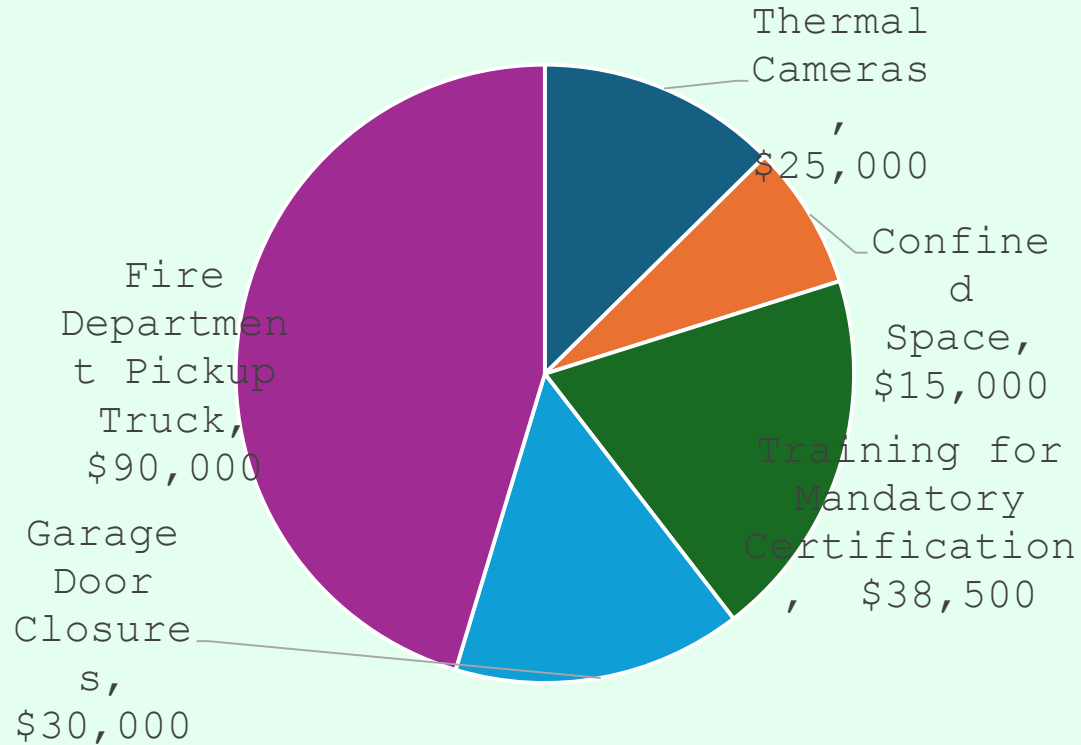
## Capital:

- Thermal Cameras \$25,000: Add to frontline apparatus
- Confined Space Equip & Training \$15,000: Required training for service delivery
- Training for Mandatory Certification \$38,500: To meet mandatory certification requirements
- Door Closures \$30,000: Replace Station 1 Bay Door Closures
- Fire Dept Pick-Up \$90,000: Replacement of Fire SUV

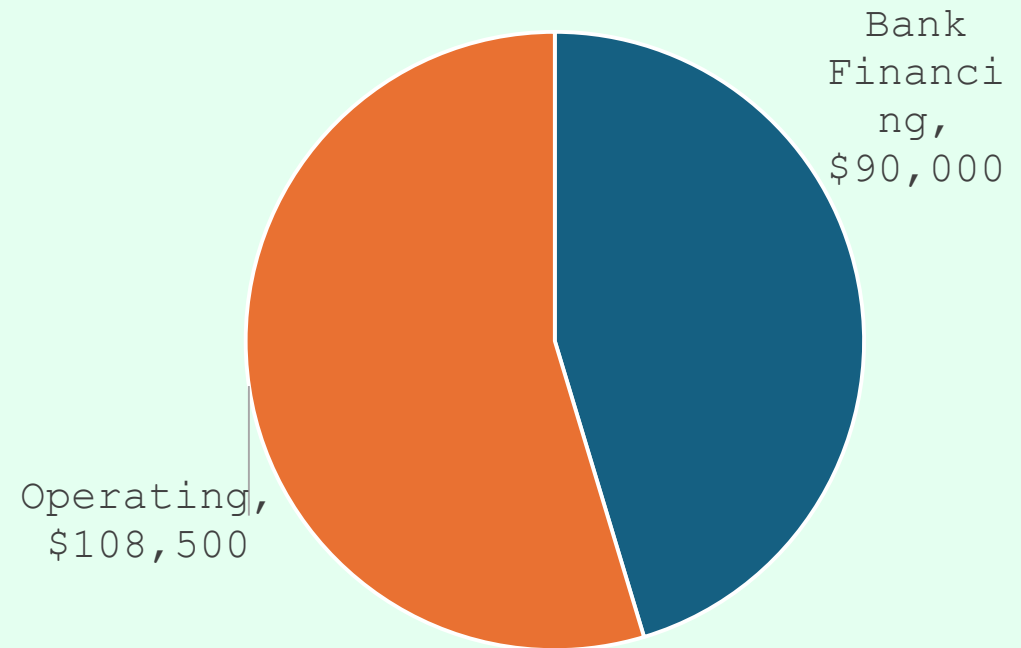
# Draft Capital Budget – Fire Department



Planned Spending \$198,500



Funding Sources





# 2025 Draft Budget Highlights – Police

- OPP contract budget of \$1,940,874
- No capital budget
- This cost is broken down per property that the OPP serve (6,846 properties in Mississippi Mills in 2024, at \$## per property)
- Lanark County Police Service Board \$34,341



# 2025 Draft Budget Highlights – By-Law



- MLES By-law Enforcement & Animal Control contract \$93,370
- Animal Shelter contract \$1,966, plus fees (\$35 per day/dog)
- 0.5 FTE By-law Admin
- No capital

# Draft Operating Budget 2025

	<i>2025</i>	<i>2024</i>
Fire	\$1,472,502	\$1,344,705
Police	\$1,986,677	\$1,904,741
Protective Services	\$ 383,381	\$ 271,820
<b>TOTAL</b>	<b>\$3,842,559</b>	<b>\$3,521,266</b>



# Draft Staffing Budget – Protective Services

Year	Parking Tickets
2020	394
2021	290
2022	282
2023	123
2024 (YTD)	340

Year	Complaints
2020	671
2021	658
2022	548
2023	474
2024 (YTD)	336

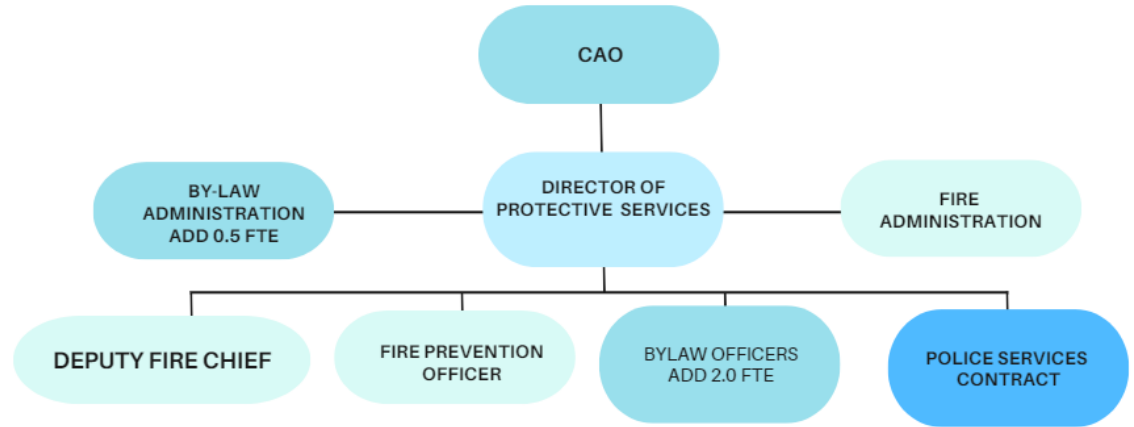
2 FTE By-Law Officers:

- Response Time
- Increased Coverage
- Direction & Control
- Consistency & Collaboration
- Community Engagement & Visibility



# Organizational Chart / Staffing

Position	Cost
By-Law Officer	\$85,000
By-Law Officer	\$85,000
By-Law Admin Clerk (Temporary Contract)	\$30,500 (additional 0.5 FTE)



# Other Notes and Considerations

The department is also seeking to advance operations such as:

- the participation in the Administrative Monetary Penalty System (AMPS),
- the installation of traffic cameras to create a safer community, and
- expanding the Regional Training Centre to increase course offerings for certifications to Mississippi Mills Volunteer Fire Fighters (VFF) and to VFF's in neighbouring towns and municipalities.



Questions?





# Mississippi Mills 2025 Capital and Operating Budget

Recreation  
Calvin Murphy

October 24, 2024



# Agenda

Binder 2

Department Overview

Recent Accomplishments and Investments

Draft Budget Summary

Draft Budget Highlights

Draft Capital Budget

Draft Operating Budget

Staffing

Other Notes and Considerations

Binder 1







# Recreation 2025 Overview, Accomplishments and Draft Budget Summary

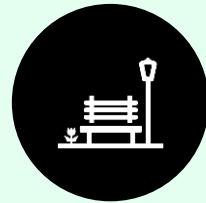
# Department Overview



Responsible for the maintenance of 20 (plus) park areas throughout Almonte, Pakenham, Appleton, Clayton. Responsible for the operation of 2 arena facilities, 3 community halls, 1 curling facility, 2 skateparks, 4 ball diamonds, 1 splashpad, 1 Lawn bowling facility, 3 outdoor tennis courts, 2 beaches, 5 outdoor basketball courts and 10 soccer fields



Responsible for programming for Adults, Seniors, Youth and Children that includes a variety of volleyball, basketball, pickleball, Aerobics classes, Senior Shuffleboard, Recreational hockey, Soccer, Public Skating, Line dancing and Babysitting Courses.



Assisting with special events run by the Municipality.



A portion of the programming is completed in local schools (Reciprocal Agreement) with the Upper Canada District School board.



# Recent Accomplishments & Investments

Almonte Curling Club- Refrigeration Plant replacement

Almonte Curling Club – Basement LED lighting

John Levi Community Centre- Arena Chiller replacement.

Cedar Hill School house – parking work

Park Signage replacement

Table replacement –Stewart Community Centre

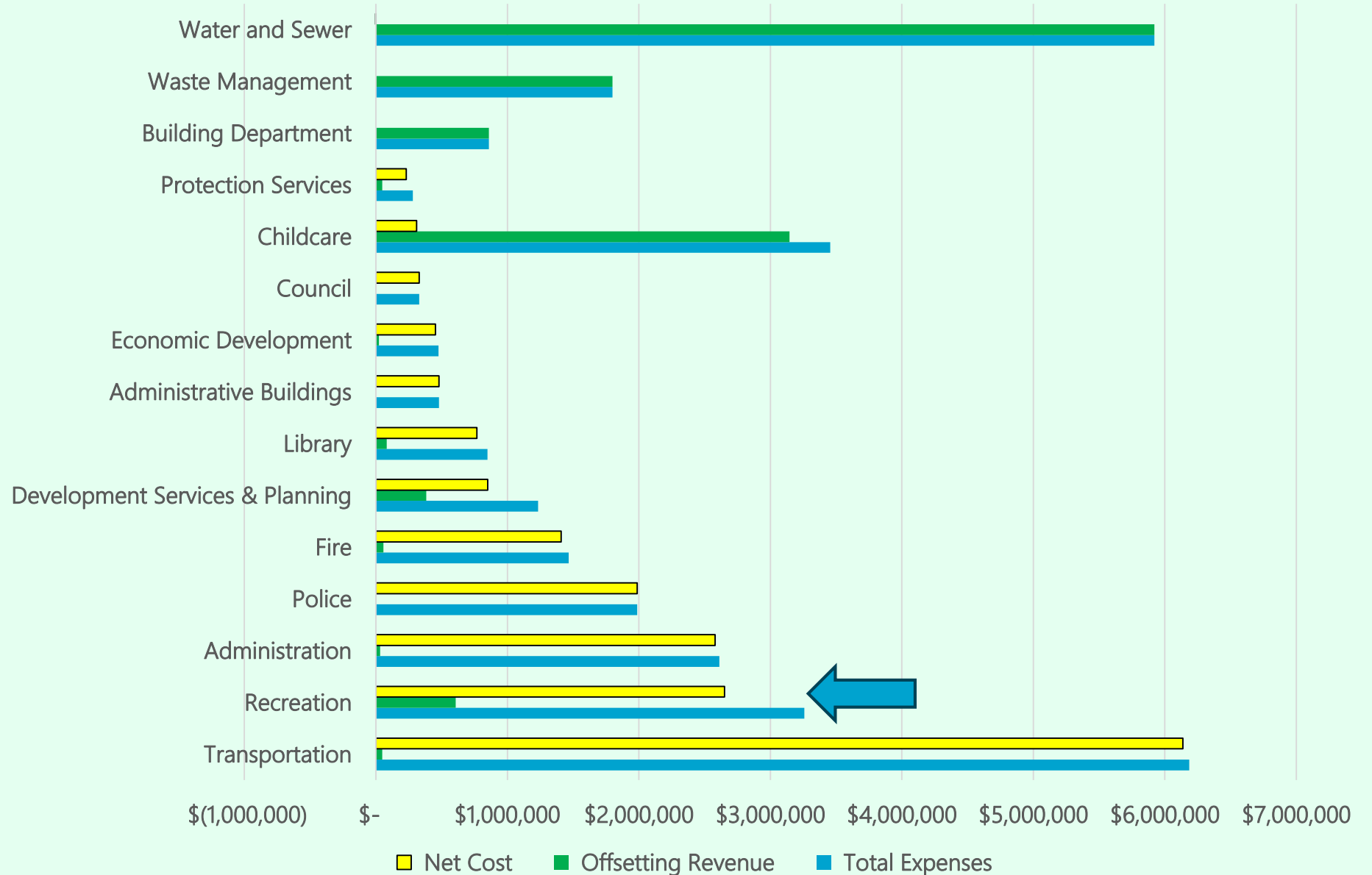
Wooden Gate posts replacement – Gemmill Park/JLCC



# 2024 Draft Budget Summary

- \$2.9M in expenses
- \$600K in revenues
- Net costs of \$2.55M represents 13% of Municipality's net operating expenses

## Revenue & Expenses





# 2025 Draft Budget Highlights

# 2025 Draft Budget Highlights – Recreation Department



- Addition of 2025 Summer Camp programming. \$30,000 with offsetting revenue.
- Staff training/recertification \$6,000
- Booking system upgrades \$5,000

(16) Capital projects for consideration.

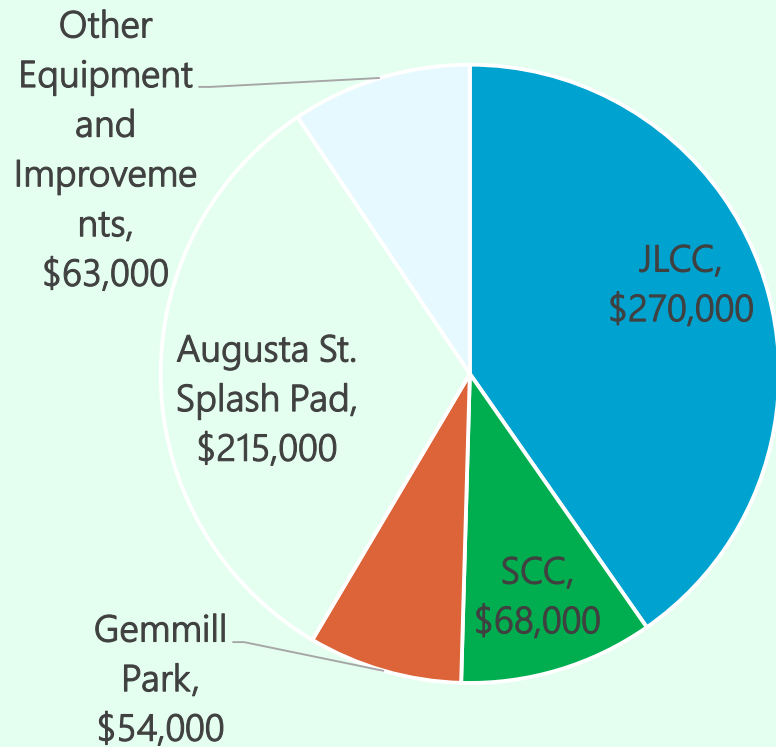
Projects include:

- Gemmill Park track/stone replacement. \$30,000
- JLCC Condenser \$110,000
- SCC Compressor replacement \$58,000
- Outdoor Volleyball equipment (Gemmill Park) \$8,000
- Exterior door and frame replacement \$15,000
- JLCC Concrete and Asphalt repairs \$70,000
- JLCC Emergency Exit Canopy \$10,000
- Garbage can replacement \$8,000
- Table replacement \$10,000
- Basketball court lining- Gemmill Park \$8,000
- Electrical panel replacement-Gemmill Park \$8,000
- Almonte Lawn Bowling Work- \$10,000
- Trailer for Recreation equipment replacement- \$10,000
- Ice resurfacer overhaul (Pakenham) - \$10,000
- JLCC Upper Hall Air handling unit replacement - \$80,000
- Clayton Taylor Park signage -\$10,000

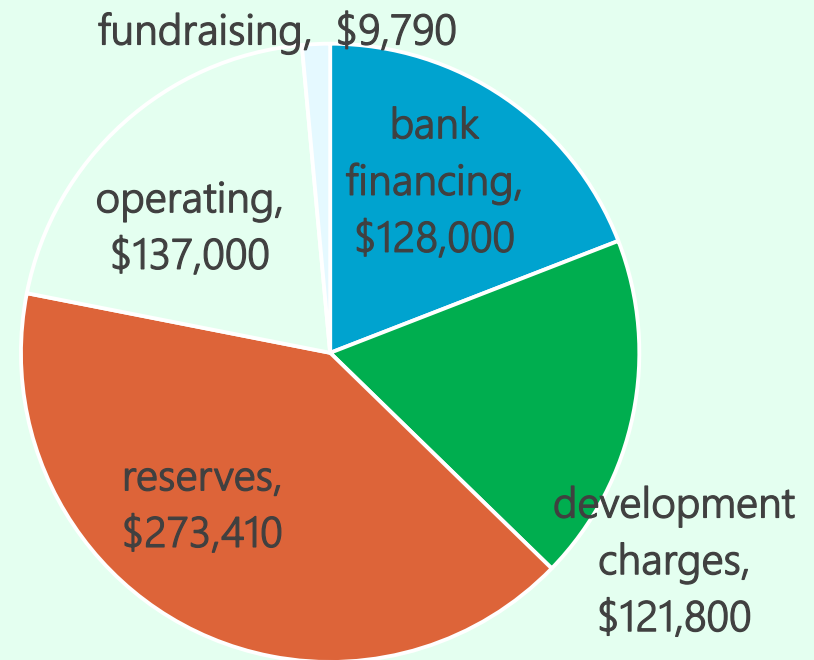


# Draft Capital Budget – Recreation Department

## Planned Spending \$670,000



## Funding Sources



# Draft Staffing Budget – Recreation

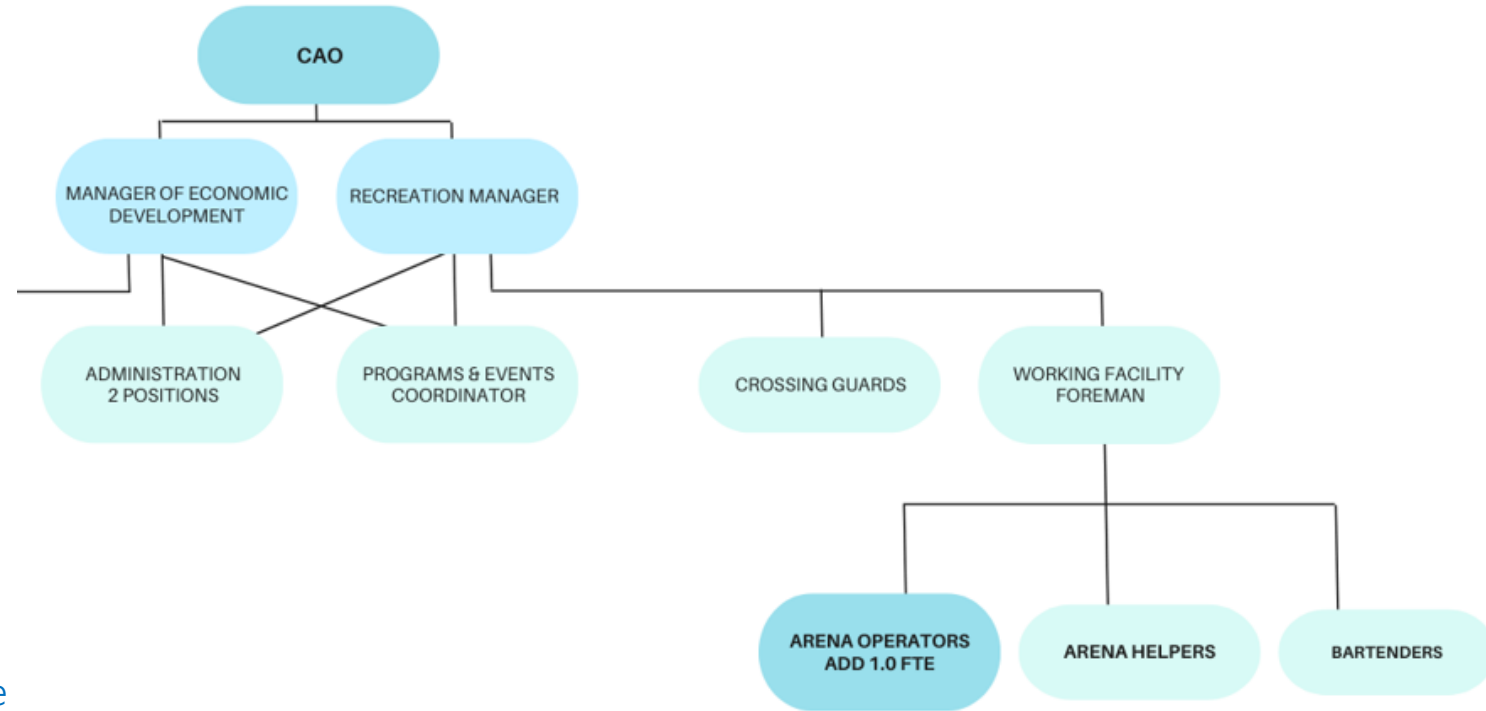
- Since 2017 the Recreation Department has been operating with a staff shortage after the retirement of the Facility Foreman in Almonte.
- Pakenham operations in (Fall/winter) run with no staff during weekdays until 3:00 p.m. and must rely on part-time staffing to operate our facilities on weekends when our facilities are open from 7 a.m. - 10 p.m. (15-hour days).
- Part-Time staff shortages. (Lack of part-time to operate- Facility Foreman is called in to perform OT)
- No maintenance performed during the weekdays.
- Increase in booking requests - Bookings having to be declined.
- The Recreation department is looking to increase its programming by offering more daytime senior programming, March Break programming, potential Pickleball programming in Pakenham on the arena slab during the off season which could generate upwards of \$15,000-\$20,000 in additional programming/booking revenue.
- During the spring/summer season this position can rotate between both Almonte/Pakenham to help with ongoing park maintenance/special event preparation, new parkland development coming onboard in the near future





# Organizational Chart / Staffing

- The addition of an arena operator (primary location – Pakenham) will provide the Recreation department with the ability to increase bookings which will result in an increase in revenue for the department while eliminating O/T or having to decline bookings. It will also allow the department to perform the necessary facility maintenance required on a daily basis which has been lacking for the past seven (7) years.



Questions?





# Mississippi Mills 2025 Capital and Operating Budget

Childcare  
Anita Legault

October 24, 2024



# Agenda

Binder 2

Department Overview

Recent Accomplishments and Investments

Draft Budget Summary

Draft Budget Highlights

Draft Capital Budget

Draft Operating Budget

Staffing

Other Notes and Considerations

Binder 1





# Childcare 2025 Overview, Accomplishments, and Draft Budget Summary

# Department Overview

Mississippi Mills Childcare services offers care to children from 6 weeks to 12 years of age. Care is offered at 4 locations.

- State Street: Infants, Toddler and Preschool
- Holy Name: Toddler , Preschool, & Kdg and School Age B&A
- R.Tait McKenzie: : KGT and School Age B&A
- Naismith Public School: KGT and School Age B&A

Licensed capacity

- 379 children

Our goal:

- to continue offering a system of responsible, high quality accessible early years program that contribute to the overall health of the young child.



# Recent Accomplishments & Investments

Completed Mill work and repairs to 208 State Street, main floor (cupboards, counter tops and sinks).

Received County capital funding of \$6,709.23 to cover Mill Work and repairs and \$10,377.14 to cover play-based materials.

Flat roof repairs completed at 208 State Street

Outdoor play area repairs to retaining walls and ground cover completed.

Invested in new shade pergola at 208 State street for future installment.

Completed financial templates for Lanark County and Province

Installation of High-Speed Bell Fibre at 208 State Street

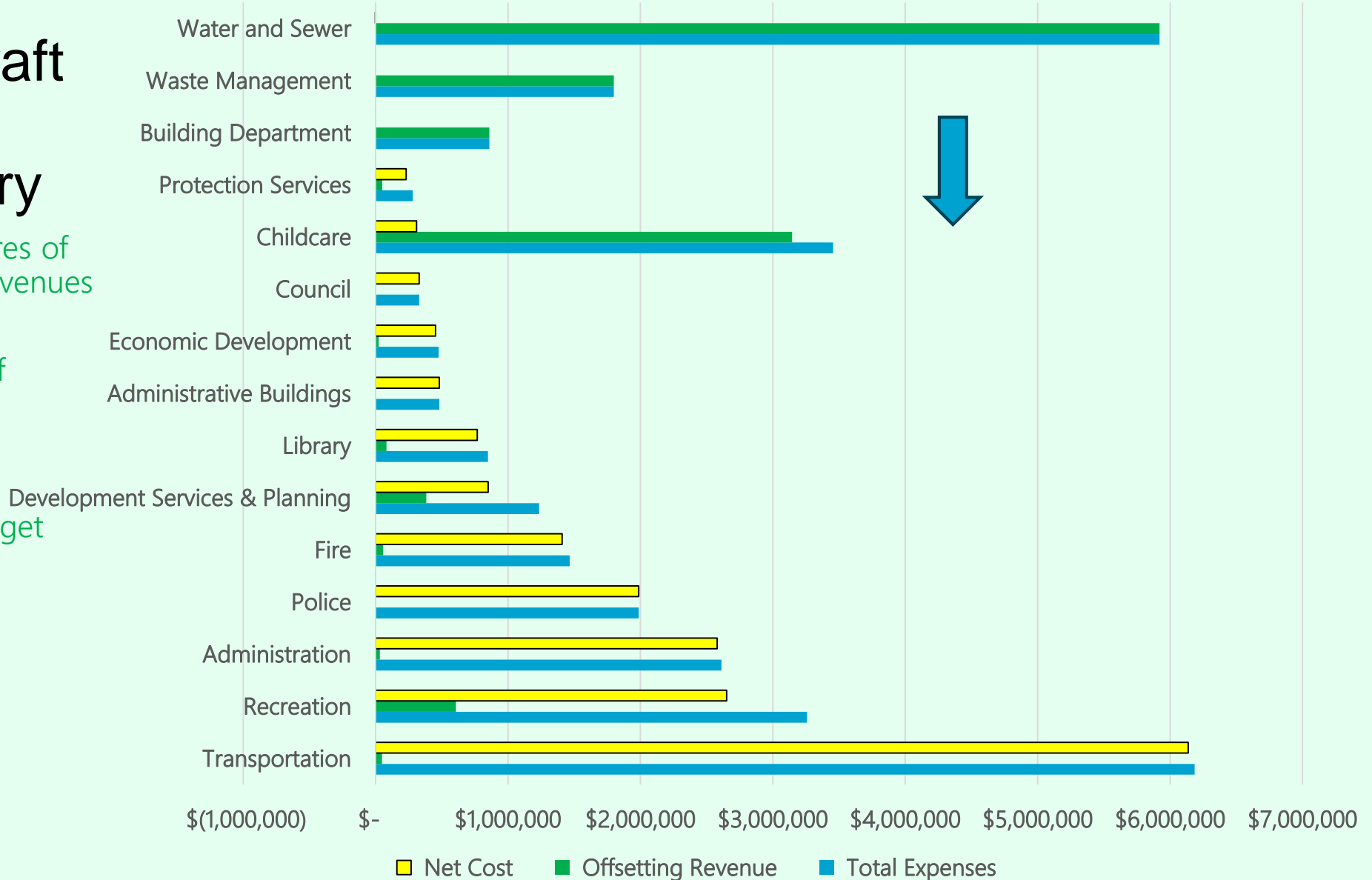
Continue to work with Lillio program with parental invoicing



# 2024 Draft Budget Summary

- Annual expenditures of \$3.5M offset by revenues of \$3.1M
- Municipal Grant of \$414,000 is 2% of Municipality's net expenditures
- 11% of overall budget
- 1% of total capital requests

## Revenue & Expenses







# 2025 Draft Budget Highlights

# 2025 Draft Budget Highlights – Childcare



## Operations

- Administration part- time position from the budget on hold
- New childcare funding approach for delivery of childcare moves to Cost - based for children 0-5 years in 2025.
- New funding will provide supports for operating costs for Mississippi Mills Childcare Services and should increase current funding we receive.

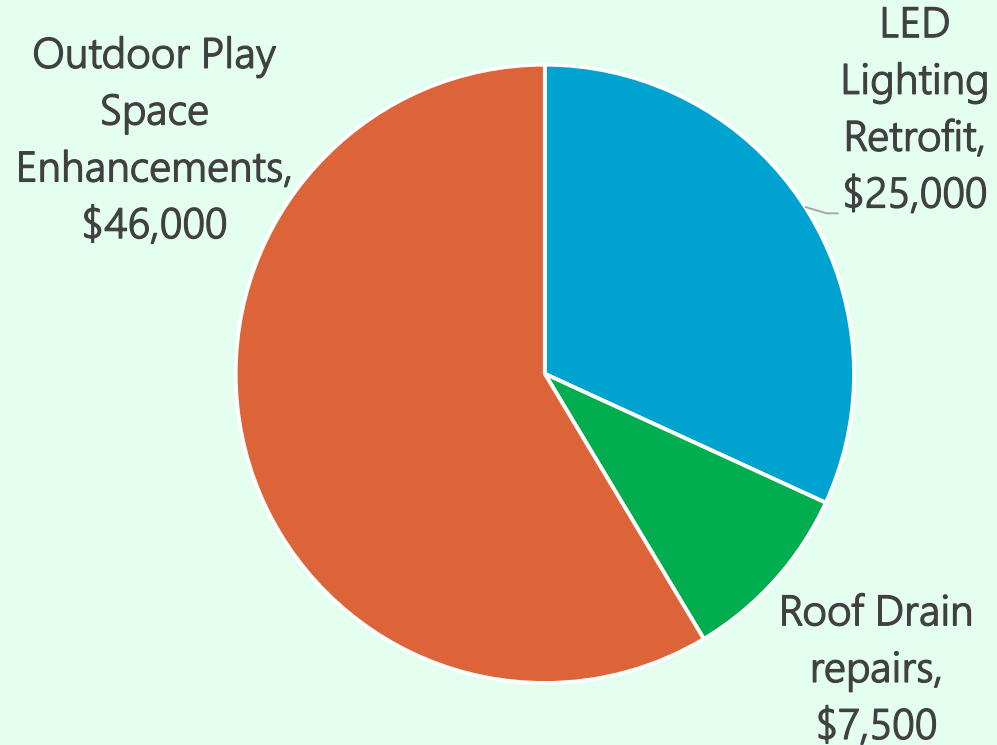
## Capital

- LED lights provide a more cost effective alternative to current lighting at 208 State.
- Health and safety consideration for new drainage system.
- Designing outdoor space that allow for increased physical challenges that also strengthens functioning in cognitive areas.

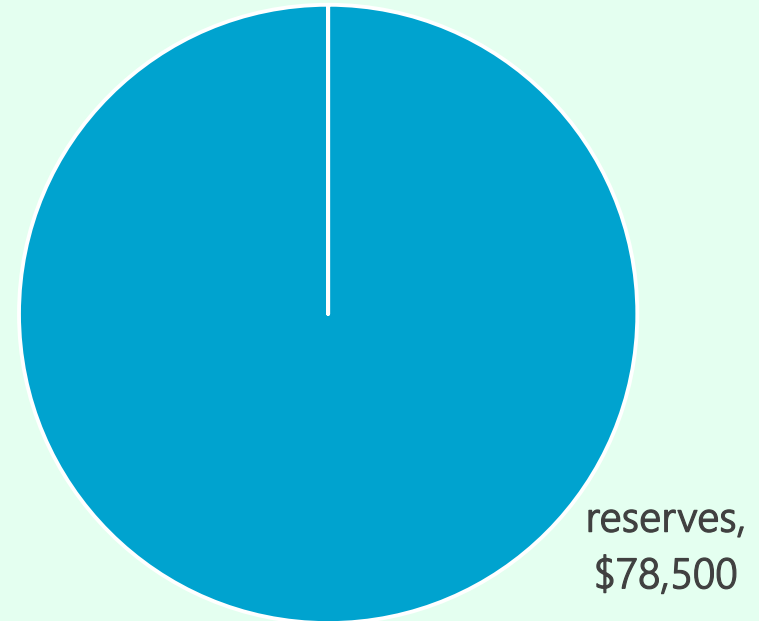
# Draft Capital Budget – Childcare



## Planned Spending \$78,500



## Funding Sources



# Draft Operating Budget – Childcare

	<i>2025 budget</i>		<i>2024 budget</i>	
Revenues	\$	3,145,756	\$	3,052,831
Municipal Grant	\$	414,706	\$	258,228
<b>Total Revenues</b>	<b>\$</b>	<b>3,560,462</b>	<b>\$</b>	<b>3,311,059</b>
Salaries & Benefits	\$	3,212,609	\$	2,975,681
Materials & Supplies	\$	224,503	\$	218,466
Services & Rents	\$	123,350	\$	116,912
<b>Total Expenses</b>	<b>\$</b>	<b>3,560,462</b>	<b>\$</b>	<b>3,311,059</b>

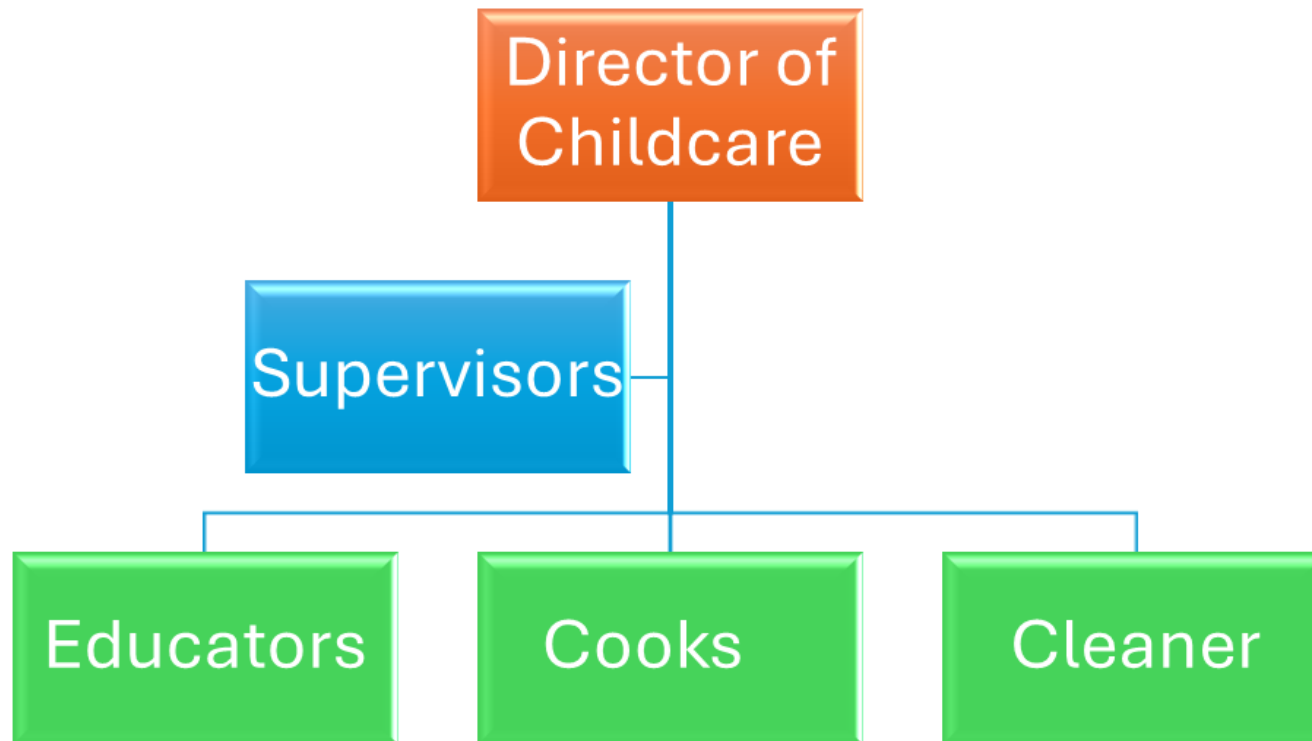


# Draft Staffing Budget – Childcare

- Staff are hired to ensure we meet ratios in each program.
- 1:3 infants, 1:5 toddlers, 1:8 preschool, 1: 13 KGT and 1:15 School age.
- Hiring additional staff will allow us to register more children in our before and after programs and preschool
- 1/3 of the proposed Director of Community Services position has been included in the draft staffing budget



# Organizational Chart / Staffing



# Other Notes and Considerations

New cost – base funding approach to support the transition of \$10 per day average fees by the end of 2025-26.

Mississippi Mills Childcare Services families under the CWELLC system would see childcare base fees capped at \$22 per day in Infant/Toddler and Preschool programs effective Jan 1, 2025.

The focus on expansion of childcare facilities continues .



Questions?







# Mississippi Mills 2025 Capital and Operating Budget

Libraries  
Christine Row

October 24, 2024



# Agenda

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Department Overview

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Recent Accomplishments and Investments

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Draft Budget Highlights

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Draft Budget Summary

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Draft Operating Budget

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Draft Capital Budget

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Staffing

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Other Notes and Considerations



# Library Overview



**141,889** checkouts  
(**10%** increase over 2022)  
with **40,307** digital items  
(**29%** increase over 2022)



**7,703** attended programs  
(**45%** increase over 2022)



**685** items delivered via  
Visiting Library Service



**4,598** active library users with  
**845 new** users in 2023



**2,167** e-newsletter subscribers  
**1,800** social media fans



**over 16,000** internet &  
WiFi sessions  
(**28%** increase over 2022)



# Library Recent Accomplishments & Investments

- Migrated to a new domain and contracted a cybersecurity company to safeguard our online documents and assets.
- Awarded the Ontario Angus Mowat Award of Service Excellent for the Lanark Libraries STEM Program.
- Continue to increased library programs
  - 7,703 people attended programs in 2023 (up 45% since 2022)

### 2024 STEM PROGRAMS

Libraries of Lanark: Carleton Place, Lanark Highlands, Mississippi Mills, Perth & District, Smith Falls

**210 program hours**

**400 participants between the ages of 8 and 16**

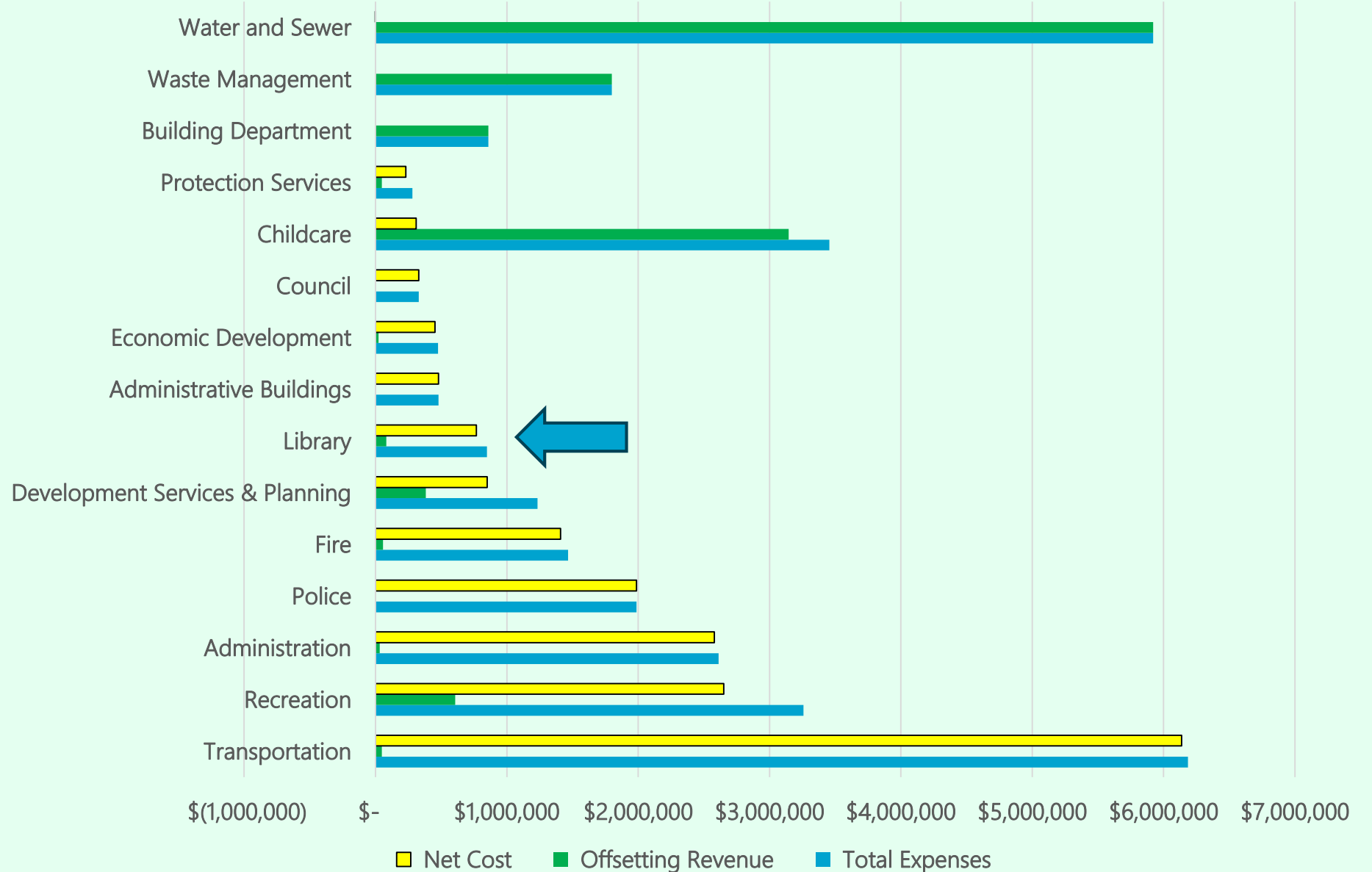
March Break	Summer Camps	Sumobot League
40 participants in 5 sessions	320 participants in 40 sessions	40 participants in 25 sessions
LEGO Spike Robotics	LEGO Spike Robotics, Artificial Intelligence and Virtual Reality	LEGO Sumobot League between teams from all 5 libraries



# 2024 Draft Budget Summary

- Finance will fill in this section

## Revenue & Expenses





# Draft Budget Highlights



# 2024 Draft Budget Highlights

## Operating

- Revenues
  - Including deferred revenue of \$3,711 to offset new staff hours (3 per week) for the Pakenham Makerspace
  - Increase donations to \$9,000
- Expenses
  - Moved Tech Support from Almonte Salaries (4 hours per week) to Computer Services Expenses (Administration)
  - Computer Services includes Intergrated Library System (5% increase), internet, cybersecurity and tech support
  - Increased costs for audit, insurance, and cleaning

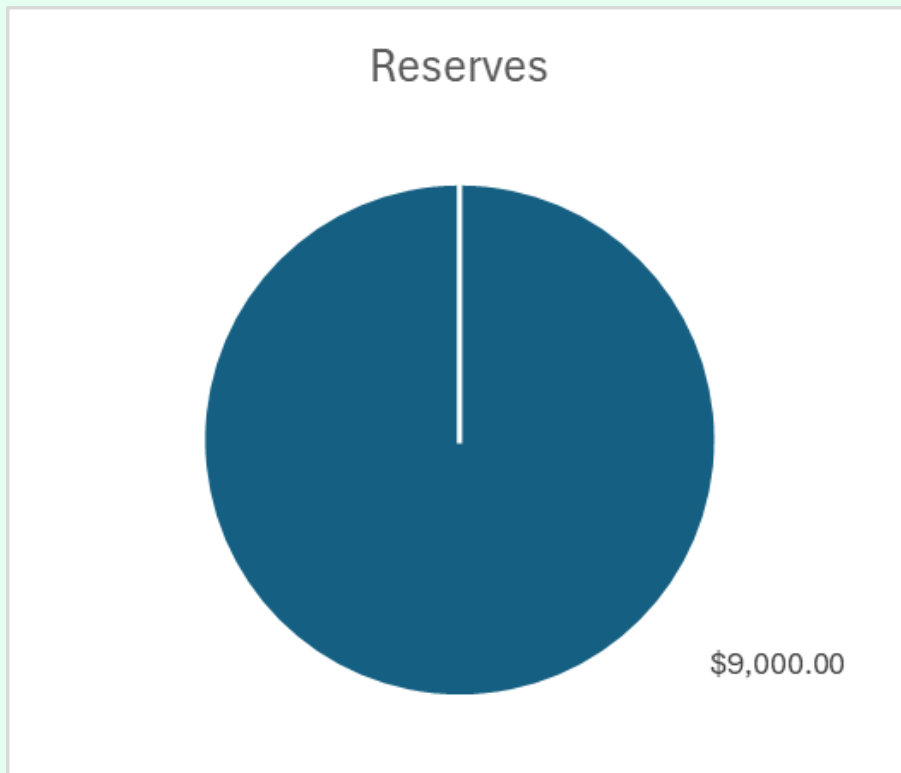
## Capital

- No change from 2024

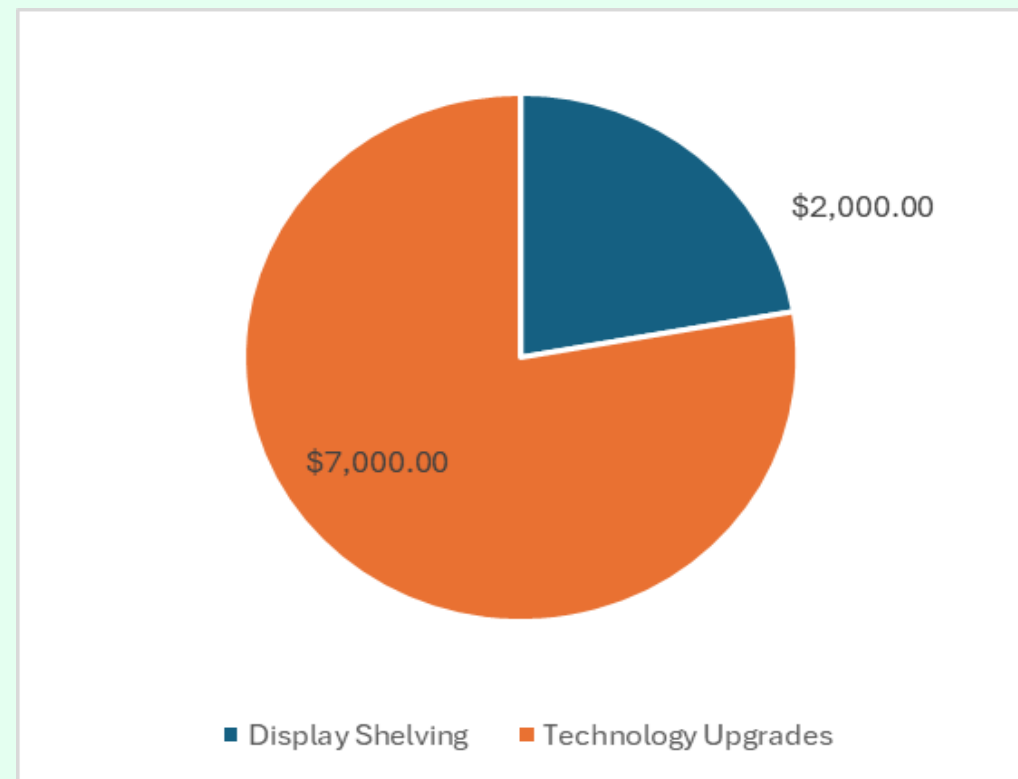
# Draft Capital Budget



## Funding Sources



## Planned Spending





# Draft Operating Budget

	2025	2024
Revenues	\$87,615	\$80,578
Municipal Grant	\$742,665	\$677,723
<b>Total Revenues</b>	<b>\$830,280</b>	<b>\$758,301</b>
Salaries & Benefits	\$601,059	\$555,628
Administration	\$64,373	\$48,791
Materials	\$77,827	\$73,994
Building	\$87,021	\$79,889
<b>Total Expenses</b>	<b>\$830,280</b>	<b>\$758,301</b>



# Draft Staffing Budget – Library

- Total 2025 Salaries is \$467,564 (Almonte \$394,852 + Pakenham \$72,712) - 6% increase from 2024 (\$441,577). Increase includes COL (2024 extra 1% and 2025 at 3%), step increases and additional 3 hours staff time for the Pakenham Makerspace (adding deferred revenue to offset cost). Moved Tech Support (4 hours) from Salaries to Computer Services (Administration).
- Increased Summer Student budget to cover the wages for a Summer Programming Leader at both branches . We still need to find funding for two Summer Assistants through grants or donations (not in budget).
- Employer costs based on new rates
- FTE is 7.4 - no change from 2024



# Organizational Chart / Staffing



# Other Notes and Considerations

Thank you to some of our generous supporters

- **Friends of the Library** - \$4,500 general donation, \$3,000 digital collections, \$1,500 new book club sets, \$10,000 fund two Summer Programming Leaders -**\$19,000 total**
- **Elizabeth Kelly Foundation** \$10,000 for the Lanark Libraries STEM Program , \$4,600 for Saturday MMPL 3D Printing workshops, and \$6,366 for Summer Literacy Tutoring-**\$20,966 total**
- **Lanark County** - **\$10,000** for the Lanark Libraries STEM Program
- **Learning Again in Almonte** - **\$3,000** to support programming efforts
- **Film Society** - **\$1,500** for summer programming supplies
- **The Hub** – partnership to run Google Drive Training and Online Security Information sessions

These donations allow the Library to offer innovative services, beyond what our budget could support.



Questions?





# Mississippi Mills 2025 Capital and Operating Budget

Community, Economic Development, Culture  
Tiffany MacLaren

October 24, 2024



# Agenda

Binder 2

Department Overview

Recent Accomplishments and Investments

Draft Budget Summary

Draft Budget Highlights

Draft Capital Budget

Draft Operating Budget

Staffing

Other Notes and Considerations

Binder 1





# Community and Economic Development Overview, Accomplishments, and Draft Budget Summary



# Department Overview

## COMMUNITY AND ECONOMIC DEVELOPMENT

Strives to make Mississippi Mills a community where business and culture thrive. The department objective is to advance prosperity, opportunity and liveability.

### Community Development

(ex: Community Awards, Grants, Community Organizations & Festival Committees Support etc.)

### Economic Development

(ex: MM Tourism, Abattoir Project, Business Park Sales, New Business Inquiries, Business Retention & Expansion Initiatives)

### Culture

(AOTH, Museums Liason, Heritage Promotion, Community Events, Encouraging Sence of Place)



# Recent Accomplishments & Investments

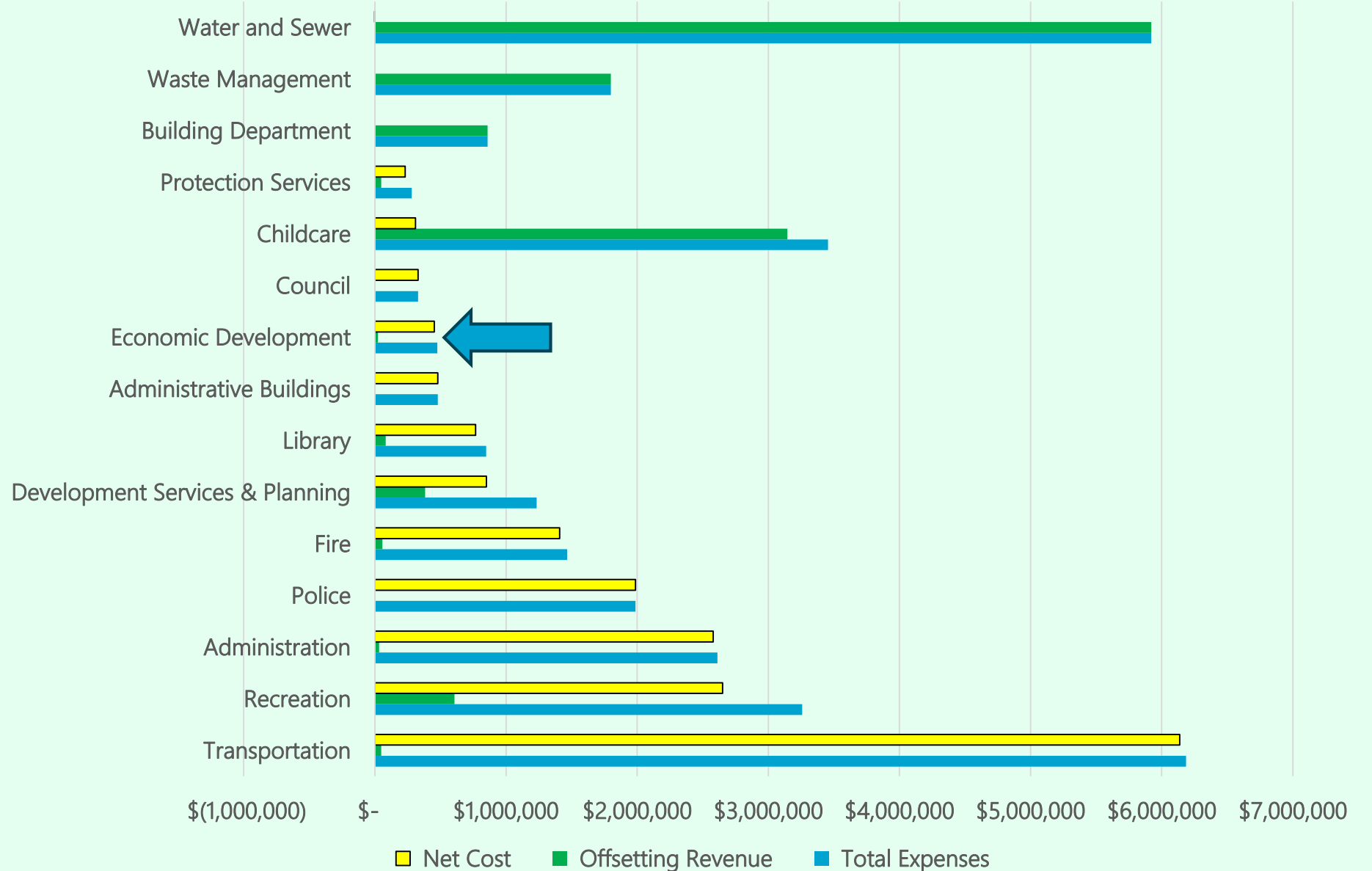
- CSMP & CSMP Plans
- Abattoir Feasibility Report
- New Tourism Products
- Refurbished Kirkland Park, AOTH Kiosk, Floors,
- Community events: Canada Day, Christmas Celebrations, Doors Open,
- 4 Business Breakfasts, 2 Community Organization Networking Lunches, Community Awards
- Mississippi Mills Business Survey
- Successful Funding Applications: Tourism Growth, Celebrate Canada, Grass Roots Growth, Canadian Legacy Funding, Lanark County Tourism



# 2025 Draft Budget Summary

- Expenditures of \$765,000 make up 2% of the Municipality's operating budget
- EcDev projects represent 3% of total capital requests

## Revenue & Expenses





# 2025 Draft Budget Highlights

# 2025 Draft Budget Highlights – Culture and Economic Development



Community Event Equipment	\$18,000.00
Benches OVRT	\$6,000.00
Gemmill Park Stage Cover	\$6,000.00
Abattoire Phase 2	\$20,000.00
Economic Development Plan Action	\$80,000.00
Ramp for Stage - Gemmill Park	\$20,000.00
Accesible Viewing Platform Gemmill Park (for events)	\$10,000.00
Potential BIA Matching Grant	\$20,000.00
Engineering for anchors for Gemmill Park Stage Cover	\$15,000.00
Service Club Entrance Signage (refurbishment)	\$6,000.00
AOTH to OVRT ramp design (engineer/architect)	\$7,000.00

# 2025 Draft Budget Highlights – Culture and Economic Development



- Community Event Equipment
  - \$4,000 52 sleigh bottom chairs for grass
  - \$4000 Folding Tables
  - \$1000
  - \$9000 Pop-up Tents
- OVRT Benches
  - 2 Benches (location TBD)

# 2025 Draft Budget Highlights – Culture and Economic Development



- Gemmill Park (Amphitheater Upgrades)
  - \$6,000 Stage cover cleaning and refurbishment
  - \$15,000 Engineering for permanent cable anchors (w. Public Works)
  - \$20,000 Ramp for stage
  - Accessible Viewing platform Gemmill Park (for events)
    - \$5000 refurbishment (2025)
    - \$5000 new design/plan

# 2025 Draft Budget Highlights – Culture and Economic Development



## Accessible Viewing Platform Gemmill Park

- \$5000 refurbishment (2025)
- \$5000 new design/plan

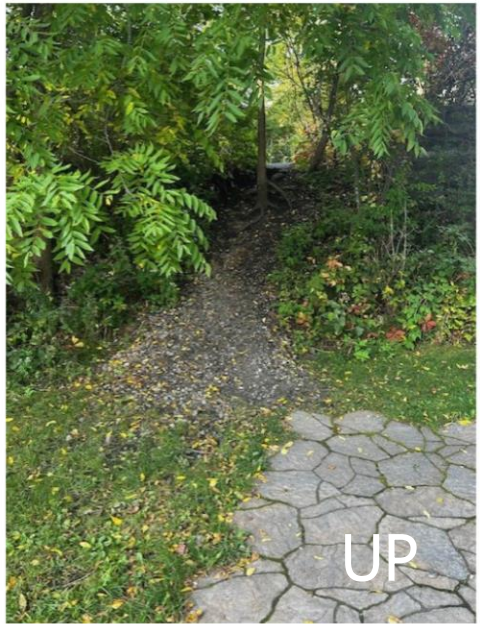




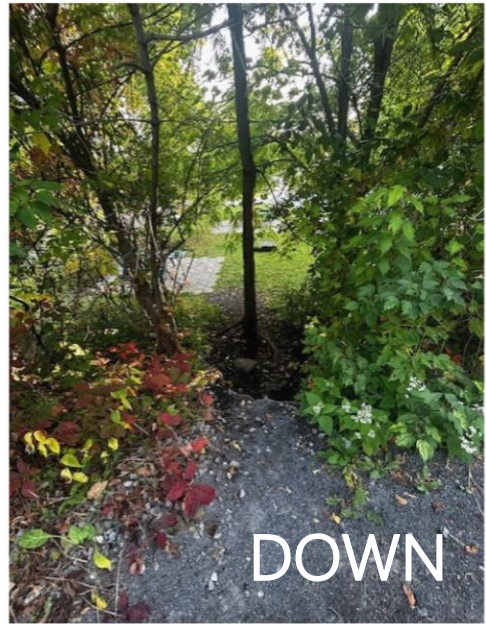
# 2025 Draft Budget Highlights – Culture and Economic Development



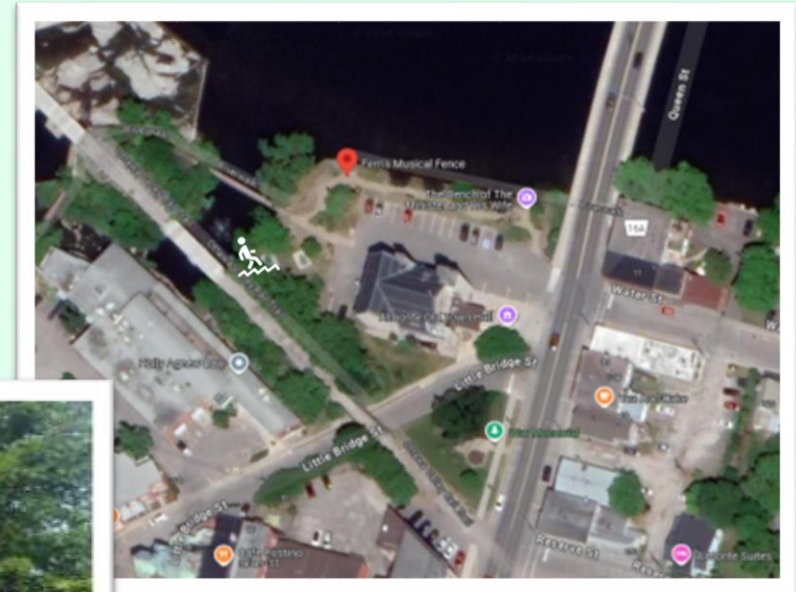
\$7000 AOTH to OVRT ramp/stairs design (engineer/architect)



UP



DOWN

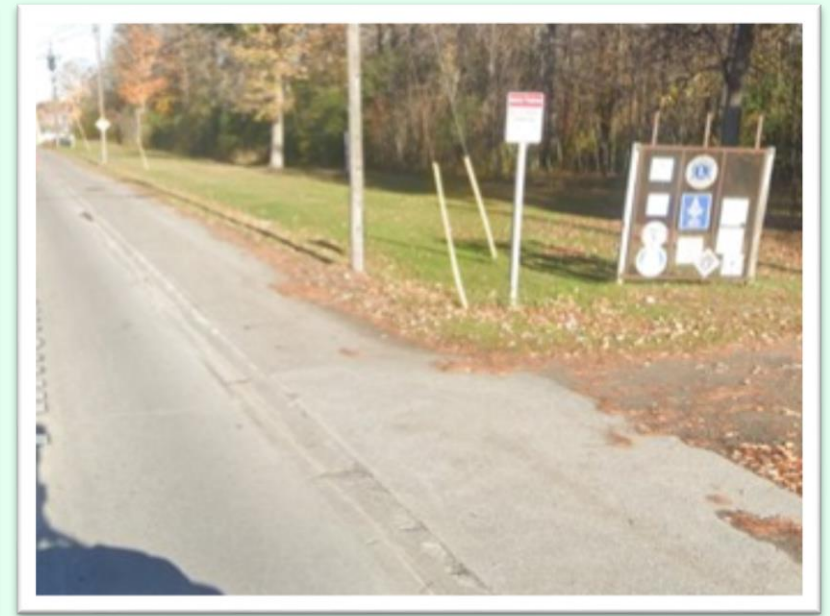
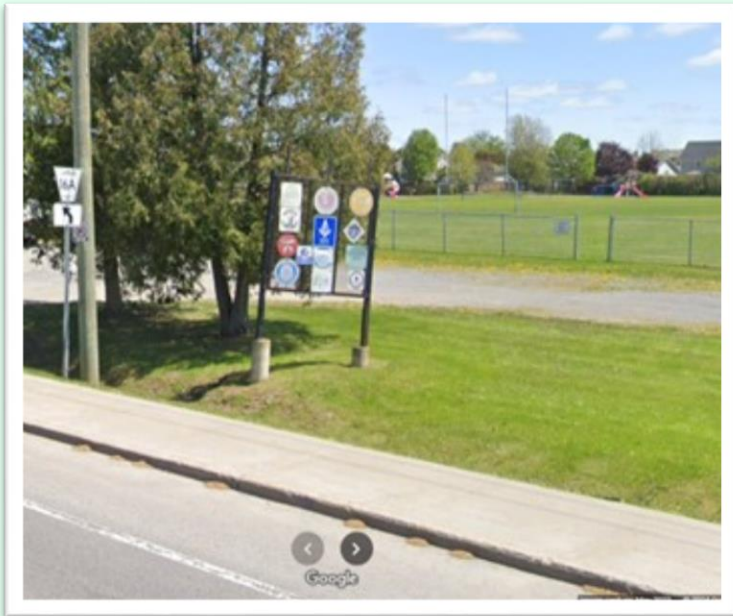


*Access to AOTH Gardens & Picnic area, start of Riverwalk, Pebble Mosaic, Ministers Bench and variety of other commemorative landmarks.*

# 2025 Draft Budget Highlights – Culture and Economic Development



\$6,000 Service Club Entrance Signage



# 2025 Draft Budget Highlights – Culture and Economic Development

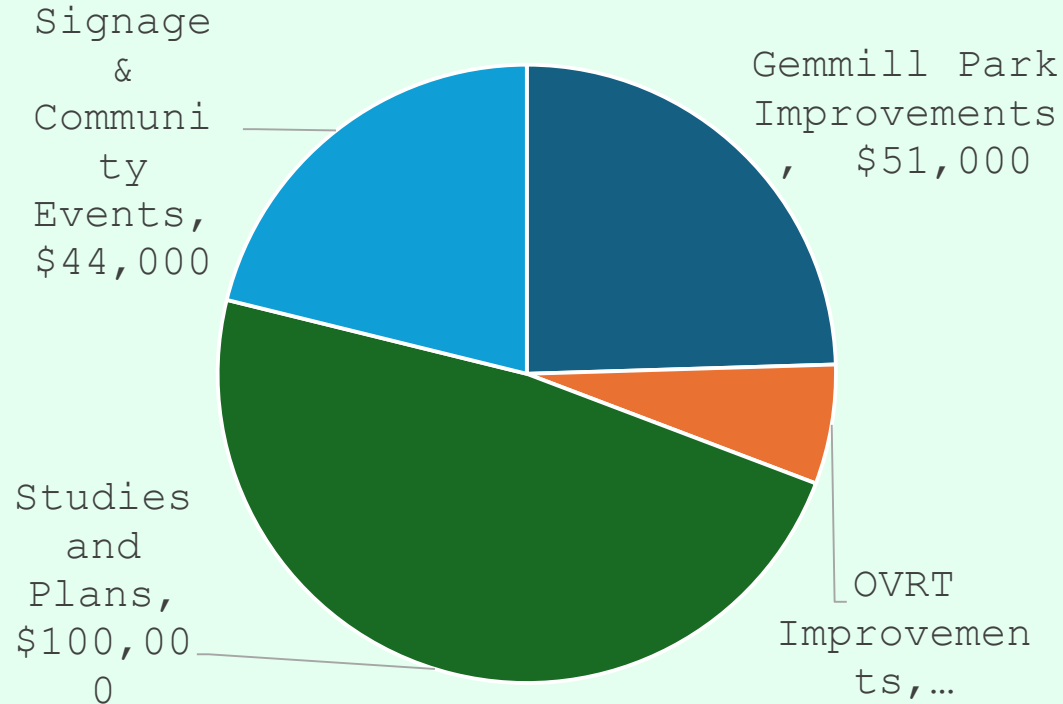


- Economic Development 2025 Initiatives
  - \$80,000 Action out of Ec Dev Plan
    - Matching funds for grants
  - \$20,000 BIA Matching Grant
  - \$20,000 Abattoir Project Phase 2
    - Business Case, Plans

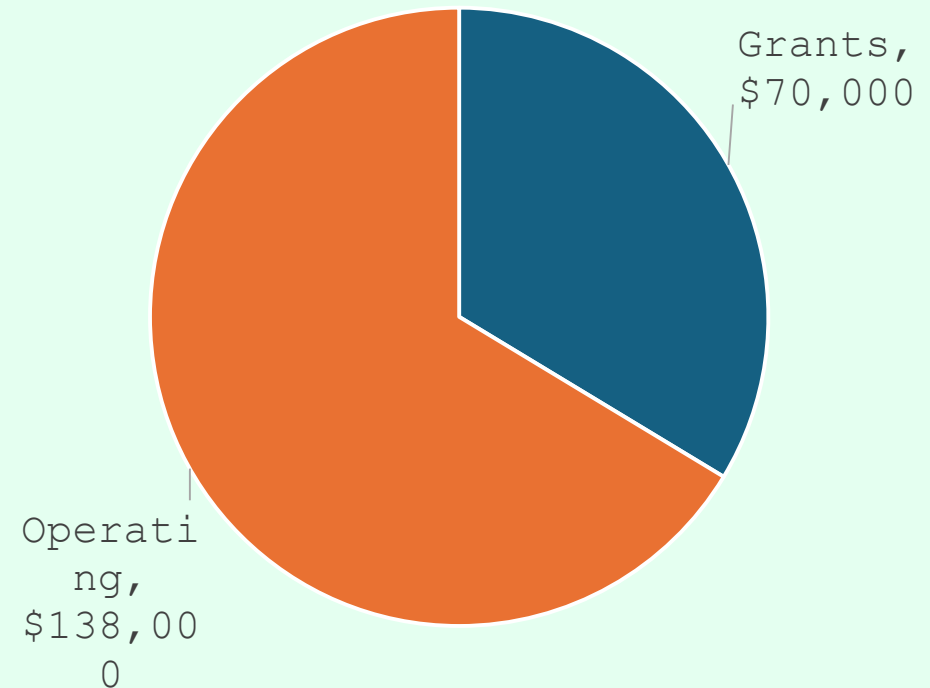
# Draft Capital Budget – Culture and Economic Development



## Planned Spending \$208,000



## Funding Sources



# 2025 Draft Budget Highlights – Culture and Economic Development



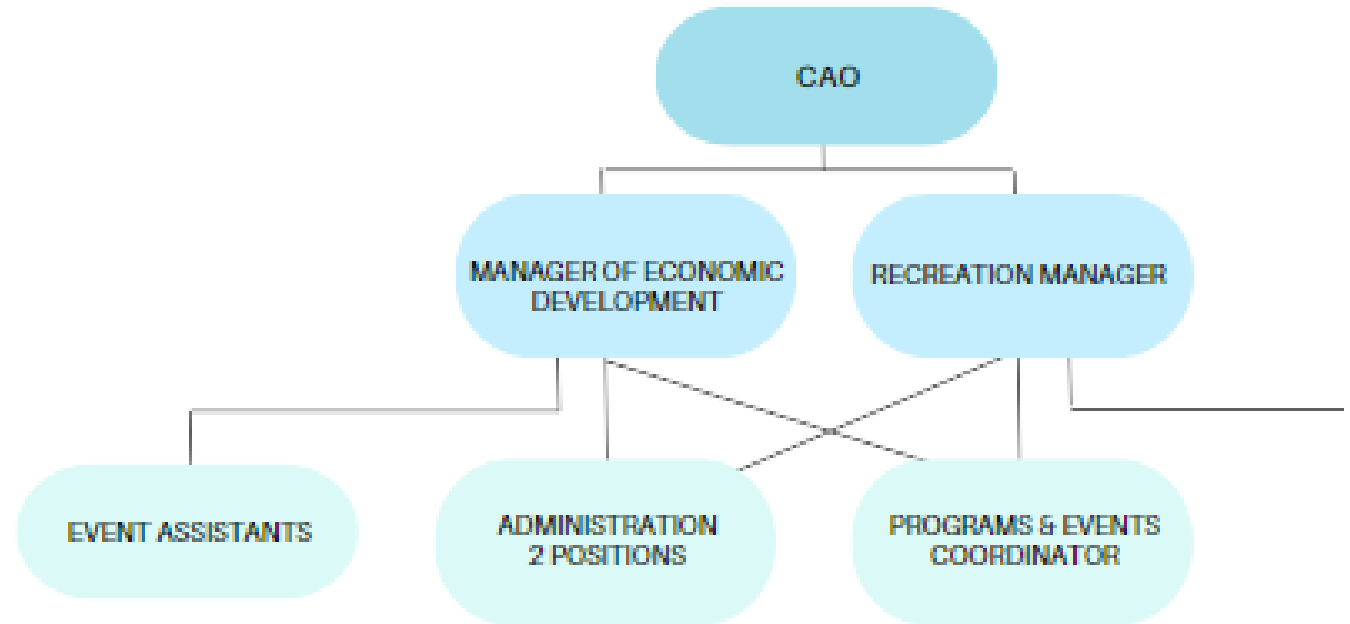
## Operating:

- Pakenham washrooms(Tourism) has been added as a separate line item to allow for comparison etc.

	2025	2024
Salaries & Benefits	\$ 263,752	\$ 254,004
Office Expenses	\$ 10,093	\$ 9,846
Promotion	\$ 40,250	\$ 39,269
Beautification & Tourism	\$ 20,378	\$ 14,190
Capital	\$ 138,000	\$ 40,000
To Reserves	\$ 295,000	\$ 221,400
<b>TOTAL</b>	<b>\$ 767,473</b>	<b>\$ 578,708</b>

# Organizational Chart / Staffing

- Provide detail and rationale related to additional staffing requests, costs, offsetting revenue or budget



Questions?





# Mississippi Mills 2025 Capital and Operating Budget

Council & Corporate Services  
Kathy Davis

October 24, 2024





# Agenda

Binder 2

Department Overview

Recent Accomplishments and Investments

Draft Budget Summary

Draft Budget Highlights

Draft Capital Budget

Draft Operating Budget

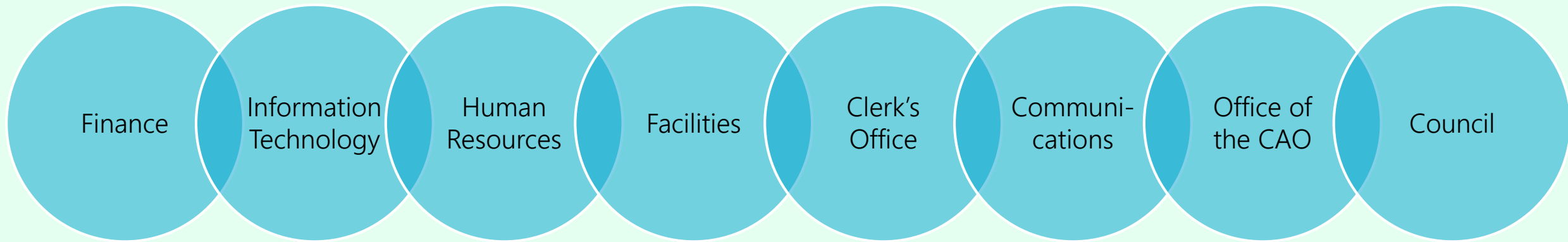
Staffing

Other Notes and Considerations

Binder 1



# Corporate Services Overview



# Corporate Services Recent Accomplishments & Investments

Awarded RFP for Long Term Financial Plan

Completed Phase II of the Asset Management Plan

Issuing RFP for new Financial Information System

Implementing Human Resources Information System

Finalized Operational Efficiency Project Plan

Proposed revisions and new policies:

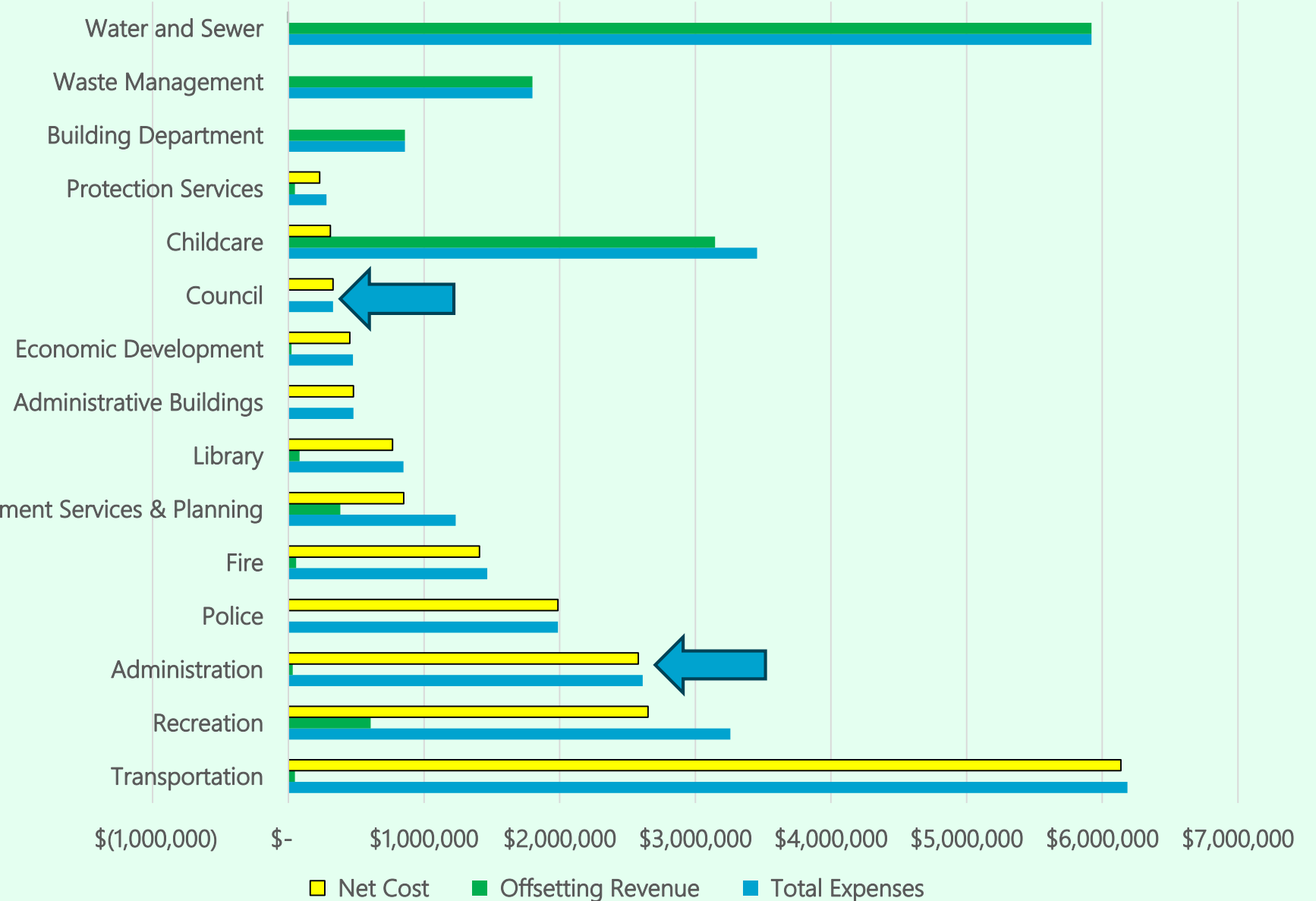
- Reserves, Procurement, Asset Retirement Obligations, Debt, Tax Registration



# 2025 Draft Budget Summary

- Council and Admin represent 10% of the Municipality's operating expenditures at \$3.17M
- 3% of total capital requests for 2025 relate to Administrative and Corporate Services projects

## Revenue & Expenses





# Draft Budget Highlights

# 2025 Draft Budget Highlights



## Operating

- Proposed increase in training funds and association fees; staffing in the department has increased but this budget has not
- One time request for \$10,000 for team training in process mapping and quality
- Updated IT budget includes increased costs following shift to Managed Service Provider

## Capital

- Space Needs Assessment (Phase 1) for Building Condition Assessments
- Teams Phone (investment results in operational savings)
- Website upgrades include ability to accept online payments
- Communications
- Council Chambers

# Draft Operating Budget – Council & Corporate Services

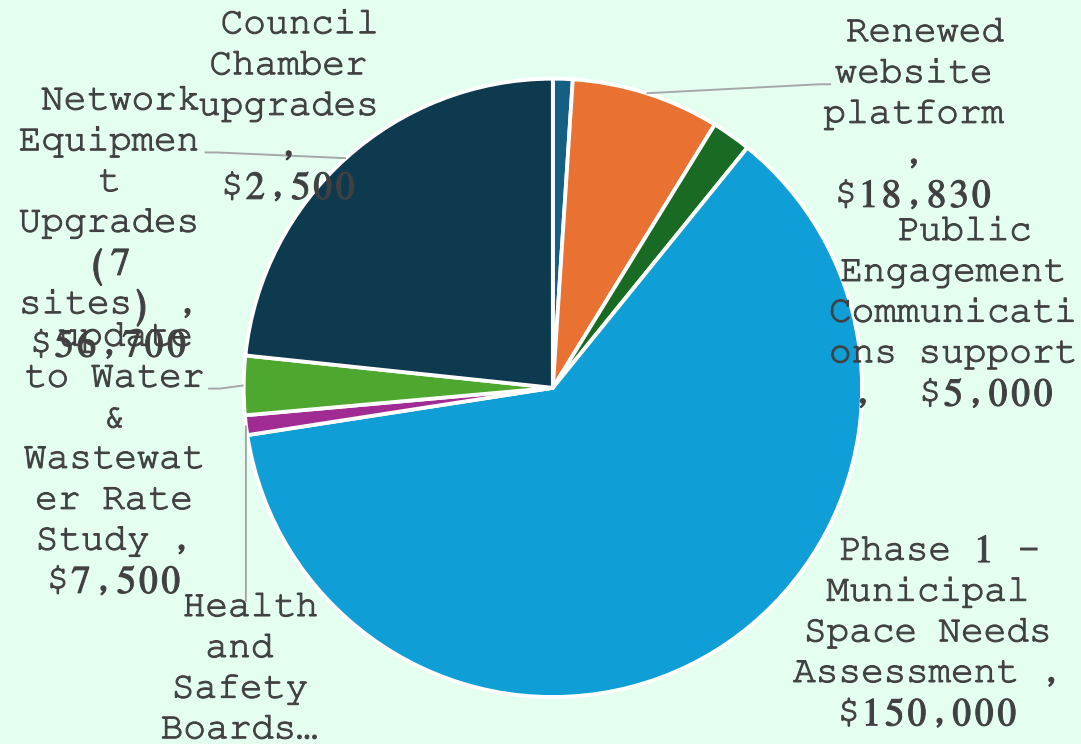
	<i>2025 budget</i>	<i>2024 budget</i>
Council	\$ 342,209	\$ 315,029
Salaries & Benefits	\$ 2,014,143	\$ 1,825,979
Office Expenses	\$ 89,314	\$ 87,068
Professional Svcs	\$ 270,983	\$ 263,800
Computer Expenses	\$ 257,263	\$ 202,208
Insurance	\$ 41,573	\$ 36,151
Other Expenses	\$ 120,290	\$ 61,594
Capital	\$ 33,830	
To Reserves	\$ 111,423	\$ 195,875
Recoveries	\$ (95,018)	\$ (92,700)
<b>Total Expenses</b>	<b>\$ 3,186,010</b>	<b>\$ 2,895,004</b>



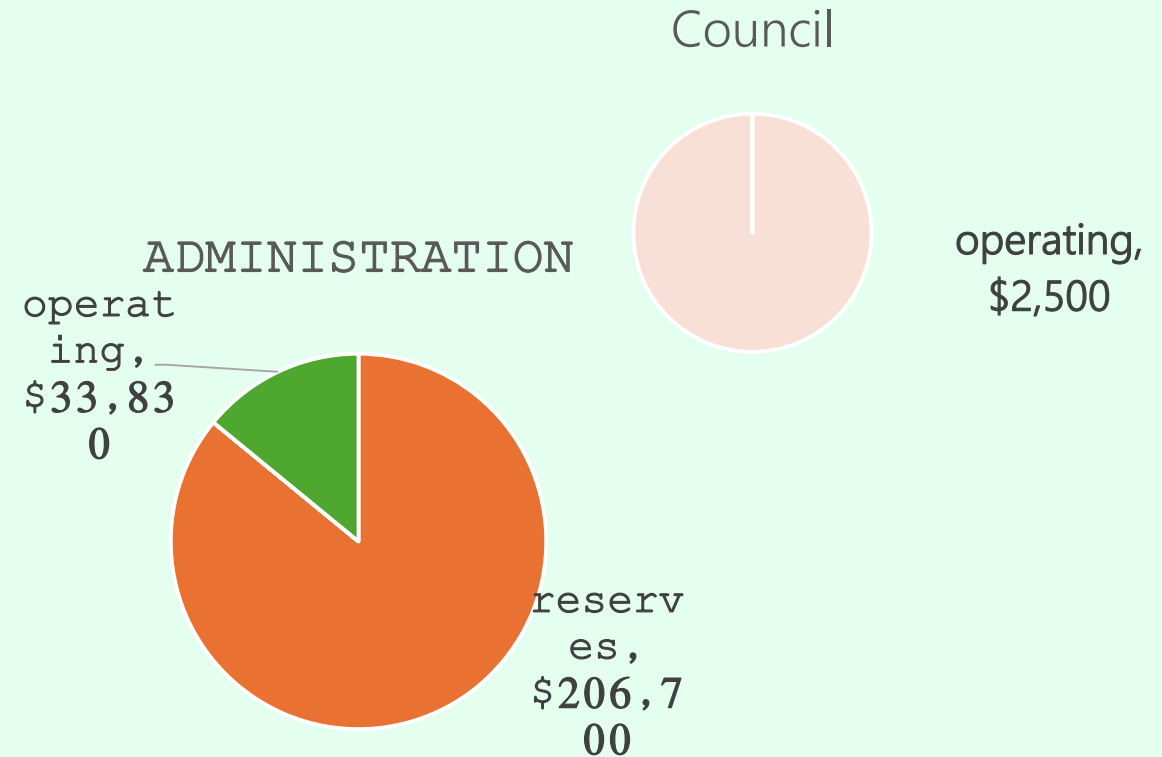


# Draft Capital Budget

## Planned Spending \$243,030



## Funding Sources





# Draft Staffing Budget – Corporate Services

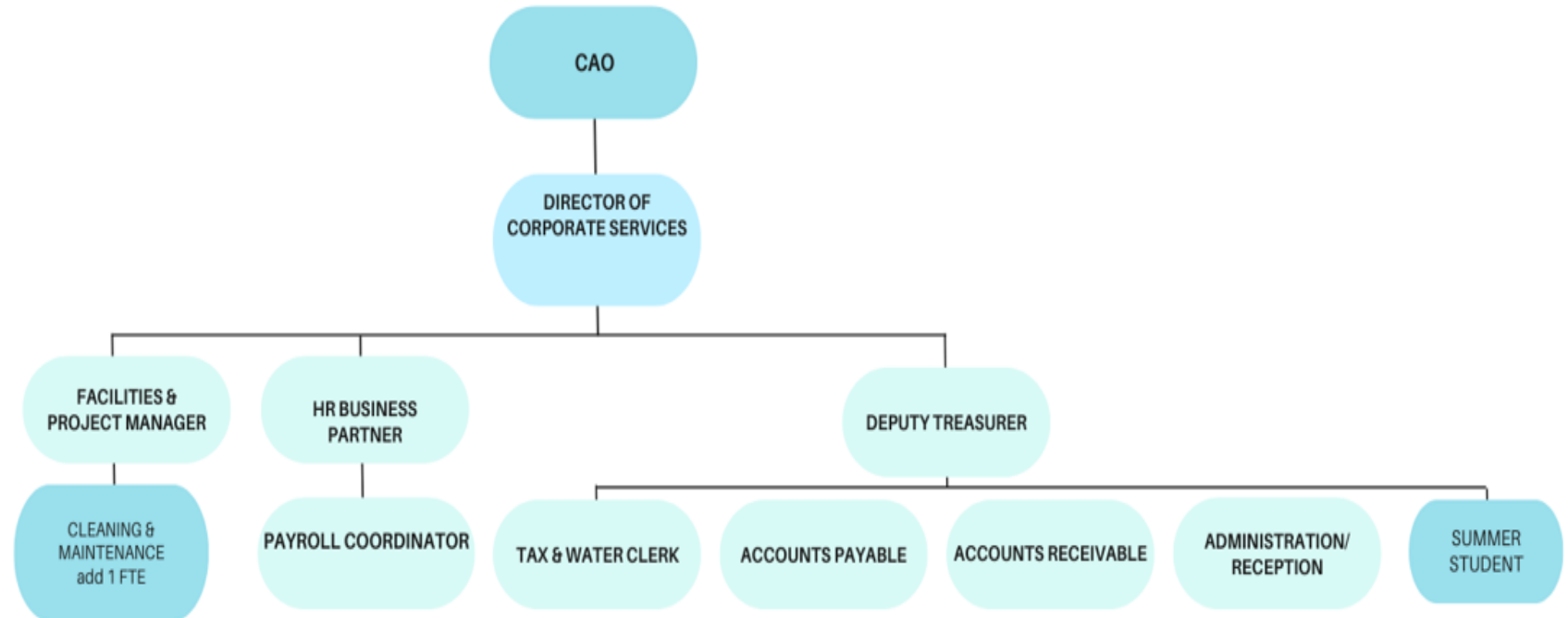
- Requesting the addition of one **summer student** to support the team and help with vacation coverage, front desk support, IT administration, and special projects
- Team will seek grant funding to help offset costs
- There is \$34,320 in salary dollars for IT supports that have not been hired
- Salaries budget also includes proposed additional cleaner/facilities position (Facilities presentation)





# Organization Chart / Staff

- Request for funding for a summer student
- Facilities & cleaning / maintenance provided in a separate presentation



# Other Notes and Considerations

## Additional Information re: Aquatic Reimbursement Program

- Recommending that the pilot be continued at \$25,000
- As of September 15, spending to date was \$17,638 (70% of budget)



Team is focused on technological upgrades, streamlining operations, reducing paper, and working more efficiently



Tax registration supports the collection of tax arrears receivable



Asset management plan (final phase) to be completed in early 2025



Long term financial plan to be completed following AMP and Master Plans to inform the 2026 budget



# Agriculture & Drainage

- Requesting additional funding for remuneration as demand has increased and the budget has historically been short
- Requesting \$20,000 capital funding to update Schedule of Assessments for Robinson Drain

Description	2025 Budget	2024 Budget
Remuneration	\$ 35,000	\$ 3,060
Long Term Debt Charges	\$ 5,442	\$ 1,630
Office Supplies		
Other M&S		
Association & Convention		
Capital Expenditure	\$ 20,000	\$ -
	<u>\$ 60,442</u>	<u>\$ 4,690</u>



Questions?





# Mississippi Mills 2025 Capital and Operating Budget

Facilities and Project Management  
Dan Cousineau

October 24, 2024



# Agenda

Binder 2

Department Overview

Recent Accomplishments and Investments

Draft Budget Summary

Draft Budget Highlights

Draft Capital Budget

Draft Operating Budget

Staffing

Other Notes and Considerations

Binder 1



# Facilities Overview

The Facilities Department is responsible for the ongoing maintenance and repair of all Municipal Facilities.

Projects are completed in collaboration with all other departments to ensure the needs of the public and municipal staff are satisfied.

The safety and wellbeing of the public is paramount. This principle is critical to decision making and project planning.





# Facilities Recent Accomplishments & Investments

Replaced the Almonte Curling Club refrigeration plant with new energy efficient ammonia plant.

Completed multiple LED lighting retrofit projects throughout the Municipality.

Replaced the Millwork at the Mississippi Mills Childcare Centre to support operations

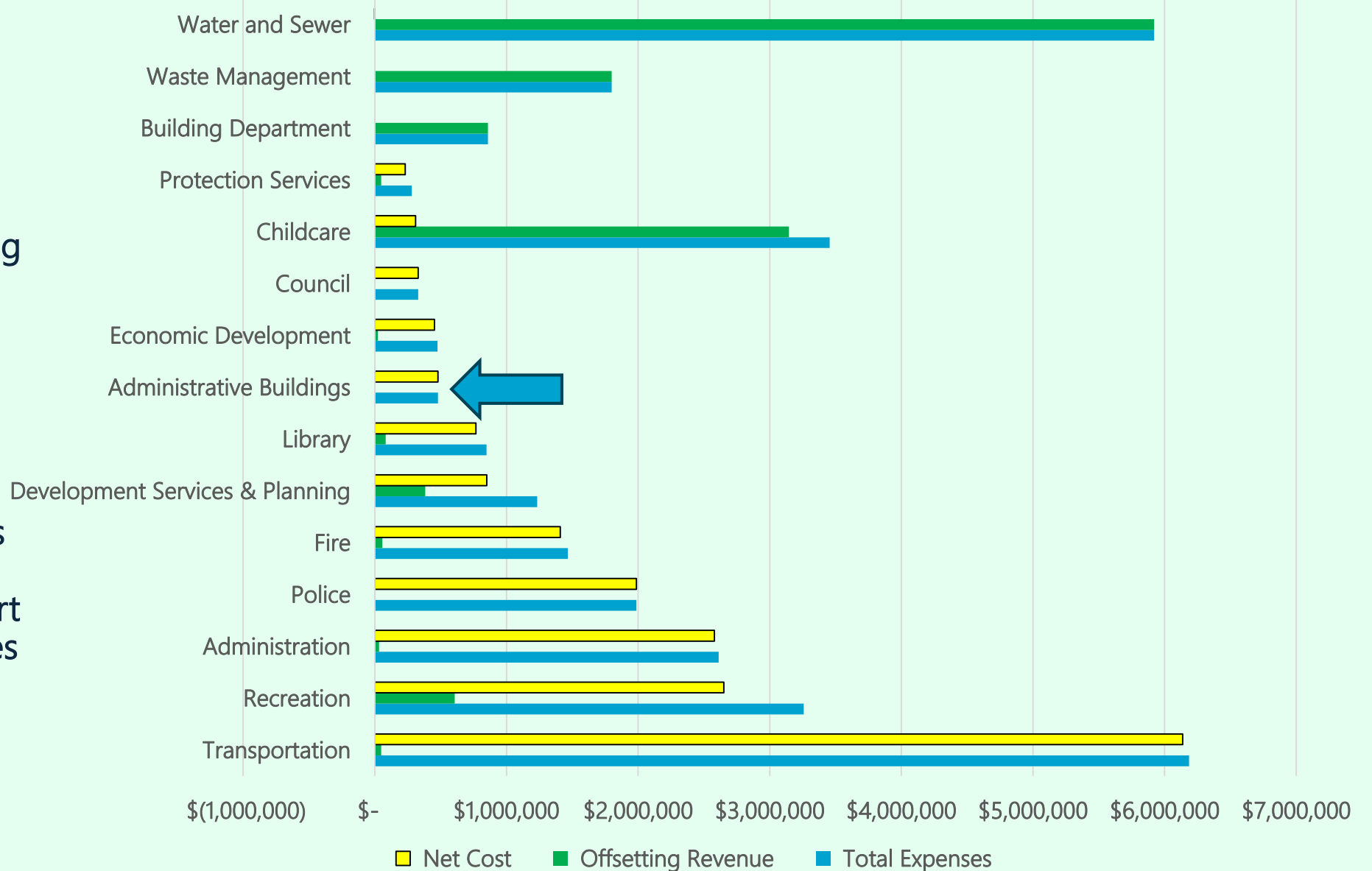
Refinished the Auditorium Floors at the Almonte Old Town Hall.



# 2025 Draft Budget Summary

- Planned capital spending of \$584,500 for all facilities improvements and Building Condition Assessments
- Note that all capital projects are included in their respective budgets and have been aggregated in this report for information purposes only

## Revenue & Expenses





# Draft Budget Highlights

# 2025 Draft Budget Highlights



## Note

- Capital projects managed by Facilities & Project Manager fall under the budget areas of each facility. The projects listed here will show as budgeted in those departments.

## Capital

- JLCC Upper Hall Air handling unit replacement - \$80,000
- JLCC Emergency Exit Canopy - \$10,000
- JLCC Concrete and Asphalt repairs - \$70,000
- JLCC Condenser Replacement - \$110,000
- JLCC Exterior Door and Frame Replacement - \$15,000
- SCC Compressor Replacement - \$58,000
- Almonte Lawn Bowling Work- \$10,000
- Childcare Centre Roof Drainage Repairs - \$7,500
- Childcare Centre LED Lighting Retrofit - \$25,000
- Ramsay Garage & PW Office LED Lighting Retrofit - \$25,000
- Ramsay Garage Fob Access – Security system improvements - \$4,000
- AOTH – Plumbing Repairs/Sewer Lining - \$30,000
- AOTH – Carpet replacement from 2<sup>nd</sup> to 3<sup>rd</sup> floor - \$10,000
- Municipal Space Needs Assessment – Phase 1 – BCA - \$150,000

# 2025 Draft Operating Budget

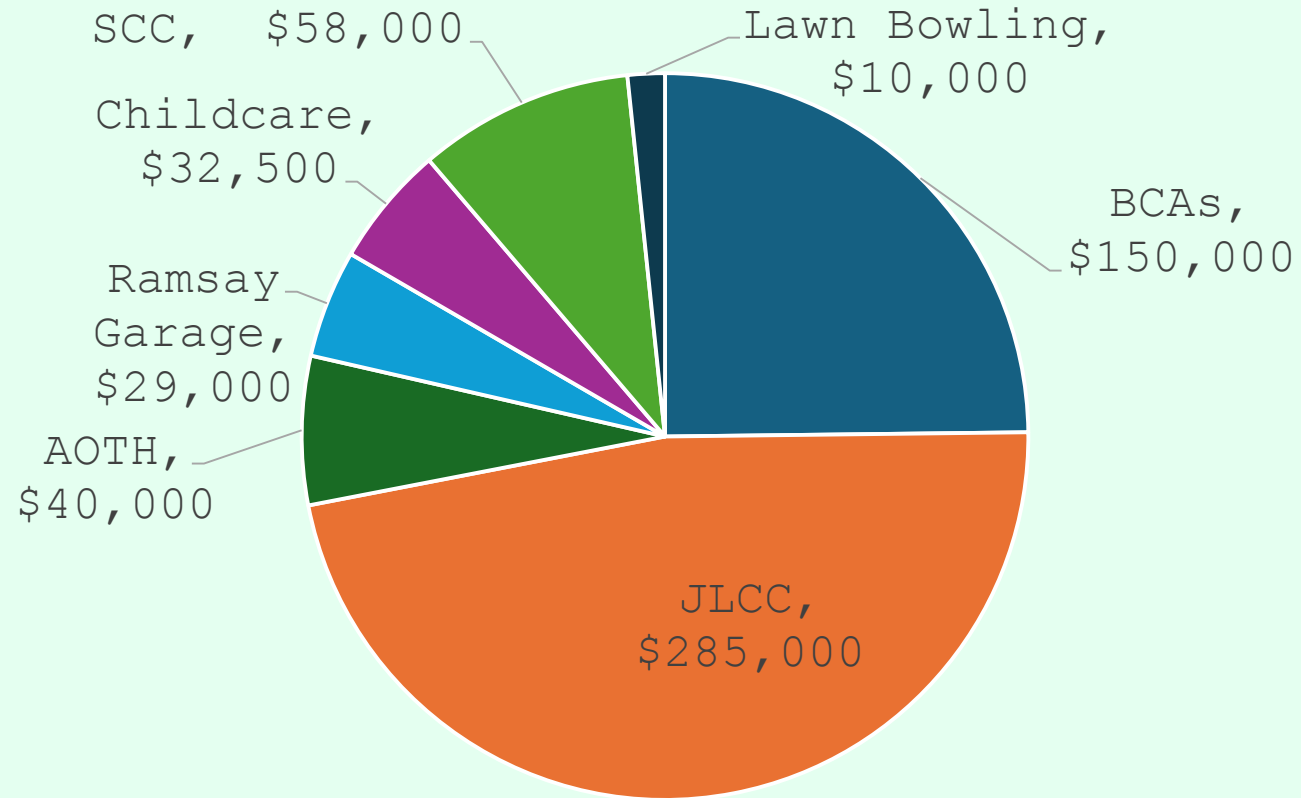


## Municipal Office

## Almonte Old Town Hall

Municipal Office		Almonte Old Town Hall			2025 Budget	2024 Budget
Description	2025 Budget	2024 Budget	Description			
<b>Municipal Office</b>			<b>Almonte Old Town Hall</b>			
Other M & S	\$ 2,136	\$ 2,080	Labour	\$	6,824	\$ 30,600
Hydro	\$ 13,725	\$ 13,390	Other M & S	\$	1,068	\$ 1,040
Heat	\$ 2,112	\$ 2,060	Hydro (AOTH & Auditorium)	\$	13,181	\$ 12,860
Cleaning, Maint., Other Supplies	\$ 7,647	\$ 1,607	Heating	\$	7,142	\$ 6,968
Insurance (Building Etc.)	\$ 32,779	\$ 28,504	Water	\$	2,803	\$ 2,735
Rentals & Maintenance	\$ 23,004	\$ 18,540	Cleaning, Maint., Other Supplies	\$	1,921	\$ 1,875
Long Term Debt Payments	\$ 58,012	\$ 58,012	Telephone	\$	1,267	\$ 1,236
Capital Expenditure	\$ -	\$ 33,000	Insurance (Building Etc.)	\$	28,796	\$ 25,040
<b>Total</b>	<b>\$ 139,414</b>	<b>\$ 157,193</b>	Other S & R	\$	16,931	\$ 16,487
			Rentals & Maintenance	\$	26,394	\$ 25,750
			Long Term Debt Payments-Town Hall	\$	194,413	\$ 194,413
			Capital Expenditures	\$	-	\$ 30,000
			To Reserves	\$	5,500	\$ 5,500
			<b>Total</b>	<b>\$</b>	<b>306,240</b>	<b>\$ 354,503</b>

# Draft Capital Budget



# Draft Staffing Budget – Facilities

## Operating

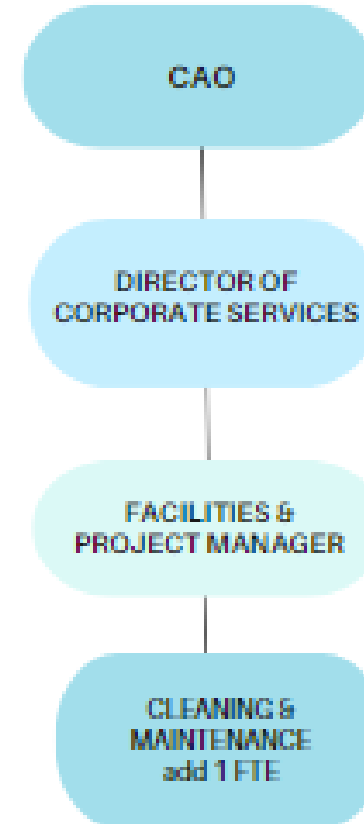
- Proposed addition of 1 FTE Maintenance/Cleaner.
  - Would replace current contract cleaners
  - Provides coverage for Cleaner at Childcare Centre
  - Improve cleanliness and condition of Municipal Facilities
  - Would undertake special projects internally (i.e. patching, painting)
  - Supports the Facilities & Project Manager by meeting contractors on site and coordinating repairs.
  - Position would support other departments with special projects when available. (i.e. event setup and teardown)



# Organizational Chart / Staffing

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- Proposed structure with the addition of the 1.0 FTE Cleaner/Maintenance Staff.





Questions?



**THE CORPORATION OF THE MUNICIPALITY OF MISSISSIPPI MILLS**

**STAFF REPORT**

**DATE:** October 24, 2024  
**TO:** Council  
**FROM:** Kathy Davis, Director of Corporate Services, Treasurer  
Andrew Hodge, Deputy Treasurer  
**SUBJECT: 2025 Draft Budget Updates and Details 2**

---

**RECOMMENDATION:**

**THAT Council receive this report as information.**

**BACKGROUND:**

Subsequent to the tabling of the 2025 Draft Budget on October 8, 2024, new information and reviews have required updates to the draft budget as follows:

- 1. Adjustment of police fees per receipt of 2025 billing and 2023 adjustment
- 2. Adjustment of debt charges to align with debt statement
- 3. Adjustment of expenses to align with actuals for Light up the Night
- 4. Adjustment of expected MRPC dividend revenues to correct an erroneous estimate
- 5. Adjustment of Water & Sewer contributions to Reserves

**DISCUSSION:**

The net impact of the changes described below is additional expenditures of \$565,003.

- 1. Police Fees

Staff have received the 2025 Police Billing Statement, which is higher than originally estimated in the draft budget tabled on October 8. Below is an updated budget summary which will be reflected in Revision B of the draft budget.

Budget item	2025 Draft Budget as tabled	2025 Draft Budget Revision B	Variance / notes
Police Services Miscellaneous Costs including Police Services Board	\$45,802	\$45,802	\$0

OPP Contract – 2025	\$1,940,874	\$2,161,576	\$220,702
OPP Contract – 2023 Adjustment	\$0	\$168,262	\$168,262
<b>TOTAL</b>	<b>\$1,986,677</b>	<b>\$2,375,640</b>	<b>\$388,964</b>
Police Levy (0% tax increase)	\$1,931,117	\$1,931,117	
Unfunded portion	\$55,560	\$444,523	
Proposed Reserve Utilization		\$168,262	
<b>Remaining Unfunded</b>	<b>\$55,560</b>	<b>\$276,261</b>	
As % tax rate increase	0.47%	2.34%	

There is \$247,194 in the Reserve for Policing. All of part of this reserve could be used. Staff propose that reserves be used to fund the 2023 adjustment, which would leave \$78,932 in the reserve and lower the tax impact of the increase.

2. In the October 22, 2024 Budget Update, staff identified that an additional loan was to be added to the schedule. An updated Loan Schedule is included in this package. In addition, staff have included a summary schedule for Council’s reference related to Debt.

Subsequent to the addition of the loan for County Road 29 Watermain, staff reviewed all current and upcoming loan payments in accordance with the loan schedule, in particular, incorporating debt payments for loans that were approved in the 2024 budget process. Further adjustments and corrections were made as detailed below.

Transportation loan payments increased from \$1,025,144 to \$1,070,568

Water & Sewer\* loan payments increased from \$793,056 to \$1,084,163

Recreation loan payments increased from \$256,759 to \$285,600

Fire loan payments increased from \$106,238 to \$138,765

3. Actual expenditures for Light up the Night are generally between \$18,000 and \$20,000. Community groups fundraise for this event, which helps offset Municipality costs. In 2024, grant funding was also utilized for this event, so budgeted expenditures appeared lower than normal. In 2025, to ensure that revenues and expenditures are properly reflected in the budget, staff have made a correction to show costs of \$19,344 and associated projected revenue from fundraising in the amount of \$6,000. Council may note a variance in this expense line, however, the change is only being made to ensure that revenues

and expenditures are tracked in the appropriate accounts; no increase in budget is being proposed as compared to prior year events.

4. In 2023 and 2024, MRPC dividends have been declared in the fall for the current year. Each year, this dividend was \$225,000. Although it is difficult to predict future year dividends, an amendment has been made to the tabled budget to reflect this. Per Council direction, this dividend is split between water and sewer revenues, and general operating revenues. The amendments are detailed below.

Other Revenue (MRPC and ORES), which is line 89 on the Revenue budget sheet, was originally calculated as an average of prior years. This resulted in an overstatement of projected revenue. As such, the number has been reduced from \$369,292 to \$172,500. This is comprised of projected revenue of \$112,500 from MRPC and \$60,000 from ORES.

Interest Income – MRPC Loan, which is line 85 on the Revenue budget sheet, was originally calculated as 5% of the entire loan, however, the interest should be split between water and sewer and general operating revenues. As such, the number has been reduced from \$69,433 to \$34,716.

Interest and Dividends – MRPC\*, which is line 2 on the Water and Sewer budget sheet, was originally calculated based on very conservative estimates. As such, the number has been increased from \$66,200 to \$147,216. This is comprised of projected revenue of \$112,500 from MRPC in dividends and \$34,716 in interest revenue.

5. Due to the changes detailed above related to loan payments and revenues in the Water and Sewer budget, the corresponding contribution to reserves has been reduced from \$275,484 to \$65,394.

**OPTIONS:**

That Council receive this report as information.

**FINANCIAL IMPLICATIONS:**

Financial implications are summarized below. While this increases the overall draft budget shortfall, it does not incorporate any tax increases, and does not consider further borrowing or draws from reserves for operating or capital expenditures.

<b>Draft Budget Revision A Budget Shortfall</b>			<b>\$1,764,963</b>
Police Services	Increased Costs	2025 Billing	\$388,963
Police Services	Draw From Reserves	2023 Adjustment	(\$168,262)
Transportation	Debt Calculations	2024 New Debt	\$45,424
Recreation	Debt Calculations	2024 New Debt	\$28,841
Fire	Debt Calculations	2024 New Debt	\$32,527

Recreation	Light Up the Night	2025 Correction	\$6,000
Revenue	MRPC	Revised Dividend	\$196,792
Revenue	MRPC	Revised Interest	\$34,716
<b>Draft Budget Revision B Shortfall</b>			<b>\$2,329,966</b>

Financial implications for Water and Sewer are summarized below.

<b>Draft Budget Revision A Contribution to Reserves</b>			<b>\$275,484</b>
Water & Sewer	Debt Calculations	2024 New Debt	\$291,107
Water & Sewer	MRPC	Revised Dividend	(\$81,016)
<b>Draft Budget Revision B Contribution to Reserves</b>			<b>\$65,394</b>

**STRATEGIC PLAN**

The information in this report is intended to support Council’s deliberations and decision making related to all Strategic initiatives.

**PUBLIC ENGAGEMENT**

N/A

**SUMMARY:**

This report is provided to give updated estimates to Council along with related explanations. The inclusion of the recently received 2025 Police Billing and associated 2023 Adjustments, along with revisions to include new 2025 debt and updates to dividend projections have resulted in an increase in expenses of \$565,003 compared to the originally tabled budget.

Further amendments have resulted in a proposed reduction in the amount of funding available to contribute to Water and Sewer reserves in the amount of \$210,090.

Respectfully submitted by,

Kathy Davis,  
 Director of Corporate Services, Treasurer

**ATTACHMENTS:**

1. Updated Summary, Schedule A, and Schedule B
2. Updated Revenue, Transportation, Recreation, Water and Sewer, Police, and Fire Services budgets
3. Updated Loan Schedule and additional ARL Schedule
4. Updated Reserves Summary
5. Updated One-Pager



**MUNICIPALITY OF MISSISSIPPI MILLS**  
**2025 Operating & Net Capital Budget Summary**

Line # DESCRIPTION	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>TAX FUNDED SUMMARY:</b>							
1 GENERAL REVENUE	\$ (30,863,789)	\$ (30,280,876)	\$ (582,913)	1.93%	\$ (31,107,222)	\$ (29,455,913)	\$ (28,152,183)
2 COUNCIL	\$ 342,209	\$ 315,029	\$ 27,180	8.63%	\$ 242,215	\$ 199,417	\$ 180,668
3 ADMINISTRATION	\$ 2,843,801	\$ 2,613,133	\$ 230,669	8.83%	\$ 2,300,910	\$ 3,466,316	\$ 4,014,342
4 ADMINISTRATION BUILDINGS	\$ 445,654	\$ 511,696	\$ (66,041)	-12.91%	\$ 531,930	\$ 822,920	\$ 402,086
5 FIRE DEPARTMENT	\$ 1,505,029	\$ 1,344,705	\$ 160,324	11.92%	\$ 1,309,455	\$ 1,166,305	\$ 1,118,990
6 POLICE	\$ 2,375,640	\$ 1,904,741	\$ 470,900	24.72%	\$ 1,870,375	\$ 1,972,809	\$ 1,944,764
8 PROTECTION	\$ 383,381	\$ 271,820	\$ 111,560	41.04%	\$ 235,869	\$ 348,318	\$ 317,706
9 TRANSPORTATION	\$ 6,185,623	\$ 5,568,085	\$ 617,539	11.09%	\$ 7,757,830	\$ 4,323,566	\$ 4,323,566
10 WASTE MANAGEMENT (SEE NOTE BELOW)	\$ (0)	\$ (0)	\$ (0)	0.00%	\$ 286,901	\$ (120,659)	\$ (162,930)
11 SEPTAGE (SEE NOTE BELOW)	\$ -	\$ (0)	\$ 0	0.00%	\$ 50,000	\$ 37,902	\$ -
7 BUILDING DEPARTMENT (SEE NOTE BELOW)	\$ (0)	\$ 0	\$ (0)	0.00%	\$ 549	\$ -	\$ -
18 DEVELOPMENT SERVICES & ENGINEERING	\$ 1,291,330	\$ 1,079,510	\$ 211,820	19.62%	\$ 882,003	\$ 524,378	\$ 554,491
12 CHILDCARE SUMMARY	\$ 414,706	\$ 258,229	\$ 156,477	60.60%	\$ 36,492	\$ 213,176	\$ 87,977
13 RECREATION SUMMARY	\$ 2,050,148	\$ 1,672,833	\$ 377,315	22.56%	\$ 1,210,314	\$ 1,227,262	\$ 1,425,621
14 LIBRARY SUMMARY	\$ 742,665	\$ 686,723	\$ 55,942	8.15%	\$ 641,097	\$ 643,617	\$ 628,137
15 COST SHARING	\$ 25,000	\$ 25,000	\$ -	0.00%	\$ -	\$ -	\$ 92,735
16 HERITAGE COMMITTEE	\$ 63,079	\$ 42,387	\$ 20,692	48.82%	\$ 84,955	\$ 23,269	\$ 36,436
17 OTHER CULTURAL	\$ 46,128	\$ 46,128	\$ -	0.00%	\$ 36,296	\$ 32,950	\$ 7,500
19 CEDC	\$ 767,473	\$ 578,708	\$ 188,765	32.62%	\$ 548,778	\$ 948,905	\$ 826,552
20 AGRICULTURE	\$ 60,442	\$ 4,690	\$ 55,752	1188.74%	\$ 28,885	\$ 16,267	\$ 4,886
21 COUNTY & SCHOOLS	\$ 13,651,445	\$ 13,357,460	\$ 293,985	2.20%	\$ 13,300,506	\$ 12,773,500	\$ 12,169,464
22 WATER & SEWER (SEE NOTE BELOW)	\$ 0	\$ 0	\$ 0	0.00%	\$ 878	\$ 218	\$ -
23 NET	\$ 2,329,966	\$ 0	\$ 2,329,966		\$ (325,884)	\$ (835,476)	\$ (179,193)

DESCRIPTION			\$ Change	% Change		2022 Actual	2021 Actual			
<b>USER FEE FUNDED SUMMARIES:</b>										
23 BUILDING DEPT. REVENUE	\$	(868,353)	\$	(799,322)	\$	(619,488)	\$	(626,187)	\$	(642,041)
24 BUILDING DEPT EXPENDITURES	\$	868,353	\$	799,322	\$	618,940	\$	626,187	\$	642,041
NET	\$	(0)	\$	0	\$	549	\$	-	\$	-
25 WASTE MANAGEMENT REVENUE	\$	(1,799,699)	\$	(1,716,504)	\$	(1,915,152)	\$	(2,078,026)	\$	(2,001,527)
26 WASTE MANAGEMENT EXPENDITURES	\$	1,799,699	\$	1,716,504	\$	1,610,983	\$	1,957,367	\$	1,838,597
NET	\$	(0)	\$	(0)	\$	304,169	\$	(120,659)	\$	(162,930)
27 SEPTAGE REVENUE	\$	(2,000)	\$	(11,735)	\$	-	\$	(12,098)	\$	(57,145)
28 SEPTAGE EXPENDITURES	\$	2,000	\$	11,735	\$	50,000	\$	50,000	\$	57,145
NET	\$	-	\$	(0)	\$	50,000	\$	37,902	\$	-
29 WATER AND SEWER REVENUE	\$	(5,546,976)	\$	(5,242,974)	\$	4,782,506	\$	(4,484,595)	\$	(5,040,382)
30 WATER AND SEWER EXPENDITURES	\$	5,546,977	\$	5,242,974	\$	4,783,384	\$	4,484,596	\$	5,040,382
NET	\$	0	\$	0	\$	878	\$	0	\$	-



**Municipality of Mississppi Mills  
2025 Budget and Tax Levy Requirement**

<u>Expenditures</u>		<u>Revenues</u>				
Council	342,209	Provincial Grants	486,569			
General Government	3,289,456	Federal Grants	-			
Fire Department	1,505,029	Other Municipal Grants and Fees	28,840			
Building Department	868,353	Fees and Service Charges	3,172,017			
Protection to Persons and Property	2,759,021	Daycare Fees & Subsidies	3,145,756			
Road and Public Works	6,185,623	Other Revenue	1,791,561			
Waste Management	1,799,699	Transfer from Reserves	89,545			
Agriculture and Drainage	60,442	Grants in Lieu/Supp Taxes	550,325			
Childcare	3,560,462					
Parks and Recreation	2,075,148	Total Revenue Before Taxation	9,264,614			
Library	742,665	Policing Levy	2,375,640			
Heritage	63,079	<b>Levy Requirement from Taxation</b>	<b>13,715,864</b>	<table border="1"><tr><td>11,385,898</td><td>2,329,966</td></tr></table>	11,385,898	2,329,966
11,385,898	2,329,966					
Other Cultural	46,128			<i>levy at 0%</i>		
Development Services & Engineering	1,291,330			<i>shortfall</i>		
Community Economic Development	767,473					
<b>Subtotal Expenditures</b>	<b><u>25,356,118</u></b>	<b>Subtotal Revenue</b>	<b><u>25,356,118</u></b>			
<b>Water &amp; Sewer (Area rated to Almonte Ward but not included in tax rates)</b>	<b>5,546,977</b>	<b>Water &amp; Sewer</b>	<b>5,546,977</b>			
<b>Septage (Not included in tax rates)</b>	<b>2,000</b>	<b>Septage</b>	<b>2,000</b>			
<b>Total Expenditures</b>	<b><u>30,905,094</u></b>	<b>Total Revenue</b>	<b><u>30,905,094</u></b>			
		Total Revenue less grants and reserve transfers	30,328,981			

Schedule 'A' To Tax Rate By-Law

**Municipality of Mississippi Mills  
2024 Operating & Capital Budget and Tax Levy Requirement**

**Expenditures**

	<i>Operating</i>	<i>Capital</i>	<i>Total</i>
Council	339,709	2,500	342,209
General Government	3,255,626	302,530	3,558,156
Fire Department	1,396,529	198,500	1,595,029
Building Department	868,353	-	868,353
Protection to Persons and Property	2,759,021	-	2,759,021
Road and Public Works	5,383,148	4,485,790	9,868,938
Waste Management	1,774,699	25,000	1,799,699
Agriculture and Drainage	40,442	20,000	60,442
Childcare	3,560,462	78,500	3,638,962
Parks and Recreation	1,938,148	670,000	2,608,148
Library	742,665	9,000	751,665
Heritage	63,079	-	63,079
Other Cultural	46,128	-	46,128
Development Services & Engineering	1,116,330	306,188	1,422,519
Community Economic Development	629,473	208,000	837,473
<b>Subtotal Expenditures</b>	<b>23,913,813</b>	<b>6,306,008</b>	<b>30,219,821</b>
<b>Water &amp; Sewer (Area rated to Almonte Ward but not included in tax rates)</b>	<b>4,303,045</b>	<b>\$ 6,224,581</b>	<b>10,527,626</b>
<b>Septage (Not included in tax rates)</b>	<b>2,000</b>	<b>0</b>	<b>2,000</b>
<b>Total Expenditures</b>	<b>28,218,858</b>	<b>12,530,589</b>	<b>40,749,447</b>

Schedule 'B' To Budget

**Revenues**

Provincial Grants	1,529,969				
Federal Grants	492,993				
Other Municipal Grants and Fees	28,840				
Fees and Service Charges	3,172,017				
Daycare Fees & Subsidies	3,145,756				
Other Revenue	1,801,351				
Transfer from Reserves	4,021,454				
Grants in Lieu/Supp Taxes	550,325				
<b>Total Revenue Before Taxation</b>	<b>14,742,706</b>				
Bank Financing	4,534,523				
Policing Levy	2,375,640				
<b>Levy Requirement from Taxation</b>	<b>13,547,602</b>				
	<table border="1"> <tr> <td>11,385,898</td> <td>2,329,966</td> </tr> <tr> <td><i>levy at 0%</i></td> <td><i>shortfall</i></td> </tr> </table>	11,385,898	2,329,966	<i>levy at 0%</i>	<i>shortfall</i>
11,385,898	2,329,966				
<i>levy at 0%</i>	<i>shortfall</i>				
<b>Subtotal Revenue</b>	<b>35,200,470</b>				
<b>Water &amp; Sewer</b>	<b>5,546,976</b>				
<b>Septage</b>	<b>2,000</b>				
<b>Total Revenue</b>	<b>40,749,447</b>				
Total Revenue less grants and reserve transfers	35,198,024				

**REVENUES**  
**2025 Budget**

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Taxation</b>		4.12% levy rate increase						
1	Taxes-Town	\$ (13,761,538)	\$ (13,573,581)	\$ (187,957)	1.4%	\$ (12,872,014)	\$ (12,063,681)	\$ (11,550,169)
2	Taxes-County	\$ (9,443,371)	\$ (9,256,229)	\$ (187,142)	2.0%	\$ (8,874,905)	\$ (8,362,714)	\$ (8,006,044)
3	Taxes-Schools	\$ (4,208,074)	\$ (4,101,230)	\$ (106,844)	2.6%	\$ (858,993)	\$ (835,304)	\$ (846,480)
4	Taxes-Schools EP	\$ -	\$ -	\$ -	#DIV/0!	\$ (2,820,776)	\$ (2,695,071)	\$ (2,619,378)
5	Taxes-Schools ES	\$ -	\$ -	\$ -	#DIV/0!	\$ (306,267)	\$ (304,471)	\$ (317,931)
6	Taxes-Schools FP	\$ -	\$ -	\$ -	#DIV/0!	\$ (9,693)	\$ (9,636)	\$ (8,808)
7	Taxes-Schools FS	\$ -	\$ -	\$ -	#DIV/0!	\$ (28,475)	\$ (26,438)	\$ (26,390)
8	Supplementary Taxes-Town	\$ (310,823)	\$ (215,599)	\$ (95,223)	44.2%	\$ (423,476)	\$ (481,403)	\$ (342,217)
9	Supplementary Taxes-County	\$ -	\$ -	\$ -	#DIV/0!	\$ (292,466)	\$ (334,113)	\$ (239,739)
10	Supplementary Taxes-School	\$ -	\$ -	\$ -	#DIV/0!	\$ (82,883)	\$ (13,371)	\$ (428)
11	Supplementary Taxes-EP	\$ -	\$ -	\$ -	#DIV/0!	\$ (72,737)	\$ (125,752)	\$ (79,230)
12	Supplementary Taxes-ES	\$ -	\$ -	\$ -	#DIV/0!	\$ (535)	\$ (3,681)	\$ (4,491)
13	Supplementary Taxes-FP	\$ -	\$ -	\$ -	#DIV/0!	\$ 3		
14	Supplementary Taxes-FS	\$ -	\$ -	\$ -	#DIV/0!	\$ 39		
15	Write off Taxes-Town	\$ -	\$ -	\$ -	#DIV/0!	\$ 120,121	\$ 23,848	\$ 87,521
16	Write off Taxes-County	\$ -	\$ -	\$ -	#DIV/0!	\$ 66,636	\$ 2,544	\$ 34,177
17	Write off Taxes-School	\$ -	\$ -	\$ -	#DIV/0!	\$ 49,496	\$ 6,862	\$ 15,824
18	Capping Adjustments-Commercial	\$ -	\$ -	\$ -	#DIV/0!			
19	Capping Adjustments-Multi Res	\$ -	\$ -	\$ -	#DIV/0!			
20	Capping Adjustments-Industrial	\$ -	\$ -	\$ -	#DIV/0!			
	<b>Total</b>	<b>\$ (27,723,806)</b>	<b>\$ (27,146,640)</b>	<b>\$ (577,166)</b>	<b>2.2%</b>	<b>\$ (26,406,927)</b>	<b>\$ (25,222,380)</b>	<b>\$ (23,903,783)</b>
<b>Federal Grants</b>								
21	Federal Gas Tax Revenue CCBF	\$ -	\$ -	\$ -	#DIV/0!			
22	Federal Grants-Students	\$ -	\$ -	\$ -	#DIV/0!	\$ (3,812)		
	<b>Total</b>			<b>\$ -</b>		<b>\$ (3,812)</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Provincial Grants</b>								
23	Prov Grant-Administration	\$ (46,668)	\$ (46,668)	\$ -	0.0%	\$ (46,668)	\$ (46,668)	\$ (47,618)
24	Prov Grant-OMPF	\$ -	\$ -	\$ -	#DIV/0!	\$ (941,400)	\$ (914,600)	\$ (897,000)
25	Prov Grant-Special Circumstances OCIF	\$ (435,901)	\$ (211,400)	\$ -		\$ (29,369)	\$ (324,444)	\$ (427,860)
26	Prov Grant-Livestock	\$ (4,000)	\$ (4,000)	\$ -	0.0%	\$ (4,527)	\$ (10,262)	\$ (7,446)
27	Prov Grant-Drainage Superintendent	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ (559)
	<b>Total</b>	<b>\$ (486,569)</b>	<b>\$ (262,068)</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ (1,021,964)</b>	<b>\$ (1,295,974)</b>	<b>\$ (1,380,483)</b>
28	County Road Maintenance	\$ (28,840)	\$ (28,840)	\$ (224,501)	106.2%	\$ (25,340)	\$ 29,057	\$ (28,429)

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Fees &amp; Service Charges</b>								
29	Photocopy Fees	0	\$ -	\$ -	0.0%			
30	Tax Certificates, Etc.	\$ (11,614)	\$ (11,155)	\$ (459)	4.1%	\$ (8,900)	\$ (9,600)	\$ (16,800)
31	Admin. Fees-NSF	\$ (1,105)	\$ (1,209)	\$ 104	-8.6%	\$ (1,320)	\$ (990)	\$ (900)
32	Admin. Fees-Other	\$ (20,013)	\$ (5,530)	\$ (14,484)	261.9%	\$ (16,197)	\$ (44,471)	\$ (13,854)
33	Fire Fees-Other	\$ (16,453)	\$ (17,444)	\$ 991	-5.7%	\$ (968)	\$ (15,840)	\$ (31,561)
34	Roadway Fees	\$ (28,918)	\$ (2,616)	\$ (26,302)	1005.6%	\$ (106,647)	\$ (3,097)	\$ (3,310)
35	Other PW fees	\$ (6,091)	\$ (6,090)	\$ (2)	0.0%	\$ (4,310)	\$ (7,845)	\$ (6,120)
36	Fire Fees-Training	\$ (51,500)	\$ (25,750)	\$ (25,750)	100.0%	\$ (102,203)	\$ (32,053)	\$ (1,700)
37	Planning Fees	\$ (211,920)	\$ (200,000)	\$ (11,920)	6.0%	\$ (107,528)	\$ (119,051)	\$ (148,497)
	Engineering Fees	\$ (150,000)	\$ (150,000)	\$ -	0.0%			
38	Tile Drainage Fees	\$ (5,442)	\$ (5,442)	\$ -	0.0%	\$ (1,630)	\$ (1,630)	\$ (452)
39	Police-Other	\$ (310)	\$ (440)	\$ 130	-29.6%	\$ -	\$ -	\$ (800)
40	Wedding Fees	\$ (600)	\$ -	\$ (600)	100.0%	\$ (400)	\$ -	\$ -
	<b>Total</b>	<b>\$ (503,965)</b>	<b>\$ (425,674)</b>	<b>\$ (78,291)</b>	<b>36.3%</b>	<b>\$ (350,104)</b>	<b>\$ (234,578)</b>	<b>\$ (223,994)</b>
<b>Grant in Lieu</b>								
41	PIL-Post Office, Town	\$ (8,140)	\$ (9,210)	\$ 1,070	-11.6%	\$ (8,140)	\$ (8,031)	\$ (8,431)
42	PIL-Post Office, County	\$ (3,039)	\$ (2,995)	\$ (44)	1.5%	\$ (3,039)	\$ (2,981)	\$ (2,907)
43	PIL-Public Works, Schools	\$ (1,896)	\$ (1,800)	\$ (96)	5.3%	\$ (1,896)	\$ (1,896)	\$ (1,916)
44	PIL-Public Works, Town	\$ (7,242)	\$ (9,935)	\$ 2,693	-27.1%	\$ (7,242)	\$ (6,960)	\$ (6,723)
45	PIL-Public Works, County	\$ (4,711)	\$ (5,275)	\$ 564	-10.7%	\$ (4,711)	\$ (4,726)	\$ (4,657)
46	PIL-NRC, Town	\$ (69,419)	\$ (83,360)	\$ 13,941	-16.7%	\$ (69,419)	\$ (68,493)	\$ (67,857)
47	PIL-NRC, County	\$ (25,915)	\$ (25,145)	\$ (770)	3.1%	\$ (25,915)	\$ (25,420)	\$ (24,789)
48	PIL-Registry Office, Town	\$ (4,055)	\$ (4,840)	\$ 785	-16.2%	\$ (4,055)	\$ (6,714)	\$ (5,158)
49	PIL-Registry Office, County	\$ (2,846)	\$ (3,455)	\$ 609	-17.6%	\$ (2,846)	\$ (4,651)	\$ (3,553)
50	PIL-MTO, Town	\$ (470)	\$ (1,155)	\$ 685	-59.3%	\$ (470)	\$ (872)	\$ (1,422)
51	PIL-MTO, County	\$ (157)	\$ (825)	\$ 668	-81.0%	\$ (157)	\$ (605)	\$ (985)
52	PIL-MNR, Town	\$ (2,052)	\$ (3,700)	\$ 1,648	-44.5%	\$ (2,052)	\$ (3,827)	\$ (4,215)
53	PIL-MNR, County	\$ (684)	\$ (2,645)	\$ 1,961	-74.1%	\$ (684)	\$ (2,621)	\$ (2,934)
54	PIL-MBS, Town	\$ (2,638)	\$ (2,160)	\$ (478)	22.1%	\$ (2,638)	\$ (3,360)	\$ (2,629)
55	PIL-MBS, County	\$ (880)	\$ (1,545)	\$ 665	-43.1%	\$ (880)	\$ (2,330)	\$ (1,811)
56	PIL-AGH, Town	\$ (2,280)	\$ (2,270)	\$ (10)	0.4%	\$ (2,280)	\$ (2,280)	\$ (2,280)
57	PIL-AGH, County	\$ (1,620)	\$ (1,625)	\$ 5	-0.3%	\$ (1,620)	\$ (1,620)	\$ (1,620)
58	PIL-Ont. Hydro, Town	\$ (4,576)	\$ (4,680)	\$ 104	-2.2%	\$ (4,576)	\$ (4,502)	\$ (5,805)
59	PIL-Ont. Hydro, County	\$ (2,084)	\$ (1,765)	\$ (319)	18.1%	\$ (2,084)	\$ (2,044)	\$ (618)

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
60	PIL-Ont. Hydro, Schools	\$ (136)	\$ (135)	\$ (1)	0.9%	\$ (136)	\$ (136)	\$ (136)
61	PIL-LCBO, Town	\$ (3,171)	\$ (2,900)	\$ (271)	9.4%	\$ (3,171)	\$ (3,093)	\$ (3,018)
62	PIL-LCBO, County	\$ (2,186)	\$ (2,060)	\$ (126)	6.1%	\$ (2,186)	\$ (2,144)	\$ (2,091)
63	PIL-PUC, Town	\$ (6,845)	\$ (10,700)	\$ 3,855	-36.0%	\$ (6,845)	\$ (5,885)	\$ (5,806)
64	PIL-PUC, County	\$ (2,690)	\$ (3,550)	\$ 860	-24.2%	\$ (2,690)	\$ (2,272)	\$ (2,216)
65	PIL-Lagoon, Town	\$ (56,434)	\$ (57,245)	\$ 811	-1.4%	\$ (56,434)	\$ (55,681)	\$ (54,959)
66	PIL-Lagoon, County	\$ (21,068)	\$ (19,900)	\$ (1,168)	5.9%	\$ (21,068)	\$ (20,665)	\$ (20,152)
67	PIL-Landfill site, Town	\$ (1,651)	\$ (1,895)	\$ 244	-12.9%	\$ (1,651)	\$ (1,629)	\$ (1,608)
68	PIL-Landfill site, County	\$ (616)	\$ (580)	\$ (36)	6.3%	\$ (616)	\$ (605)	\$ (590)
	<b>Total</b>	<b>\$ (239,503)</b>	<b>\$ (267,350)</b>	<b>\$ 27,847</b>	<b>-10.4%</b>	<b>\$ (239,503)</b>	<b>\$ (246,042)</b>	<b>\$ (240,885)</b>
	<b>Other Revenue</b>							
69	Trade Licence	\$ (6,608)	\$ (6,181)	\$ (427)	6.9%	\$ (8,150)	\$ (5,250)	\$ (6,850)
70	Dog Tags	\$ (7,050)	\$ (7,354)	\$ 304	-4.1%	\$ (6,987)	\$ (7,390)	\$ (6,470)
71	Other Licences & Permits	\$ (22,775)	\$ (21,768)	\$ (1,008)	4.6%	\$ (27,334)	\$ (29,968)	\$ (12,031)
72	Rental-Land	\$ (4,393)	\$ (4,721)	\$ 329	-7.0%	\$ (5,150)	\$ (5,250)	\$ (2,450)
73	Rental-Buildings	\$ (114,960)	\$ (133,376)	\$ 18,416	-13.8%	\$ (57,100)	\$ (38,282)	\$ (28,202)
74	Rental-Other	\$ (3,038)	\$ (1,303)	\$ (1,735)	133.1%	\$ (1,294)	\$	\$ (6,516)
75	Fines-Parking	\$ (5,889)	\$ (7,473)	\$ 1,584	-21.2%	\$ (8,399)	\$ (6,800)	\$ (885)
76	Cash in Lieu-Parking	\$ (4,200)	\$ (6,600)	\$ 2,400	-36.4%	\$ -	\$ (6,000)	\$
77	Cash in Lieu of Parkland	\$ (35,375)	\$ (22,172)	\$ (13,202)	59.5%	\$ (68,400)	\$ (28,467)	\$ (14,500)
78	Provincial Offences Revenue	\$ (43,176)	\$ (50,550)	\$ 7,374	-14.6%	\$ (37,973)	\$ (41,006)	\$
79	Ticket Surcharge-AOTH	\$ (6,872)	\$ (7,735)	\$ 863	-11.2%	\$ (8,482)	\$ (10,647)	\$ (625)
80	Fundraising-Veteran's Walkway	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
	Royalties from films-AOTH	\$ (609)	\$ (400)	\$ (209)	52.2%	\$ (1,026)	\$ (400)	\$
81	Penalty & Interest-Current Taxes	\$ (60,552)	\$ (43,937)	\$ (16,616)	37.8%	\$ (113,600)	\$ 535	\$ (85,208)
82	Penalty & Interest-Tax Arrears	\$ (168,190)	\$ (164,743)	\$ (3,446)	2.1%	\$ (193,785)	\$ (202,584)	\$ (111,647)
83	Interest on Overdue Accounts-Gen.	\$ (3,409)	\$ (6,814)	\$ 3,404	-50.0%	\$ (5)	\$	\$
	Interest Income-Bank Account	\$ (116,987)	\$ (123,950)	\$ 6,962	-5.6%	\$ (109,996)	\$ (201,649)	\$ (32,354)
84	Interest Income-Investments	\$ (500,000)	\$ (750,000)	\$ 250,000	-33.3%	\$ (871,947)	\$ (232,157)	\$ (34,979)
85	Interest Income-MRPC Loan	\$ (34,716)	\$ (52,075)	\$ 17,358	-33.3%	\$ (69,433)	\$ (69,433)	\$ (59,717)
85	Sale of Land	\$ (295,000)	\$ -	\$ (295,000)	#DIV/0!	\$ (233,620)	\$ (1,502,859)	\$ (551,760)
87	Sale of Equipment	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
88	Sale of Books, Maps	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	\$ -
	Flower Baskets	\$ (17,000)	\$ (17,000)	\$ -	0.0%	\$ -	\$ -	\$ -
89	Other Revenue (MRPC + ORES)	\$ (172,500)	\$ (105,445)	\$ (67,055)	63.6%	\$ (126,787)	\$ (98,390)	\$ (1,146,547)
90	Transfer from Reserves	\$ (168,262)	\$ (520,837)	\$ 352,575	-67.7%	\$ (1,039,535)	\$ -	\$ (178,000)
91	Transfer from Reserve Fund	\$ (89,545)	\$ (95,870)	\$ 6,325	-6.6%	\$ (70,570)	\$ (95,870)	\$ (95,870)
	<b>Total</b>	<b>\$ (1,881,106)</b>	<b>\$ (2,150,304)</b>	<b>\$ 269,198</b>	<b>-15.9%</b>	<b>\$ (3,059,572)</b>	<b>\$ (2,485,996)</b>	<b>\$ (2,374,610)</b>
	<b>Total Revenue</b>	<b>\$ (30,863,789)</b>	<b>\$ (30,280,876)</b>	<b>\$ (582,913)</b>	<b>2.0%</b>	<b>\$ (31,107,222)</b>	<b>\$ (29,455,913)</b>	<b>\$ (28,152,183)</b>

**TRANSPORTATION**  
**2024 Budget**

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Administration</b>								
1	Salaries & Wages	\$ 373,210	\$ 358,855	\$ 14,354	4.0%	\$ 304,177	\$ 235,292	\$ 221,483
2	Admin/Traffic Count Student	\$ 22,887	\$ 22,007	\$ 880	4.0%	\$ 18,413	\$ 18,430	\$ 16,242
3	Overtime	\$ 5,304	\$ 5,100	\$ 204	4.0%	\$ 291	\$ 78	\$ 1,475
4	Other Honorariums	\$ 1,500	\$ 663	\$ 837	126.2%	\$ 1,500	\$ 1,275	\$ 1,875
5	Vacation Pay	\$ 104,622	\$ 100,598	\$ 4,024	4.0%	\$ 80,890	\$ 70,821	\$ 63,556
6	Sick Leave	\$ 19,000	\$ 10,404	\$ 8,596	82.6%	\$ 18,160	\$ 17,479	\$ 25,727
7	Family Leave	\$ 11,000	\$ 18,891	\$ (7,891)	-41.8%	\$ 10,922	\$ 7,877	\$ 9,581
8	Statutory Holidays	\$ 64,828	\$ 62,334	\$ 2,493	4.0%	\$ 49,962	\$ 46,183	\$ 38,914
9	Bereavement Leave	\$ 1,591	\$ 1,530	\$ 61	4.0%	\$ 451	\$ 392	\$ 1,213
10	CPP	\$ 47,736	\$ 45,900	\$ 1,836	4.0%	\$ 47,429	\$ 43,033	\$ 40,386
11	EI	\$ 19,094	\$ 18,360	\$ 734	4.0%	\$ 18,462	\$ 17,060	\$ 16,784
12	Omers	\$ 84,864	\$ 81,600	\$ 3,264	4.0%	\$ 92,449	\$ 78,917	\$ 69,595
13	Group Insurance	\$ 8,486	\$ 8,160	\$ 326	4.0%	\$ 9,885	\$ 8,792	\$ 7,793
14	Medical	\$ 72,114	\$ 35,700	\$ 36,414	102.0%	\$ 33,488	\$ 33,574	\$ 35,170
15	Dental	\$ 13,097	\$ 12,240	\$ 857	7.0%	\$ 15,246	\$ 14,814	\$ 11,317
16	EHT	\$ 19,094	\$ 18,360	\$ 734	4.0%	\$ 18,772	\$ 18,022	\$ 17,452
17	WSIB	\$ 29,702	\$ 28,560	\$ 1,142	4.0%	\$ 26,961	\$ 28,319	\$ 26,919
18	Office Supplies	\$ 32,000	\$ 28,652	\$ 3,348	11.7%	\$ 17,928	\$ 20,125	\$ 11,500
19	Climate / Emergency Event	\$ 1,027	\$ 1,000	\$ 27	2.7%			
20	Postage & Courier Services	\$ -	\$ -	\$ -	0.0%	\$ 290	\$ 184	\$ 785
21	Telephone	\$ -	\$ -	\$ -	0.0%	\$ 3,467	\$ 2,118	\$ 2,625
22	Legal Fees	\$ 2,639	\$ 2,575	\$ 64	2.5%	\$ 9,229	\$ -	\$ 13,647
23	Engineering Fees	\$ 12,058	\$ 10,300	\$ 1,758	17.1%	\$ 4,614	\$ 14,430	\$ 22,333
24	Advertising	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 178
25	Travelling Expense	\$ 8,499	\$ 8,292	\$ 207	2.5%	\$ 4,674	\$ 3,399	\$ 4,632
26	Association & Convention	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 2,956
27	Seminars	\$ -	\$ -	\$ -	0.0%	\$ 75	\$ -	\$ -
28	Insurance (Building Etc.)	\$ 73,099	\$ 63,564	\$ 9,535	15.0%	\$ 49,500	\$ 42,315	\$ 37,447

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
29	Other S & R	\$ 10,680	\$ 10,400	\$ 280	2.7%	\$ 18,348	\$ 5,100	\$ 4,287
30	Personnel (Clothing, Etc.)	\$ 22,106	\$ 21,527	\$ 579	2.7%	\$ 18,221	\$ 16,717	\$ 13,405
31	Communications	\$ 20,925	\$ 15,965	\$ 4,960	31.1%	\$ 14,282	\$ 11,368	\$ 12,945
32	Technical Courses	\$ 20,059	\$ 19,570	\$ 489	2.5%	\$ 26,721	\$ 21,689	\$ 13,217
33	Personnel (Courses/Memberships, Etc.)	\$ 3,167	\$ 3,090	\$ 77	2.5%	\$ 4,175	\$ 2,972	\$ 1,850
34	Fuel & Oil	\$ -	\$ -	\$ -	0.0%	\$ 5,052	\$ 9,370	\$ 5,215
35	Machine Rental (town)	\$ (36,687)	\$ (35,793)	\$ (895)	2.5%	\$ -	\$ -	\$ -
36	Town Equipt. Rental Adjustment	\$ -	\$ -	\$ -	0.0%	\$ -	\$ (463,827)	\$ (385,746)
37	Long Term Debt Charges-Roads	\$ 840,320	\$ 785,498	\$ 54,823	7.0%	\$ 489,580	\$ 517,171	\$ 522,144
38	Capital Expenditure	\$ 763,475	\$ 567,171	\$ 196,304	34.6%	\$ 2,621,090	\$ 701,405	\$ 733,925
39	To Reserves	\$ 107,119	\$ 107,119	\$ -	0.0%	\$ 114,119	\$ 131,056	\$ 305,155
	<b>Total Administration</b>	<b>\$ 2,778,617</b>	<b>\$ 2,438,193</b>	<b>\$ 340,424</b>	<b>14.0%</b>	<b>\$ 4,148,824</b>	<b>\$ 1,675,951</b>	<b>\$ 1,927,982</b>
	<b>Almonte Ward Garage</b>							
40	Almonte Ward Garage Labour	\$ 1,137	\$ 1,093	\$ 44	4.0%	\$ 2,760	\$ 2,145	\$ 1,504
41	Overtime	\$ -	\$ -	\$ -	0.0%	\$ 1,139	\$ 2,021	\$ -
42	Almonte Ward Garage-Other	\$ 1,109	\$ 1,082	\$ 27	2.5%	\$ 2,653	\$ 2,138	\$ 3,971
	<b>Total</b>	<b>\$ 2,246</b>	<b>\$ 2,175</b>	<b>\$ 71</b>	<b>3.3%</b>	<b>\$ 6,551</b>	<b>\$ 6,304</b>	<b>\$ 5,475</b>
	<b>Pak. Ward Garage</b>							
43	Pak. Ward Garage Labour	\$ 3,594	\$ 3,456	\$ 138	4.0%	\$ 2,244	\$ 4,066	\$ 2,883
44	Overtime	\$ -	\$ -	\$ -	0.0%	\$ 14	\$ 40	\$ -
45	Pak. Ward Garage Hydro	\$ 4,038	\$ 3,940	\$ 98	2.5%	\$ 3,799	\$ 3,376	\$ 721
46	Pak. Ward Garage Heating	\$ 3,336	\$ 3,255	\$ 81	2.5%	\$ 3,095	\$ 2,703	\$ 2,593
47	Pak. Ward Garage Maintenance & Cleaning	\$ 5,279	\$ 5,150	\$ 129	2.5%	\$ 1,580	\$ 930	\$ 2,340
48	Pak. Ward Garage Telephone	\$ 2,639	\$ 2,575	\$ 64	2.5%	\$ 1,632	\$ 1,449	\$ 1,498
49	Pak. Ward Garage Insurance	\$ 2,437	\$ 2,119	\$ 318	15.0%	\$ 1,650	\$ 1,400	\$ 1,221
50	Pak. Ward Garage Other	\$ 792	\$ 773	\$ 19	2.5%	\$ 114	\$ 216	\$ 2,635
51	Pak. Ward Garage Alarm Monitoring	\$ 1,056	\$ 1,030	\$ 26	2.5%	\$ 562	\$ 521	\$ 932
52	Pak. Ward Garage Tools, Stock Etc.	\$ 8,901	\$ 8,400	\$ 501	6.0%	\$ 5,326	\$ 8,272	\$ 8,873
	<b>Total</b>	<b>\$ 32,071</b>	<b>\$ 30,697</b>	<b>\$ 1,375</b>	<b>4.5%</b>	<b>\$ 20,015</b>	<b>\$ 22,973</b>	<b>\$ 23,695</b>

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Ramsay Ward Garage</b>								
53	Ramsay Ward Garage Labour	\$ 12,394	\$ 11,918	\$ 477	4.0%	\$ 11,635	\$ 15,782	\$ 12,915
54	Ramsay Ward Garage Overtime	\$ 298	\$ 286	\$ 11	4.0%	\$ 20	\$ 549	\$ 138
55	Ramsay Ward Garage Hydro	\$ 25,338	\$ 24,720	\$ 618	2.5%	\$ 24,007	\$ 21,451	\$ 18,093
56	Ramsay Ward Garage Heating	\$ 11,603	\$ 8,240	\$ 3,363	40.8%	\$ 10,937	\$ 9,800	\$ 4,551
57	Ramsay Ward Garage Cleaning, Maint. Etc.	\$ 11,640	\$ 11,356	\$ 284	2.5%	\$ 8,970	\$ 5,835	\$ 5,096
58	Ramsay Ward Garage Telephone	\$ 1,900	\$ 1,854	\$ 46	2.5%	\$ 1,346	\$ 808	\$ 1,740
59	Ramsay Ward Garage Insurance (Building Et	\$ 4,061	\$ 3,531	\$ 530	15.0%	\$ 2,750	\$ 2,340	\$ 2,035
60	Ramsay Ward Garage Other S & R	\$ 1,816	\$ 1,768	\$ 48	2.7%	\$ 1,712	\$ 761	\$ 7,618
61	Ramsay Ward Garage Alarm Monitoring	\$ 1,267	\$ 1,236	\$ 31	2.5%	\$ 1,105	\$ 2,853	\$ 769
62	Ramsay Ward Garage Tools, Stock Etc.	\$ 40,653	\$ 39,296	\$ 1,357	3.5%	\$ 37,228	\$ 37,019	\$ 29,839
63	Ramsay Ward Garage Contract (Hydro repla	\$ -	\$ -	\$ -	0.0%	\$ 1,547	\$ 823	\$ 430
	<b>Total</b>	<b>\$ 110,970</b>	<b>\$ 104,205</b>	<b>\$ 6,765</b>	<b>6.5%</b>	<b>\$ 101,257</b>	<b>\$ 98,022</b>	<b>\$ 83,225</b>
	<b>Total Roads &amp; Public Works Facilities</b>	<b>\$ 145,287</b>	<b>\$ 137,077</b>	<b>\$ 8,210</b>	<b>6.0%</b>	<b>\$ 127,823</b>	<b>\$ 127,299</b>	<b>\$ 112,395</b>
<b>Street Lighting</b>								
64	Street Lighting Labour	\$ 711	\$ 683	\$ 27	4.0%	\$ -	\$ -	\$ -
65	Overtime	\$ -	\$ -	\$ -	0.0%	\$ 45	\$ 40	\$ -
66	Street Lighting Hydro	\$ 67,791	\$ 70,040	\$ (2,249)	-3.2%	\$ 61,947	\$ 60,797	\$ 56,401
67	Street Lighting Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 92
68	Street Lighting Contract	\$ 16,000	\$ 13,763	\$ 2,237	16.3%	\$ 17,651	\$ 9,634	\$ 5,545
	<b>Total Street Lighting</b>	<b>\$ 84,502</b>	<b>\$ 84,486</b>	<b>\$ 15</b>	<b>0.0%</b>	<b>\$ 79,643</b>	<b>\$ 70,470</b>	<b>\$ 62,038</b>
<b>Bridges &amp; Culverts</b>								
69	Bridges & Culverts Labour	\$ 17,398	\$ 16,729	\$ 669	4.0%	\$ 6,468	\$ 5,607	\$ 9,799
70	Bridges & Culverts Overtime	\$ 920	\$ 884	\$ 35	4.0%	\$ 362	\$ 154	\$ 488
71	Bridges & Culverts Hydro	\$ 1,056	\$ 1,030	\$ 26	2.5%	\$ 627	\$ -	\$ 18
72	Bridges & Culverts Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,482	\$ 2,381
73	Bridges & Culverts Materials	\$ 65,000	\$ 71,663	\$ (6,663)	-9.3%	\$ 22,338	\$ 16,560	\$ 12,366
	<b>Total Bridges &amp; Culverts</b>	<b>\$ 84,374</b>	<b>\$ 90,306</b>	<b>\$ (5,932)</b>	<b>-6.6%</b>	<b>\$ 29,795</b>	<b>\$ 24,803</b>	<b>\$ 25,053</b>



Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Beautification (new 2024)</b>								
74	Beautification Labour	\$ 58,040	\$ 27,007	\$ 31,033	114.9%			
75	Beautification Overtime	\$ -	\$ -	\$ -	0.0%			
76	Beautification Vehicle Maintenance	\$ 5,457	\$ 5,150	\$ 307	6.0%			
77	Beautification Projects	\$ 35,500	\$ 27,334	\$ 8,166	29.9%			
78	Flower Baskets	\$ 20,538	\$ 20,000	\$ 538	2.7%			
79	Installation of Christmas Décor	\$ 12,750	\$ 11,000	\$ 1,750	15.9%			
80	Capital Expenditures	\$ 39,000	\$ 20,000	\$ 19,000	95.0%			
<b>Total Beautification</b>		<b>\$ 171,285</b>	<b>\$ 110,491</b>	<b>\$ 60,794</b>	<b>55.0%</b>	<b>\$ -</b>		
<b>Roadside Maintenance</b>								
81	Roadside Maintenance Labour	\$ 164,392	\$ 158,069	\$ 6,323	4.0%	\$ 63,605		\$ 87,807
82	Roadside Maintenance Overtime	\$ 14,748	\$ 14,181	\$ 567	4.0%	\$ 1,269		\$ 9,248
83	Roadside Maintenance Machine Rental (Tow	\$ -		\$ -	0.0%			\$ 30,169
84	Roadside Maintenance Materials	\$ 50,385	\$ 47,551	\$ 2,834	6.0%	\$ 11,302		\$ 16,115
85	Roadside Maintenance vegetation Managem	\$ 52,788	\$ 51,500	\$ 1,287	2.5%	\$ 2,130		\$ 15,863
86	Roadside Maintenance Contract	\$ 269,000	\$ 195,412	\$ 73,588	37.7%	\$ 104,868		\$ 131,825
<b>Total Roadside Maintenance</b>		<b>\$ 551,312</b>	<b>\$ 466,712</b>	<b>\$ 84,600</b>	<b>18.1%</b>	<b>\$ 183,174</b>	<b>\$ 226,283</b>	<b>\$ 291,025</b>
<b>Paved Road Maintenance</b>								
87	Paved Road Labour	\$ 77,417	\$ 74,440	\$ 2,978	4.0%	\$ 48,479	\$ 40,097	\$ 51,103
88	Paved Road Overtime	\$ 2,110	\$ 2,029	\$ 81	4.0%	\$ 184	\$ 34	\$ 651
89	Paved Road Machine Rental (Town)	\$ -		\$ -	0.0%	\$ -	\$ 9,950	\$ 14,684
90	Paved Road Materials	\$ 67,172	\$ 63,394	\$ 3,778	6.0%	\$ 69,144	\$ 46,048	\$ 35,736
91	Paved Road Contract	\$ 35,537	\$ 34,670	\$ 867	2.5%	\$ 17,709	\$ -	\$ 20,943
<b>Total Paved Road Maintenance</b>		<b>\$ 182,236</b>	<b>\$ 174,532</b>	<b>\$ 7,704</b>	<b>4.4%</b>	<b>\$ 135,515</b>	<b>\$ 96,129</b>	<b>\$ 123,117</b>

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Unpaved Road Maintenance</b>								
92	Unpaved Road Maintenance Labour	\$ 76,492	\$ 70,088	\$ 6,404	9.1%	\$ 35,627	\$ 5,934	\$ 54,585
93	Unpaved Road Maintenance Overtime	\$ 3,990	\$ 7,298	\$ (3,308)	-45.3%	\$ 5,439	\$ 412	\$ 1,977
94	Unpaved Road Maintenance Machine Rental	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 3,124	\$ 64,894
95	Unpaved Road Maintenance Materials	\$ 165,160	\$ 160,160	\$ 5,000	3.1%	\$ 150,644	\$ 11,310	\$ 126,585
<b>Total Unpaved Road Maintenance</b>		<b>\$ 245,642</b>	<b>\$ 237,547</b>	<b>\$ 8,095</b>	<b>3.4%</b>	<b>\$ 191,710</b>	<b>\$ 20,780</b>	<b>\$ 248,041</b>
<b>Snowplowing</b>								
96	Snowplowing Labour	\$ 81,917	\$ 71,074	\$ 10,843	15.3%	\$ 39,489	\$ 46,738	\$ 32,942
97	Snowplowing Overtime	\$ 46,912	\$ 52,800	\$ (5,888)	-11.2%	\$ 34,198	\$ 47,022	\$ 29,135
98	Snowplowing Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 153,935	\$ 98,454
<b>Total</b>		<b>\$ 128,829</b>	<b>\$ 123,874</b>	<b>\$ 4,955</b>	<b>4.0%</b>	<b>\$ 73,686</b>	<b>\$ 247,696</b>	<b>\$ 160,531</b>
<b>Snow Removal</b>								
99	Snow Removal Labour	\$ 29,994	\$ 26,245	\$ 3,750	14.3%	\$ 26,748	\$ 23,352	\$ 14,613
100	Snow Removal Overtime	\$ 27,596	\$ 29,131	\$ (1,535)	-5.3%	\$ 21,529	\$ 26,045	\$ 10,970
101	Snow Removal Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 56,321	\$ 33,156
102	Snow Removal Materials	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
103	Snow Removal Contract	\$ 110,379	\$ 107,687	\$ 2,692	2.5%	\$ 86,419	\$ 138,596	\$ 36,628
<b>Total</b>		<b>\$ 110,379</b>	<b>\$ 163,062</b>	<b>\$ (52,684)</b>	<b>-32.3%</b>	<b>\$ 134,696</b>	<b>\$ 244,314</b>	<b>\$ 95,368</b>
<b>Sanding &amp; Salting</b>								
104	Sanding & Salting Labour	\$ 27,311	\$ 22,415	\$ 4,897	21.8%	\$ 25,869	\$ 16,173	\$ 17,663
105	Sanding & Salting Overtime	\$ 16,396	\$ 19,612	\$ (3,216)	-16.4%	\$ 15,707	\$ 10,920	\$ 16,894
106	Sanding & Salting Machine Rental (town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 54,120	\$ 69,899
107	Sanding & Salting Materials	\$ 545,164	\$ 514,500	\$ 30,664	6.0%	\$ 357,363	\$ 345,174	\$ 298,803
<b>Total</b>		<b>\$ 588,871</b>	<b>\$ 556,526</b>	<b>\$ 32,345</b>	<b>5.8%</b>	<b>\$ 398,940</b>	<b>\$ 426,388</b>	<b>\$ 403,258</b>

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Culvert Thawing &amp; CB Cleaning</b>								
108	Labour	\$ -	\$ -	\$ -	0.0%	\$ 133	\$ 5,736	
109	Overtime	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 1,020	
110	Culvert Thawing & CB Cleaning Machine Rental	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ 6,755</b>	<b>\$ -</b>
<b>Plowing/Sanding Sidewalks</b>								
111	Plowing/Sanding Sidewalks Labour	\$ 14,761	\$ 12,271	\$ 2,491	20.3%	\$ 11,036	\$ 8,468	\$ 6,281
112	Plowing/Sanding Sidewalks Overtime	\$ 6,981	\$ 8,635	\$ (1,655)	-19.2%	\$ 6,341	\$ 5,489	\$ 8,259
113	Plowing/Sanding Sidewalks Machine Rental	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 12,934	\$ 12,070
114	Plowing/Sanding Sidewalks Materials	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
115	Plowing/Sanding Sidewalks Contract	\$ 12,393	\$ 10,324	\$ 2,069	20.0%	\$ 11,682	\$ 10,023	\$ 7,469
	<b>Total</b>	<b>\$ 34,135</b>	<b>\$ 31,230</b>	<b>\$ 2,905</b>	<b>9.3%</b>	<b>\$ 29,059</b>	<b>\$ 36,914</b>	<b>\$ 34,080</b>
	<b>Total Winter Control</b>	<b>\$ 862,214</b>	<b>\$ 874,692</b>	<b>\$ (12,478)</b>	<b>-1.4%</b>	<b>\$ 636,382</b>	<b>\$ 962,067</b>	<b>\$ 693,237</b>
<b>Safety Devices</b>								
116	Safety Devices Labour	\$ 18,654	\$ 17,937	\$ 717	4.0%	\$ 8,777	\$ 12,383	\$ 10,199
117	Safety Devices Overtime	\$ 649	\$ 624	\$ 25	4.0%	\$ 135	\$ 544	\$ 2,698
118	Safety Devices Hydro	\$ -	\$ -	\$ -	0.0%	\$ 2,607	\$ -	\$ -
119	Safety Devices Machine Rental	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,282	\$ 1,550
120	Safety Devices Materials	\$ 16,378	\$ 15,457	\$ 921	6.0%	\$ 11,051	\$ 10,839	\$ 8,598
121	Safety Devices Contract	\$ 75,000	\$ 48,853	\$ 26,147	53.5%	\$ 50,454	\$ 37,251	\$ 45,296
	<b>Total Safety Devices</b>	<b>\$ 110,682</b>	<b>\$ 82,871</b>	<b>\$ 27,811</b>	<b>33.6%</b>	<b>\$ 73,025</b>	<b>\$ 63,299</b>	<b>\$ 68,341</b>
<b>Entrances &amp; Addressing</b>								
122	Entrances & Addressing Labour	\$ 3,368	\$ 3,239	\$ 130	4.0%	\$ 2,013	\$ 1,284	\$ 2,506
123	Entrances & Addressing Machine Rental (tow	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 165	\$ 383
124	Entrances & Addressing Materials	\$ 1,787	\$ 1,687	\$ 101	6.0%	\$ 2,596	\$ 9,395	\$ 510
	<b>Total Entrances &amp; Addressing</b>	<b>\$ 5,155</b>	<b>\$ 4,925</b>	<b>\$ 230</b>	<b>4.7%</b>	<b>\$ 4,609</b>	<b>\$ 10,844</b>	<b>\$ 3,399</b>

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Municipal Property</b>								
125	Municipal Property Labour	\$ 56,243	\$ 54,079	\$ 2,163	4.0%	\$ 29,861	\$ 13,924	\$ 34,015
126	Municipal Property Overtime	\$ 2,948	\$ 2,835	\$ 113	4.0%	\$ 3,233	\$ 566	\$ 1,490
127	Municipal Property Machine Rental (Town)	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 2,552	\$ 4,901
128	Municipal Property Materials	\$ 8,236	\$ 7,773	\$ 463	6.0%	\$ 5,905	\$ 2,702	\$ 4,049
129	Municipal Property Contract	\$ 565	\$ 552	\$ 14	2.5%	\$ 27	\$ -	\$ 92
<b>Total Municipal Property</b>		<b>\$ 67,992</b>	<b>\$ 65,239</b>	<b>\$ 2,754</b>	<b>4.2%</b>	<b>\$ 39,027</b>	<b>\$ 19,743</b>	<b>\$ 44,549</b>
<b>Light Duty Vehicles</b>								
130	Light Duty Vehicles Labour	\$ 2,790	\$ 2,683	\$ 107	4.0%	\$ 6,404	\$ 2,727	\$ 2,611
131	Light Duty Vehicles Insurance	\$ 6,645	\$ 5,779	\$ 867	15.0%	\$ 4,500	\$ 3,900	\$ 3,523
132	Light Duty Vehicles M & R Parts (tires, gener	\$ 18,000	\$ 8,402	\$ 9,598	114.2%	\$ 9,128	\$ 6,786	\$ 7,483
133	Light Duty Vehicles Fuel & Oil	\$ 36,289	\$ 32,663	\$ 3,626	11.1%	\$ 23,813	\$ 34,090	\$ 25,361
134	Light Duty Vehicles Licences	\$ 1,743	\$ 1,700	\$ 42	2.5%	\$ -	\$ 1,061	\$ 1,632
<b>Total Light Duty Vehicles</b>		<b>\$ 65,467</b>	<b>\$ 51,227</b>	<b>\$ 14,240</b>	<b>27.8%</b>	<b>\$ 43,845</b>	<b>\$ 48,564</b>	<b>\$ 40,611</b>
<b>Large Trucks</b>								
135	Large Trucks Labour	\$ 41,477	\$ 39,882	\$ 1,595	4.0%	\$ 32,050	\$ 48,192	\$ 37,743
136	Large Trucks Overtime	\$ -	\$ -	\$ -	0.0%	\$ 471	\$ 659	\$ 306
137	Large Trucks Insurance	\$ 22,315	\$ 19,404	\$ 2,911	15.0%	\$ 15,111	\$ 9,495	\$ 8,246
138	Large Trucks M&R Parts	\$ 143,000	\$ 112,509	\$ 30,491	27.1%	\$ 118,124	\$ 136,011	\$ 140,520
139	Large Trucks Fuel & Oil	\$ 86,772	\$ 78,102	\$ 8,669	11.1%	\$ 54,024	\$ 91,234	\$ 53,070
140	Large Trucks Licenses	\$ 27,977	\$ 27,295	\$ 682	2.5%	\$ 1,511	\$ 42,440	\$ 35,509
141	Large Trucks Loan Payments	\$ 85,682	\$ 76,626	\$ 9,056	11.8%	\$ 17,076	\$ 49,995	\$ 51,875
<b>Total Large Trucks</b>		<b>\$ 407,223</b>	<b>\$ 353,818</b>	<b>\$ 53,406</b>	<b>15.1%</b>	<b>\$ 238,367</b>	<b>\$ 378,027</b>	<b>\$ 327,270</b>

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Large Equipment</b>								
142	Large Equipment Labour	\$ 34,114	\$ 32,802	\$ 1,312	4.0%	\$ 23,752	\$ 25,945	\$ 25,967
143	Large Equipment Overtime	\$ -	\$ -	\$ -	0.0%	\$ -	\$ 238	\$ 311
144	Large Equipment M&R Parts	\$ 113,500	\$ 79,656	\$ 33,844	42.5%	\$ 66,418	\$ 120,608	\$ 77,661
145	Large Equipment Fuel & Oil	\$ 82,561	\$ 74,313	\$ 8,249	11.1%	\$ 63,237	\$ 113,386	\$ 51,460
146	Large Equipment Machine Rental	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ 1,618
147	Large Equipment Loan Payments	\$ 144,566	\$ 163,020	\$ (18,455)	-11.3%	\$ 174,132	\$ 165,437	\$ 163,303
	<b>Total Large Equipment</b>	<b>\$ 374,741</b>	<b>\$ 349,791</b>	<b>\$ 24,950</b>	<b>7.1%</b>	<b>\$ 327,540</b>	<b>\$ 425,614</b>	<b>\$ 320,319</b>
<b>Other Equipment</b>								
148	Other Equipment Labour	\$ 6,444	\$ 6,197	\$ 248	4.0%	\$ 499	\$ 4,749	\$ 7,632
149	Other Equipment Overtime	\$ 352	\$ 338	\$ 14	4.0%	\$ 19	\$ 93	\$ 8
150	Other Equipment Other S&R	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
151	Other Equipment M & R Parts	\$ 40,097	\$ 37,842	\$ 2,255	6.0%	\$ 17,448	\$ 21,623	\$ 28,291
152	Other Equipment Fuel & Oil	\$ 2,002	\$ 1,802	\$ 200	11.1%	\$ 8,036	\$ 1,141	\$ 260
	<b>Total Other Equipment</b>	<b>\$ 48,895</b>	<b>\$ 46,178</b>	<b>\$ 2,717</b>	<b>5.9%</b>	<b>\$ 26,002</b>	<b>\$ 27,606</b>	<b>\$ 36,190</b>
	<b>Total Vehicles &amp; Equipment</b>	<b>\$ 896,326</b>	<b>\$ 801,013</b>	<b>\$ 95,313</b>	<b>11.9%</b>	<b>\$ 635,753</b>	<b>\$ 712,333</b>	<b>\$ 724,389</b>
	<b>Total Expenditures</b>	<b>\$ 6,185,623</b>	<b>\$ 5,568,085</b>	<b>\$ 617,539</b>	<b>11.1%</b>	<b>\$ 7,757,830</b>	<b>\$ 4,010,002</b>	<b>\$ 4,323,566</b>

**RECREATION**  
**2025 Budget**

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual	2020 Actual
1	Capital	\$ 137,000	\$ 5,000	\$ 132,000	600%	\$ 34,644	\$ 44,032	\$ 121,277	\$ 77,498
2	Transfer to Reserves	\$ 36,030	\$ 36,030	\$ -	0%	\$ -	\$ 36,030	\$ 62,428	\$ 133,733
3	Municipal Grant	\$ 1,877,118	\$ 1,631,803	\$ 245,315	18%	\$ 1,175,669	\$ 1,147,200	\$ 1,241,916	\$ 1,228,289
		<u>\$ 2,050,148</u>	<u>\$ 1,672,833</u>	<u>\$ 377,315</u>	<u>27%</u>	<u>\$ 1,210,314</u>	<u>\$ 1,227,262</u>	<u>\$ 1,425,621</u>	<u>\$ 1,439,521</u>

**RECREATION**  
**2025 Budget**

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Revenues</b>							
<b>Federal Grants</b>							
1 Federal Grant-Canada Day	\$ -		\$ -	0.00%		\$ -	
2 Federal Grant-Student	\$ -		\$ -	0.00%		\$ -	
Federal Grant-Site Upgrades-Clayton							
3 Taylor Park	\$ (450)		\$ (450)	100.00%	\$ -	\$ -	\$ (450)
4 Federal Grant-TDM	\$ -		\$ -	0.00%		\$ -	
<b>Total Federal Grants</b>	<b>\$ (450)</b>	<b>\$ -</b>	<b>\$ (450)</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (450)</b>
<b>Municipal Grants</b>							
5 Tranfer from Reserves	\$ -		\$ -	0.00%	\$ (129,229)	\$ -	
6 Reserve Funds	\$ -		\$ -	0.00%		\$ -	
7 Municipal Grant	\$ (1,877,118)	\$ (1,631,803)	\$ (245,315)	15.03%	\$ (1,175,669)	\$ (1,198,043)	\$ (1,241,916)
<b>Total Municipal Grants</b>	<b>\$ (1,877,118)</b>	<b>\$ (1,631,803)</b>	<b>\$ (245,315)</b>	<b>15.03%</b>	<b>\$ (1,304,899)</b>	<b>\$ (1,198,043)</b>	<b>\$ (1,241,916)</b>
<b>Hall Rentals-Almonte</b>							
8 Arena Hall Rental-Other	\$ (13,620)	\$ (13,288)	\$ (332)	2.50%	\$ (26,233)	\$ (9,706)	\$ (697)
9 Arena Hall Rental-Bar	\$ (10,000)	\$ (4,043)	\$ (5,957)	147.36%	\$ (4,252)	\$ (2,275)	
<b>Total Hall Rentals-Almonte</b>	<b>\$ (23,620)</b>	<b>\$ (17,330)</b>	<b>\$ (6,290)</b>	<b>36.29%</b>	<b>\$ (30,485)</b>	<b>\$ (11,981)</b>	<b>\$ (697)</b>
<b>Surface Rentals-Almonte</b>							
10 Arena Surface Rental-Ball Hockey	\$ (4,847)	\$ (4,729)	\$ (118)	2.50%	\$ (5,033)	\$ (5,192)	\$ (78)
11 Arena Surface Rental-Other	\$ (6,273)	\$ (6,120)	\$ (153)	2.50%	\$ (5,008)	\$ (4,528)	\$ (964)
12 Arena Ice Rental-Hockey	\$ (178,002)	\$ (172,817)	\$ (5,185)	3.00%	\$ (217,954)	\$ (164,297)	\$ (23,717)
13 Arena Ice Rental-Figure Skating	\$ (10,416)	\$ (10,113)	\$ (303)	3.00%	\$ (3,732)	\$ (10,493)	\$ (804)
14 Arena Ice Rental-Public Skating	\$ (2,160)	\$ (2,107)	\$ (53)	2.50%	\$ (1,043)	\$ (524)	\$ (204)
<b>Total Surface Rentals-Almonte</b>	<b>\$ (201,697)</b>	<b>\$ (195,886)</b>	<b>\$ (5,812)</b>	<b>2.97%</b>	<b>\$ (232,769)</b>	<b>\$ (185,034)</b>	<b>\$ (25,768)</b>
<b>Canteen Rental-Almonte</b>							
15 Arena Canteen Rental	\$ -		\$ -	0.00%		\$ -	
<b>Total Canteen Rental-Almonte</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Miscellaneous Revenue-Almonte</b>							
16 Skate Sharpening/Pro Shop	\$ (690)	\$ (673)	\$ (17)	2.50%	\$ (806)	\$ (715)	\$ (332)
17 Arena Advertising	\$ (2,615)	\$ (2,551)	\$ (64)	2.50%	\$ (2,750)	\$ (2,613)	\$ (2,376)
18 Arena Telephone Receipts	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
19 Arena Arcade Game Receipts	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
20 Broomball	\$ (2,193)	\$ (2,129)	\$ (64)	3.00%	\$ (2,576)	\$ (1,946)	\$ -
21 Other Rentals	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
22 Pepsi/Gatorade Rebate	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
23 Equipment Rentals	\$ (4,000)	\$ (150)	\$ (3,850)	2566.67%	\$ (20,802)	\$ (150)	\$ -
<b>Total Misc. Revenue-Almonte</b>	<b>\$ (9,498)</b>	<b>\$ (5,503)</b>	<b>\$ (3,994)</b>	<b>72.59%</b>	<b>\$ (26,934)</b>	<b>\$ (5,423)</b>	<b>\$ (2,708)</b>
<b>Programs-Almonte</b>							
24 Program Fees-Adult Dance	\$ (3,238)	\$ (3,159)	\$ (79)	2.50%	\$ (7,996)	\$ (6,375)	\$ (2,240)
25 Program Fees-Day Camps	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
26 Program Fees-Babysitting	\$ (649)	\$ (633)	\$ (16)	2.50%	\$ (950)	\$ (650)	\$ -
27 Program Fees-Senior Action	\$ (2,751)	\$ (2,684)	\$ (67)	2.50%	\$ (4,212)	\$ (786)	\$ (518)
29 Program Fees-Other	\$ (4,100)	\$ (4,000)	\$ (100)	2.50%	\$ (3,825)	\$ -	\$ -
30 Program Fees-Volleyball	\$ (2,961)	\$ (2,889)	\$ (72)	2.50%	\$ (3,836)	\$ (4,508)	\$ -
31 Program Fees-Badminton	\$ (1,295)	\$ (1,263)	\$ (32)	2.50%	\$ (623)	\$ (1,127)	\$ -
32 Program Fees-Ball Hockey	\$ (410)	\$ (400)	\$ (10)	2.50%	\$ -	\$ -	\$ -
33 Program Fees-User Group Insurance	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
34 Program Fees - Summer Camp - NEW	\$ (30,000)	\$ -	\$ (30,000)	100.00%	\$ -	\$ -	\$ -
<b>Total Program Fees-Almonte</b>	<b>\$ (45,404)</b>	<b>\$ (15,028)</b>	<b>\$ (30,376)</b>	<b>202.12%</b>	<b>\$ (21,443)</b>	<b>\$ (13,446)</b>	<b>\$ (2,758)</b>
<b>Events-Almonte</b>							
35 Canada Day	\$ (5,000)	\$ 5,000	\$ (10,000)	-200.00%	\$ -	\$ -	\$ -
36 Halloween Dance	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
37 Light up the Night	\$ (6,000)	\$ (9,450)	\$ 3,450	-36.51%	\$ (12,008)	\$ (9,305)	\$ (1,044)
38 Events-Almonte Other	\$ -	\$ (1,700)	\$ 1,700	-100.00%	\$ (18,001)	\$ (5,100)	\$ -
39 Donations-Almonte Arena	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
40 Donations-Almonte Skateboard Park	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
41 Donations-Augusta St. Park	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
42 Rental-Portable Stage & Trailer	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
<b>Total Events-Almonte</b>	<b>\$ (11,000)</b>	<b>\$ (6,150)</b>	<b>\$ (4,850)</b>	<b>78.87%</b>	<b>\$ (30,009)</b>	<b>\$ (14,405)</b>	<b>\$ (1,044)</b>



Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Sports Fields/Parks Revenue</b>								
43	Rent-Gemmill Ball Diamond	\$ (1,315)	\$ (1,283)	\$ (32)	2.50%	\$ (1,618)	\$ (1,123)	\$ (130)
44	Rent Gemmill Soccer Field	\$ (1,194)	\$ (1,165)	\$ (29)	2.50%	\$ -	\$ (537)	
45	Rent Snedden/Casey Ball Diamond	\$ (1,044)	\$ (1,019)	\$ (25)	2.50%	\$ (41)	\$ -	
46	Rent Snedden/Casey Soccer Field	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
47	Civitan Soccer Field	\$ (2,105)	\$ (2,054)	\$ (51)	2.50%	\$ -	\$ (537)	
48	Appleton Soccer Field	\$ (2,108)	\$ (2,057)	\$ (51)	2.50%	\$ -	\$ (537)	
49	Ramsay Field	\$ (200)	\$ (195)	\$ (5)	2.50%	\$ -	\$ (537)	
50	Rent Comba Ball Diamond	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
	Rent Pakenham Comm. Park Ball							
51	Diamond	\$ (3,051)	\$ (2,976)	\$ (74)	2.50%	\$ (961)	\$ (2,652)	
52	Rent Cedar Hill Hall	\$ (1,617)	\$ (1,578)	\$ (39)	2.50%	\$ (2,125)	\$ (1,272)	\$ (87)
	<b>Total Sports Fields/Parks Revenue</b>	<b>\$ (12,635)</b>	<b>\$ (12,327)</b>	<b>\$ (308)</b>	<b>2.50%</b>	<b>\$ (4,744)</b>	<b>\$ (7,195)</b>	<b>\$ (217)</b>
<b>Hall Rentals-Pakenham</b>								
53	SCC Arena Hall Rental-Other	\$ (6,688)	\$ (6,524)	\$ (163)	2.50%	\$ (14,153)	\$ (4,241)	\$ 549
54	SCC Arena Hall Rental-Bar	\$ (20,000)	\$ (17,586)	\$ (2,414)	13.73%	\$ (36,228)	\$ (19,557)	\$ (6,791)
	<b>Total Hall Rentals-Pakenham</b>	<b>\$ (26,688)</b>	<b>\$ (24,110)</b>	<b>\$ (2,577)</b>	<b>10.69%</b>	<b>\$ (2,577)</b>	<b>\$ (23,797)</b>	<b>\$ (6,242)</b>
<b>Surface Rentals-Pakenham</b>								
55	SCC Arena Ice Rental-Other	\$ (2,446)	\$ (2,386)	\$ (60)	2.50%	\$ (2,720)	\$ (2,222)	\$ (383)
56	SCC Arena Ice Rental-Hockey	\$ (153,874)	\$ (149,392)	\$ (4,482)	3.00%	\$ (120,092)	\$ (148,304)	\$ (200,074)
57	SCC Arena Ice Rental-Public Skating	\$ (1,092)	\$ (1,065)	\$ (27)	2.50%	\$ (928)	\$ (541)	\$ (807)
	<b>Total Surface Rentals-Pakenham</b>	<b>\$ (157,411)</b>	<b>\$ (152,843)</b>	<b>\$ (4,568)</b>	<b>2.99%</b>	<b>\$ (123,740)</b>	<b>\$ (151,067)</b>	<b>\$ (201,264)</b>
<b>Canteen Rental-Pakenham</b>								
58	SCC Arena Canteen Rental	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
	<b>Total Canteen Rental-Pakenham</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Miscellaneous Revenue-Pakenham</b>								
59	SCC Skate Sharpening	\$ (103)	\$ (100)	\$ (2)	2.50%	\$ -	\$ -	\$ -
60	SCC Advertising	\$ (290)	\$ (283)	\$ (7)	2.50%	\$ (533)	\$ (283)	\$ (1,401)
61	SCC Arena Ice Rental-Broomball	\$ (10,285)	\$ (10,034)	\$ (251)	2.50%	\$ (12,063)	\$ (10,553)	\$ (262)
	<b>Total Misc. Revenue-Pakenham</b>	<b>\$ (10,677)</b>	<b>\$ (10,417)</b>	<b>\$ (260)</b>	<b>2.50%</b>	<b>\$ (12,595)</b>	<b>\$ (10,835)</b>	<b>\$ (1,663)</b>
<b>Programs-Pakenham</b>								
62	Program Fees-Recreational Hockey	\$ (15,924)	\$ (15,535)	\$ (388)	2.50%	\$ (17,945)	\$ (16,606)	\$ (9,917)
63	Program Fees-Soccer	\$ (7,940)	\$ (7,747)	\$ (194)	2.50%	\$ (8,150)	\$ (8,160)	
64	Program Fees-Other	\$ (2,487)	\$ (2,426)	\$ (61)	2.50%	\$ (12,230)	\$ (7,278)	
	<b>Total Programs-Pakenham</b>	<b>\$ (26,351)</b>	<b>\$ (25,708)</b>	<b>\$ (643)</b>	<b>2.50%</b>	<b>\$ (38,325)</b>	<b>\$ (32,044)</b>	<b>\$ (9,917)</b>
<b>Events-Pakenham</b>								
65	Events-St. Pat's Prelude	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
66	Events-St. Pat's Dance	\$ (1,720)	\$ (1,678)	\$ (42)	2.50%	\$ (431)	\$ -	\$ (40)
67	Events-Home Show	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
68	Events-Canada Day	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
69	Events-Fall Fair	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
70	Events-Christmas Craft Show	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
71	Events-Other	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
	<b>Total Events-Pakenham</b>	<b>\$ (1,720)</b>	<b>\$ (1,678)</b>	<b>\$ (42)</b>	<b>2.50%</b>	<b>\$ (431)</b>	<b>\$ -</b>	<b>\$ (40)</b>
	<b>Total Revenues</b>	<b>\$ (2,404,269)</b>	<b>\$ (2,098,783)</b>	<b>\$ (305,486)</b>	<b>14.56%</b>	<b>\$ (1,832,616)</b>	<b>\$ (1,653,271)</b>	<b>\$ (1,494,682)</b>
	<b>Expenditures</b>							
	<b>Recreation Management Salaries</b>							
72	Salaries & Wages	\$ 327,891	\$ 233,918	\$ 93,972	40.17%	\$ 232,596	\$ 206,167	\$ 207,697
73	Other Honorariums	\$ 2,652	\$ 2,550	\$ 102	4.00%	\$ 3,375	\$ 3,225	\$ 2,700
74	Employee Benefits	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
	<b>Total Recreation Management Salaries</b>	<b>\$ 330,543</b>	<b>\$ 236,468</b>	<b>\$ 94,074</b>	<b>39.78%</b>	<b>\$ 235,971</b>	<b>\$ 209,392</b>	<b>\$ 210,397</b>
	<b>Full Time Payroll Expenses</b>							
75	Vacation Pay	\$ 44,146	\$ 42,448	\$ 1,698	4.00%	\$ 46,092	\$ 46,490	\$ 42,648
76	Sick Leave	\$ 12,140	\$ 11,673	\$ 467	4.00%	\$ 12,289	\$ 18,169	\$ 13,215
77	Statutory Holidays	\$ 28,132	\$ 27,050	\$ 1,082	4.00%	\$ 27,943	\$ 27,355	\$ 26,084
78	Bereavement Leave	\$ 743	\$ 714	\$ 29	4.00%	\$ 768	\$ -	\$ -
79	Employee Benefits	\$ 4,774	\$ 4,590	\$ 184	4.00%	\$ 5,345	\$ 4,976	\$ 3,162
80	Boot/Clothing Allowance	\$ 5,834	\$ 5,610	\$ 224	4.00%	\$ 7,678	\$ 3,579	\$ 5,341
81	Labour-Seminars & Conventions	\$ 4,243	\$ 4,080	\$ 163	4.00%	\$ 4,089	\$ 2,744	\$ 1,024
82	CPP	\$ 28,564	\$ 24,575	\$ 3,989	16.23%	\$ 27,994	\$ 25,870	\$ 23,240
83	EI	\$ 12,719	\$ 10,943	\$ 1,776	16.23%	\$ 11,345	\$ 10,543	\$ 9,856
84	Omers	\$ 64,803	\$ 55,752	\$ 9,050	16.23%	\$ 50,007	\$ 47,436	\$ 47,391
85	Group Insurance	\$ 5,775	\$ 4,969	\$ 807	16.23%	\$ 4,332	\$ 4,794	\$ 4,869
86	Medical	\$ 42,241	\$ 19,717	\$ 22,524	114.23%	\$ 15,990	\$ 17,695	\$ 21,517
87	Dental	\$ 7,183	\$ 6,024	\$ 1,159	19.23%	\$ 7,289	\$ 7,702	\$ 6,408
88	EHT	\$ 12,903	\$ 11,101	\$ 1,802	16.23%	\$ 11,842	\$ 10,923	\$ 10,563
89	WSIB	\$ 14,823	\$ 12,753	\$ 2,070	16.23%	\$ 10,618	\$ 12,047	\$ 11,573
	<b>Total Full Time Payroll Expenses</b>	<b>\$ 289,024</b>	<b>\$ 242,000</b>	<b>\$ 47,024</b>	<b>19.43%</b>	<b>\$ 243,621</b>	<b>\$ 240,321</b>	<b>\$ 226,890</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Part Time Payroll Expenses</b>							
90 Vacation Pay	\$ 7,033	\$ 6,763	\$ 271	4.00%	\$ 7,478	\$ 5,396	\$ 5,869
91 Statutory Holidays	\$ 6,492	\$ 6,242	\$ 250	4.00%	\$ 6,202	\$ 5,017	\$ 4,824
92 Employee Benefits	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ 421
93 Labour-Seminars & Conventions	\$ -	\$ -	\$ -	0.00%	\$ -	\$ 24	
94 CPP	\$ 4,774	\$ 4,590	\$ 184	4.00%	\$ 4,173	\$ 2,627	\$ 2,649
95 EI	\$ 4,111	\$ 3,953	\$ 158	4.00%	\$ 3,472	\$ 2,471	\$ 2,528
96 OMERS	\$ -	\$ -	\$ -	0.00%	\$ 2,256	\$ -	\$ -
97 EHT	\$ 3,182	\$ 3,060	\$ 122	4.00%	\$ 2,953	\$ 2,206	\$ 2,231
98 WSIB	\$ 3,713	\$ 3,570	\$ 143	4.00%	\$ 2,971	\$ 2,534	\$ 2,684
<b>Total Part Time Payroll Expenses</b>	<b>\$ 29,305</b>	<b>\$ 28,178</b>	<b>\$ 1,127</b>	<b>4.00%</b>	<b>\$ 29,505</b>	<b>\$ 20,274</b>	<b>\$ 21,206</b>
<b>Total Payroll Expenses (F/T, P/T, Management)</b>	<b>\$ 648,871</b>	<b>\$ 506,646</b>	<b>\$ 142,225</b>	<b>28.07%</b>	<b>\$ 509,096</b>	<b>\$ 469,987</b>	<b>\$ 458,494</b>
<b>Recreation General Expenses</b>							
99 Labour	\$ 48,691	\$ 46,818	\$ 1,873	4.00%	\$ 74,103	\$ 36,406	\$ 32,259
100 WSIB	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
101 Office Supplies	\$ 3,204	\$ 3,120	\$ 84	2.69%	\$ 3,613	\$ 2,002	\$ 2,713
102 Other M & S	\$ 4,408	\$ 4,160	\$ 248	5.96%	\$ 1,620	\$ 3,439	\$ 2,258
103 Climate / Emergency Event	\$ 1,027	\$ 1,000	\$ 27	2.69%			
104 Postage & Courier Services	\$ 528	\$ 515	\$ 13	2.50%	\$ 86	\$ 1	\$ 10,940
105 Telephone	\$ 11,613	\$ 11,330	\$ 283	2.50%	\$ 11,941	\$ 12,643	
106 Audit Fees	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
107 Other Professional Fees	\$ 10,000	\$ 5,150	\$ 4,850	94.17%	\$ 875	\$ 125	\$ 950
108 Computer Services Expense	\$ 4,751	\$ 4,635	\$ 116	2.50%	\$ 5,391	\$ 2,231	\$ 4,360
109 Travelling Expense	\$ 2,112	\$ 2,060	\$ 52	2.50%	\$ 1,349	\$ 1,403	\$ 933
110 Memberships	\$ 1,584	\$ 1,545	\$ 39	2.50%	\$ 273	\$ -	\$ 2,161
111 Association & Convention	\$ 8,000	\$ 2,060	\$ 5,940	288.35%	\$ -	\$ -	\$ 480
112 Other S & R	\$ 801	\$ 780	\$ 21	2.69%	\$ -	\$ -	\$ 8,060
113 Rentals & Maintenance	\$ 7,538	\$ 7,354	\$ 184	2.50%	\$ 11,419	\$ 15,403	
114 Bad Debt Expense	\$ -	\$ -	\$ -	0.00%	\$ 315	\$ -	\$ 250
115 Loan Payments	\$ 285,600	\$ 256,759	\$ 28,841	11.23%	\$ 178,668	\$ 162,302	\$ 159,171
<b>Total Recreation General Expenses</b>	<b>\$ 389,855</b>	<b>\$ 347,286</b>	<b>\$ 42,570</b>	<b>12.26%</b>	<b>\$ 289,654</b>	<b>\$ 235,956</b>	<b>\$ 224,536</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Almonte Arena General Expenses</b>							
115 Almonte Arena General Exp-Hydro	\$ 82,919	\$ 80,896	\$ 2,022	2.50%	\$ 65,674	\$ 52,967	\$ 39,719
116 Almonte Arena General Exp.-Heating	\$ 20,460	\$ 19,961	\$ 499	2.50%	\$ 14,242	\$ 8,361	\$ 8,764
117 Almonte Arena General Exp.-Water	\$ 11,962	\$ 11,670	\$ 292	2.50%	\$ 12,296	\$ 7,257	\$ 8,785
118 Advertising	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
119 Almonte Arena General Exp-Insurance	\$ 18,533	\$ 16,116	\$ 2,417	15.00%	\$ 12,550	\$ 10,730	\$ 9,328
120 Almonte Arena General Exp.-Rentals & Maintenance	\$ 1,615	\$ 1,576	\$ 39	2.50%	\$ -	\$ -	\$ 250
<b>Total</b>	<b>\$ 135,489</b>	<b>\$ 130,219</b>	<b>\$ 5,270</b>	<b>4.05%</b>	<b>\$ 104,762</b>	<b>\$ 79,314</b>	<b>\$ 66,846</b>
<b>Almonte Arena Lobby Cleaning</b>							
121 ACC Lobby Cleaning & Maint.-Labour	\$ 39,710	\$ 38,183	\$ 1,527	4.00%	\$ 37,580	\$ 26,740	\$ 22,633
122 ACC Lobby Cleaning & Maint.-Materials & Supplies	\$ 5,874	\$ 5,720	\$ 154	2.69%	\$ 1,860	\$ 3,477	\$ 4,699
123 ACC Lobby Cleaning & Maint.-Repairs/Maintenance	\$ 2,112	\$ 2,060	\$ 52	2.50%	\$ 462	\$ 527	\$ 6,527
<b>Total</b>	<b>\$ 47,695</b>	<b>\$ 45,963</b>	<b>\$ 1,733</b>	<b>3.77%</b>	<b>\$ 39,902</b>	<b>\$ 30,744</b>	<b>\$ 33,858</b>
<b>ACC Upper Hall Setup/Cleanup</b>							
124 ACC Upper Hall Setup/Cleanup-Labour	\$ 19,476	\$ 18,727	\$ 749	4.00%	\$ 2,926	\$ 5,066	\$ 7,614
125 ACC Upper hall Setup/Cleanup-Materials & Supplies	\$ 2,723	\$ 2,652	\$ 71	2.69%	\$ 102	\$ 877	\$ 1,323
<b>Total</b>	<b>\$ 22,200</b>	<b>\$ 21,379</b>	<b>\$ 820</b>	<b>3.84%</b>	<b>\$ 3,027</b>	<b>\$ 5,942</b>	<b>\$ 8,937</b>
<b>ACC Upper Hall Bar</b>							
126 ACC Upper Hall Bar-Labour	\$ 1,082	\$ 1,040	\$ 42	4.00%	\$ -	\$ -	\$ -
127 ACC Upper Hall Bar-Materials & Supplies	\$ 326	\$ 317	\$ 9	2.69%	\$ 205	\$ 9	\$ -
128 ACC Upper Hall Bar-Liquor & Beer Purchases	\$ 4,444	\$ 4,328	\$ 116	2.69%	\$ 405	\$ 94	\$ -
129 ACC Upper Hall Bar-Pop Purchases	\$ 556	\$ 541	\$ 15	2.69%	\$ 72	\$ 181	\$ -
<b>Total</b>	<b>\$ 6,408</b>	<b>\$ 6,227</b>	<b>\$ 181</b>	<b>2.91%</b>	<b>\$ 682</b>	<b>\$ 284</b>	<b>\$ -</b>
<b>ACC Upper Hall Cleaning</b>							
130 ACC Upper Hall Cleaning-Labour	\$ -	\$ -	\$ -		\$ 1,418	\$ 1,203	\$ -
131 ACC Upper Hall Cleaning-Materials & Supplies	\$ 165	\$ 156	\$ 9	5.96%	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 165</b>	<b>\$ 156</b>	<b>\$ 9</b>	<b>5.96%</b>	<b>\$ 1,418</b>	<b>\$ 1,203</b>	<b>\$ -</b>
<b>ACC Upper Hall Misc. Maint.</b>							
132 ACC Upper Hall Misc. Maint.-Labour	\$ 1,623	\$ 1,561	\$ 62	4.00%	\$ 1,600	\$ 955	\$ -
133 ACC Upper Hall Misc. Maint.-Materials & Supplies	\$ 3,268	\$ 3,182	\$ 86	2.69%	\$ 8,506	\$ 8,358	\$ 3,309

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
134	ACC Upper Hall Misc. Maint.-Contract R&M	\$ 10,000	\$ 8,405	\$ 1,595	18.98%	\$ 18,476	\$ 10,277	\$ 17,398
	<b>Total</b>	<b>\$ 14,891</b>	<b>\$ 13,148</b>	<b>\$ 1,743</b>	<b>13.26%</b>	<b>\$ 28,582</b>	<b>\$ 19,590</b>	<b>\$ 20,708</b>
	<b>ACC Surface Setup/Cleanup</b>							
135	ACC Surface Setup/Cleanup-Labour	\$ 7,574	\$ 7,283	\$ 291	4.00%	\$ 1,612	\$ 3,614	\$ 2,526
136	ACC Surface Setup/Cleanup-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ 308
	<b>Total</b>	<b>\$ 7,574</b>	<b>\$ 7,283</b>	<b>\$ 291</b>	<b>4.00%</b>	<b>\$ 1,612</b>	<b>\$ 3,614</b>	<b>\$ 2,834</b>
	<b>ACC Surface Cleaning</b>							
137	ACC Surface Cleaning-Labour	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -
138	ACC Surface Cleaning-Materials & Supplies	\$ 534	\$ 520	\$ 14	2.69%	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 534</b>	<b>\$ 520</b>	<b>\$ 14</b>	<b>2.69%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>ACC Bleachers Maint.</b>							
139	ACC Bleachers Maint.-Labour	\$ 6,492	\$ 6,242	\$ 250	4.00%	\$ 1,919	\$ 3,212	\$ 5,696
140	ACC Bleachers Maint.-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 6,492</b>	<b>\$ 6,242</b>	<b>\$ 250</b>	<b>4.00%</b>	<b>\$ 1,919</b>	<b>\$ 3,212</b>	<b>\$ 5,696</b>
	<b>ACC Locker Room Maint.</b>							
141	ACC Locker Room Maint.-Labour	\$ 22,181	\$ 21,328	\$ 853	4.00%	\$ 21,908	\$ 15,727	\$ 15,095
142	ACC Locker Room Maint.-Materials & Supplies	\$ 3,268	\$ 3,182	\$ 86	2.69%	\$ 2,475	\$ 1,195	\$ 2,685
143	ACC Locker Room Maint.-Contract	\$ 275	\$ 268	\$ 7	2.50%	\$ -	\$ -	\$ 85
	<b>Total</b>	<b>\$ 25,724</b>	<b>\$ 24,779</b>	<b>\$ 945</b>	<b>3.82%</b>	<b>\$ 24,383</b>	<b>\$ 16,923</b>	<b>\$ 17,865</b>
	<b>ACC Ice Surface Maint.</b>							
144	ACC Ice Surface Maint.-Labour	\$ 41,117	\$ 39,535	\$ 1,581	4.00%	\$ 35,598	\$ 27,786	\$ 29,078
145	ACC Ice Surface Maint.-Materials & Supplies	\$ 3,813	\$ 3,713	\$ 100	2.69%	\$ 3,423	\$ 5,209	\$ 3,072
146	ACC Ice Surface Maint.Contract- Repairs/Maintenance	\$ 5,384	\$ 5,253	\$ 131	2.50%	\$ 7,671	\$ 13,966	\$ 3,495
	<b>Total</b>	<b>\$ 50,314</b>	<b>\$ 48,501</b>	<b>\$ 1,813</b>	<b>3.74%</b>	<b>\$ 46,692</b>	<b>\$ 46,961</b>	<b>\$ 35,645</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>ACC Ice Plant Equipt.</b>							
147 ACC Ice Plant Equipt.-Labour	\$ 6,492	\$ 6,242	\$ 250	4.00%	\$ 8,813	\$ 7,111	\$ 6,422
148 ACC Ice Plant Equipt.-M & R Parts (Inventory)	\$ 851	\$ 803	\$ 48	5.96%	\$ -	\$ -	\$ -
149 ACC Ice Plant Equipt.-Fuel & Oil	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
150 ACC Ice Plant Equipt.-Contract- Repairs/Maintenance	\$ 7,667	\$ 7,480	\$ 187	2.50%	\$ 7,799	\$ 9,631	\$ 8,121
<b>Total</b>	<b>\$ 15,010</b>	<b>\$ 14,526</b>	<b>\$ 485</b>	<b>3.34%</b>	<b>\$ 16,612</b>	<b>\$ 16,742</b>	<b>\$ 14,543</b>
<b>ACC Ice Resurfacer</b>							
151 ACC Ice Resurfacer-Labour	\$ 4,328	\$ 4,162	\$ 166	4.00%	\$ 2,269	\$ 691	\$ 509
152 ACC Ice Resurfacer-M & R Parts (Inventory)	\$ 1,702	\$ 1,607	\$ 96	5.96%	\$ 215	\$ 729	\$ 161
153 ACC Ice Resurfacer-Fuel & Oil	\$ 5,133	\$ 4,620	\$ 513	11.10%	\$ 8,049	\$ 6,424	\$ 3,947
154 ACC Ice Resurfacer-Contract- Repairs/Maintenance	\$ 1,098	\$ 1,072	\$ 27	2.50%	\$ 829	\$ 737	\$ 803
<b>Total</b>	<b>\$ 12,262</b>	<b>\$ 11,460</b>	<b>\$ 802</b>	<b>7.00%</b>	<b>\$ 11,361</b>	<b>\$ 8,581</b>	<b>\$ 5,420</b>
<b>Total Expenses-Almonte Arena</b>	<b>\$ 344,758</b>	<b>\$ 330,402</b>	<b>\$ 14,356</b>	<b>4.35%</b>	<b>\$ 280,953</b>	<b>\$ 233,111</b>	<b>\$ 212,353</b>
<b>General Expenses-Pakenham</b>							
155 SCC General Exp.-Hydro	\$ 69,680	\$ 67,980	\$ 1,700	2.50%	\$ 68,355	\$ 58,130	\$ 42,438
156 SCC General Exp.-Heating	\$ 7,390	\$ 7,210	\$ 180	2.50%	\$ 9,556	\$ 7,946	\$ 6,274
157 SCC General Exp.-Insurance (Building Etc.)	\$ 18,533	\$ 16,116	\$ 2,417	15.00%	\$ 12,100	\$ 10,730	\$ 9,328
<b>Total</b>	<b>\$ 95,603</b>	<b>\$ 91,306</b>	<b>\$ 4,297</b>	<b>4.71%</b>	<b>\$ 90,011</b>	<b>\$ 76,806</b>	<b>\$ 58,040</b>
<b>SCC Lobby Maint. &amp; Cleaning</b>							
158 SCC Lobby Maint. & Cleaning-Labour	\$ 71,706	\$ 37,454	\$ 34,251	91.45%	\$ 27,700	\$ 26,276	\$ 16,229
159 SCC Lobby Maint. & Cleaning-Materials & Supplies	\$ 5,340	\$ 5,200	\$ 140	2.69%	\$ 4,451	\$ 3,646	\$ 1,075
160 SCC Lobby Maint. & Cleaning-Contract R&M	\$ 4,394	\$ 4,286	\$ 107	2.50%	\$ 4,186	\$ 3,276	\$ 5,794
<b>Total</b>	<b>\$ 81,439</b>	<b>\$ 46,941</b>	<b>\$ 34,498</b>	<b>73.49%</b>	<b>\$ 36,338</b>	<b>\$ 33,198</b>	<b>\$ 23,098</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>SCC Upper Hall Setup/Cleanup</b>							
161 SCC Upper Hall Setup/Cleanup-Labour	\$ 27,431	\$ 14,566	\$ 12,865	88.32%	\$ 4,234	\$ 3,394	\$ 2,976
162 SCC Upper Hall Setup/Cleanup- Materials & Supplies	\$ 1,089	\$ 1,061	\$ 29	2.69%	\$ 1,705	\$ -	\$ 656
Labour	\$ -	\$ -	\$ -	0.00%	\$ 1,749	\$ 1,978	
<b>Total</b>	<b>\$ 28,520</b>	<b>\$ 15,626</b>	<b>\$ 12,894</b>	<b>82.51%</b>	<b>\$ 5,939</b>	<b>\$ 5,372</b>	<b>\$ 3,631</b>
<b>SCC Upper Hall Bar</b>							
SCC Upper Hall Bar-Materials & Supplies							
163	\$ 1,433	\$ 1,352	\$ 81	5.96%	\$ 648	\$ 1,024	\$ 1,054
164 SCC Upper Hall Bar-Food Purchases	\$ 781	\$ 761	\$ 20	2.69%	\$ 126	\$ 64	\$ -
165 SCC Upper Hall Bar-Liquor & Beer Purchases	\$ 8,333	\$ 8,115	\$ 218	2.69%	\$ 14,973	\$ 6,740	\$ 4,700
166 SCC Upper Hall Bar-Pop & Mix Purchases	\$ 899	\$ 875	\$ 24	2.69%	\$ 795	\$ 321	\$ 149
167 SCC Upper Hall Bar-Bartending	\$ 3,173	\$ 3,090	\$ 83	2.69%	\$ 4,167	\$ 2,511	\$ 914
<b>Total</b>	<b>\$ 14,619</b>	<b>\$ 14,193</b>	<b>\$ 426</b>	<b>3.00%</b>	<b>\$ 20,708</b>	<b>\$ 10,660</b>	<b>\$ 6,816</b>
<b>SCC Surface Rental Setup/Cleanup</b>							
SCC Surface Rental Setup/Cleanup-Labour							
168	\$ 5,518	\$ 5,306	\$ 212	4.00%	\$ 1,420	\$ 1,585	\$ 1,362
169 SCC Surface Setup/Cleanup-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 5,518</b>	<b>\$ 5,306</b>	<b>\$ 212</b>	<b>4.00%</b>	<b>\$ 1,420</b>	<b>\$ 1,585</b>	<b>\$ 1,362</b>
<b>SCC Bleachers</b>							
170 SCC Bleachers Maint.-Labour	\$ 2,705	\$ 2,601	\$ 104	4.00%	\$ 1,395	\$ 3,109	\$ 4,682
171 SCC Bleachers Maint.-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 2,705</b>	<b>\$ 2,601</b>	<b>\$ 104</b>	<b>4.00%</b>	<b>\$ 1,395</b>	<b>\$ 3,109</b>	<b>\$ 4,682</b>
<b>SCC Locker Room Maint.</b>							
172 SCC Locker Room Maint.-Labour	\$ 16,230	\$ 15,606	\$ 624	4.00%	\$ 16,095	\$ 9,638	\$ 14,874
173 SCC Locker Room Maint.-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ 2,614	\$ 1,037	\$ 1,469
<b>Total</b>	<b>\$ 16,230</b>	<b>\$ 15,606</b>	<b>\$ 624</b>	<b>4.00%</b>	<b>\$ 18,710</b>	<b>\$ 10,676</b>	<b>\$ 16,343</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>SCC Ice Surface Maint.</b>							
174 SCC Ice Surface Maint.-Labour	\$ 54,320	\$ 28,611	\$ 25,709	89.86%	\$ 27,420	\$ 20,801	\$ 26,779
175 SCC Ice Surface Maint.-Materials & Supplies	\$ -	\$ -	\$ -	0.00%	\$ 2,350	\$ 1,749	\$ 2,843
176 SCC Ice Surface Maint.-Contract-R&M	\$ 2,218	\$ 2,164	\$ 54	2.50%	\$ -	\$ 2,285	\$ -
<b>Total</b>	<b>\$ 56,538</b>	<b>\$ 30,775</b>	<b>\$ 25,763</b>	<b>83.71%</b>	<b>\$ 29,770</b>	<b>\$ 24,834</b>	<b>\$ 29,622</b>
<b>SCC Ice Plant Equipt.</b>							
177 SCC Ice Plant Equipt.-Labour	\$ 222	\$ 213	\$ 9	4.00%	\$ 4,201	\$ 3,519	
178 SCC Ice Plant Equipt.-M & R Parts (Inventory)	\$ 111	\$ 105	\$ 6	5.96%	\$ -	\$ -	
179 SCC Ice Plant Equipt.-Fuel & Oil	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
180 SCC Ice Plant Equipt.-Contract-Repairs/Maintenance	\$ 5,492	\$ 5,358	\$ 134	2.50%	\$ 2,436	\$ 7,817	\$ 3,612
<b>Total</b>	<b>\$ 5,825</b>	<b>\$ 5,676</b>	<b>\$ 149</b>	<b>2.62%</b>	<b>\$ 6,637</b>	<b>\$ 11,336</b>	<b>\$ 3,612</b>
<b>SCC Ice Conditioner</b>							
181 SCC Ice Conditioner-Labour	\$ 552	\$ 531	\$ 21	4.00%	\$ 564	\$ 486	\$ 81
182 SCC Ice Conditioner-M&R Parts (Inventory)	\$ -	\$ -	\$ -	0.00%	\$ 51	\$ 176	\$ 1,000
183 SCC Ice Conditioner-Fuel & Oil	\$ 3,927	\$ 3,534	\$ 392	11.10%	\$ 4,112	\$ 2,683	\$ 1,986
184 SCC Ice Conditioner-Contract-Repairs/Maintenance	\$ 1,098	\$ 1,072	\$ 27	2.50%	\$ 1,079	\$ 2,792	\$ 774
<b>Total</b>	<b>\$ 5,577</b>	<b>\$ 5,137</b>	<b>\$ 440</b>	<b>8.57%</b>	<b>\$ 5,806</b>	<b>\$ 6,136</b>	<b>\$ 3,841</b>
<b>SCC Other Equipt.</b>							
185 SCC Other Equipt.-Labour	\$ 1,325	\$ 1,274	\$ 51	4.00%	\$ -	\$ -	\$ 4
186 SCC Other Equipt.-Materials & Supplies	\$ 2,179	\$ 2,122	\$ 57	2.69%	\$ 2,907	\$ 184	\$ 1,867
187 SCC Other Equipt.-Fuel & Oil	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
188 SCC Other Equipt.-R&M/Water Treatment	\$ 11,132	\$ 10,506	\$ 626	5.96%	\$ -	\$ -	\$ 14,733
<b>Total</b>	<b>\$ 14,636</b>	<b>\$ 13,902</b>	<b>\$ 734</b>	<b>5.28%</b>	<b>\$ 2,907</b>	<b>\$ -</b>	<b>\$ 16,604</b>
<b>Total Expenses-Pakenham Arena</b>	<b>\$ 327,211</b>	<b>\$ 247,069</b>	<b>\$ 80,142</b>	<b>32.44%</b>	<b>\$ 219,640</b>	<b>\$ 183,712</b>	<b>\$ 167,651</b>



Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Active Fields &amp; Parks</b>							
189 Active Fields & Parks-Labour	\$ 37,627	\$ 36,180	\$ 1,447	4.00%	\$ 12,447	\$ 21,126	\$ 14,967
190 Active Fields & Parks-Hydro	\$ 4,471	\$ 4,362	\$ 109	2.50%	\$ -	\$ 3,535	\$ 2,140
191 Active Fields & Parks-Heating	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
192 Active Fields & Parks-Water	\$ 20,661	\$ 20,157	\$ 504	2.50%	\$ -	\$ 21,383	\$ 22,157
Active Fields & Parks-Materials & Supplies	\$ 28,790	\$ 25,114	\$ 3,676	14.64%	\$ -	\$ 13,631	\$ 2,988
194 Active Fields & Parks-Advertising	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
195 Active Fields & Parks-Insurance	\$ 17,869	\$ 15,538	\$ 2,331	15.00%	\$ -	\$ 10,285	\$ 8,941
196 Active Fields & Parks-Contract-Repairs/Maintenance	\$ 23,500	\$ 20,000	\$ 3,500	17.50%	\$ -	\$ 12,020	\$ 8,914
			\$ -	0.00%			
<b>Total Active Fields &amp; Parks</b>	<b>\$ 132,918</b>	<b>\$ 121,351</b>	<b>\$ 11,566</b>	<b>9.53%</b>	<b>\$ 12,447</b>	<b>\$ 81,979</b>	<b>\$ 60,107</b>
<b>Passive Fields &amp; Parks</b>							
197 Passive Fields & Parks-Labour	\$ 91,447	\$ 87,929	\$ 3,517	4.00%	\$ 70,135	\$ 73,423	\$ 72,944
198 Passive Fields & Parks-Materials & Supplies	\$ 12,369	\$ 12,045	\$ 324	2.69%	\$ -	\$ 10,750	\$ 7,636
199 Passive Fields & Parks-Contract-Repairs/Maintenance	\$ 48,705	\$ 47,517	\$ 1,188	2.50%	\$ 4,993	\$ 22,077	\$ 22,677
			\$ -	0.00%			
<b>Total Passive Fields &amp; Parks</b>	<b>\$ 152,521</b>	<b>\$ 147,492</b>	<b>\$ 5,029</b>	<b>3.41%</b>	<b>\$ 75,128</b>	<b>\$ 106,250</b>	<b>\$ 103,256</b>
<b>Vehicles &amp; Equipment</b>							
200 Vehicles and Equipment-Labour	\$ 10,101	\$ 9,712	\$ 388	4.00%	\$ 2,949	\$ 4,566	\$ 7,336
201 Vehicles and Equipment-Insurance	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
202 Vehicles and Equipment-M & R Parts (Inventory)	\$ 7,500	\$ 7,078	\$ 422	5.96%	\$ -	\$ 6,252	\$ 6,639
203 Vehicles and Equipment-Fuel & Oil	\$ 14,211	\$ 12,792	\$ 1,420	11.10%	\$ 8,833	\$ 17,603	\$ 18,446
204 Vehicles and Equipment-Licenses	\$ 591	\$ 577	\$ 14	2.50%	\$ 265	\$ 265	\$ 768
205 Vehicles and Equipment-Contract-Repairs/Maintenance	\$ 662	\$ 646	\$ 16	2.50%	\$ -	\$ 3,086	\$ 3,740
			\$ -	0.00%			
<b>Total Vehicles &amp; Equipment</b>	<b>\$ 33,066</b>	<b>\$ 30,805</b>	<b>\$ 2,261</b>	<b>7.34%</b>	<b>\$ 12,047</b>	<b>\$ 31,772</b>	<b>\$ 36,929</b>
<b>Adult Dance</b>							
206 Instruction Costs	\$ 3,167	\$ 3,090	\$ 77	2.50%	\$ 1,500	\$ 1,950	\$ 873
207 Advertising	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 3,167</b>	<b>\$ 3,090</b>	<b>\$ 77</b>	<b>2.50%</b>	<b>\$ 1,500</b>	<b>\$ 1,950</b>	<b>\$ 873</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Babysitting Course</b>							
208 Babysitting Course-Materials & Supplies	\$ 400	\$ 390	\$ 10	2.69%	\$ 312	\$ 319	
209 Babysitting Course-Instruction Costs	\$ 528	\$ 515	\$ 13	2.50%	\$ 600	\$ 400	
210 Babysitting Course-Advertising	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
<b>Total</b>	<b>\$ 928</b>	<b>\$ 905</b>	<b>\$ 23</b>	<b>2.58%</b>	<b>\$ 912</b>	<b>\$ 719</b>	<b>\$ -</b>
<b>Other Programs-Almonte</b>							
211 Other Programs-Materials & Supplies	\$ 1,089	\$ 1,061	\$ 29	2.69%	\$ 1,043	\$ 144	
212 Other Programs-Advertising	\$ 1,077	\$ 1,051	\$ 26	2.50%	\$ 8	\$ 2,057	
<b>Total</b>	<b>\$ 2,166</b>	<b>\$ 2,111</b>	<b>\$ 55</b>	<b>2.60%</b>	<b>\$ 1,051</b>	<b>\$ 2,201</b>	<b>\$ -</b>
<b>Swimming Program</b>							
Swimming Program-Salaries & Wages-							
213 Rec. Councillor	\$ 9,933	\$ 9,551	\$ 382	4.00%	\$ -	\$ -	\$ 490
Swimming Program-Materials & Supplies	\$ 6,536	\$ 6,365	\$ 171	2.69%	\$ 5,180	\$ 995	\$ 2,138
215 Swimming Program-Advertising	\$ 106	\$ 103	\$ 3	2.50%	\$ 90	\$ -	\$ 96
<b>Total</b>	<b>\$ 16,574</b>	<b>\$ 16,019</b>	<b>\$ 556</b>	<b>3.47%</b>	<b>\$ 5,270</b>	<b>\$ 995</b>	<b>\$ 2,725</b>
<b>Summer Camp Program - NEW</b>							
Camp Program-Salaries & Wages-							
216 Camp Counsellor	\$ 15,000		\$ 15,000	100.00%			
217 Camp Program-Materials & Supplies	\$ 12,000		\$ 12,000	100.00%			
218 Camp Program - Field Trips	\$ 2,000		\$ 2,000	100.00%			
219 Camp Program-Advertising	\$ 1,000		\$ 1,000	100.00%			
<b>Total</b>	<b>\$ 30,000</b>	<b>\$ -</b>	<b>\$ 30,000</b>	<b>100.00%</b>	<b>\$ -</b>	<b>\$ 995</b>	<b>\$ 2,725</b>
<b>Total Programs-Almonte</b>	<b>\$ 52,836</b>	<b>\$ 22,125</b>	<b>\$ 30,711</b>	<b>138.81%</b>	<b>\$ 8,733</b>	<b>\$ 5,865</b>	<b>\$ 3,598</b>
<b>Recreation Hockey</b>							
Recreation Hockey Program-Materials & Supplies	\$ 534	\$ 520	\$ 14	2.69%	\$ 520	\$ -	\$ -
221 Recreation Hockey Program-Advertising	\$ 106	\$ 103	\$ 3	2.50%	\$ -	\$ -	\$ 1,203
<b>Total</b>	<b>\$ 640</b>	<b>\$ 623</b>	<b>\$ 17</b>	<b>2.66%</b>	<b>\$ 520</b>	<b>\$ -</b>	<b>\$ 1,203</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Soccer Program</b>							
218 Soccer Program-Materials & Supplies	\$ 3,204	\$ 3,120	\$ 84	2.69%	\$ 3,833	\$ 4,333	
<b>Other Programs-Pakenham</b>							
219 Other Programs-Materials & Supplies	\$ 4,108	\$ 4,000	\$ 108	2.69%	\$ 720	\$ 3,135	\$ (765)
<b>Total Programs-Pakenham</b>	<b>\$ 7,951</b>	<b>\$ 7,743</b>	<b>\$ 208</b>	<b>2.69%</b>	<b>\$ 5,073</b>	<b>\$ 7,468</b>	<b>\$ 438</b>
<b>Canada Day</b>							
220 Canada Day-Labour	\$ 1,623	\$ 1,561	\$ 62	4.00%	\$ 210	\$ -	
221 Canada Day-Materials & Supplies	\$ 16,430	\$ 16,000	\$ 430	2.69%	\$ 11,641	\$ 18,116	
222 Canada Day-Advertising	\$ 2,639	\$ 2,575	\$ 64	2.50%	\$ 1,112	\$ -	\$ 392
<b>Total</b>	<b>\$ 20,693</b>	<b>\$ 20,136</b>	<b>\$ 557</b>	<b>2.77%</b>	<b>\$ 12,962</b>	<b>\$ 18,116</b>	<b>\$ 392</b>
<b>Light up the Night</b>							
223 Light up the Night-Labour	\$ 541	\$ 520	\$ 21	4.00%	\$ 300	\$ 403	
224 Light up the Night-Materials & Supplies	\$ 17,748	\$ 11,440	\$ 6,308	55.14%	\$ 17,319	\$ 18,645	\$ 350
225 Light up the Night-Advertising	\$ 1,056	\$ 1,030	\$ 26	2.50%	\$ 723	\$ 783	
<b>Total</b>	<b>\$ 19,344</b>	<b>\$ 12,990</b>	<b>\$ 6,354</b>	<b>48.92%</b>	<b>\$ 18,342</b>	<b>\$ 19,831</b>	<b>\$ 350</b>
<b>Santa Claus Parade</b>							
226 Santa Claus Parade-Labour	\$ 379	\$ 364	\$ 15	4.00%	\$ -	\$ -	
227 Santa Claus Parade-Materials & Supplies	\$ 1,027	\$ 1,000	\$ 27	2.69%	\$ -	\$ 600	\$ 200
228 Santa Claus Parade-Advertising	\$ 528	\$ 515	\$ 13	2.50%	\$ -	\$ 2,342	\$ 1,955
<b>Total</b>	<b>\$ 1,933</b>	<b>\$ 1,879</b>	<b>\$ 54</b>	<b>2.89%</b>	<b>\$ -</b>	<b>\$ 2,942</b>	<b>\$ 2,155</b>
<b>Other Events-Almonte</b>							
229 Other Events-Labour	\$ 2,164	\$ 2,081	\$ 83	4.00%	\$ 2,409	\$ 333	\$ 257
230 Other Events-Materials & Supplies	\$ 11,000	\$ 9,000	\$ 2,000	22.22%	\$ 8,279	\$ 2,029	\$ 4,878
<b>Total</b>	<b>\$ 13,164</b>	<b>\$ 11,081</b>	<b>\$ 2,083</b>	<b>18.80%</b>	<b>\$ 10,688</b>	<b>\$ 2,362</b>	<b>\$ 5,135</b>
<b>Community Open House(s) Fall &amp; Spring</b>							
231 MM at a Glance-Labour	\$ 500	\$ 208	\$ 292	140.29%	\$ 165	\$ -	
232 MM at a Glance-Materials & Supplies	\$ 300	\$ 104	\$ 196	188.46%	\$ 66	\$ -	
233 MM at a Glance-Advertising	\$ 3,000	\$ 1,545	\$ 1,455	94.17%	\$ 720	\$ 333	\$ 571
<b>Total</b>	<b>\$ 3,800</b>	<b>\$ 1,857</b>	<b>\$ 1,943</b>	<b>104.62%</b>	<b>\$ 951</b>	<b>\$ 333</b>	<b>\$ 571</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
234 Volunteer Appreciation Event	\$ 1,058	\$ 1,030	\$ 28	2.69%	\$ (50)		
<b>Seniors Expo</b>							
Labour	\$ 500		\$ 500	100.00%			
Materials & Supplies	\$ 1,500		\$ 1,500	100.00%			
Advertising	\$ 2,000		\$ 2,000	100.00%			
<b>Total</b>	<b>\$ 4,000</b>		<b>\$ 4,000</b>	<b>100.00%</b>			
<b>Total Events-Almonte</b>	<b>\$ 63,993</b>	<b>\$ 48,973</b>	<b>\$ 15,020</b>	<b>30.67%</b>	<b>\$ 42,893</b>	<b>\$ 43,584</b>	<b>\$ 8,603</b>
<b>St. Pat's Dance</b>							
235 St. Pat's Dance-Labour	\$ 108	\$ 104	\$ 4	4.00%	\$ -	\$ -	
236 St. Pat's Dance-Materials & Supplies	\$ 2,670	\$ 2,600	\$ 70	2.69%	\$ 135	\$ -	
237 St. Pat's Dance-Advertising	\$ 528	\$ 515	\$ 13	2.50%	\$ 652	\$ -	
<b>Total</b>	<b>\$ 3,306</b>	<b>\$ 3,219</b>	<b>\$ 87</b>	<b>2.70%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Canada Day</b>							
240 Canada Day-Labour	\$ 703	\$ 676	\$ 27	4.00%	\$ 425	\$ 316	
241 Canada Day-Materials & Supplies	\$ 8,544	\$ 8,320	\$ 224	2.69%	\$ 18,672	\$ 6,535	
242 Canada Day-Advertising	\$ 1,584	\$ 1,545	\$ 39	2.50%	\$ -	\$ -	
<b>Total</b>	<b>\$ 10,831</b>	<b>\$ 10,541</b>	<b>\$ 289</b>	<b>2.75%</b>	<b>\$ 19,097</b>	<b>\$ 6,852</b>	<b>\$ -</b>
<b>Santa Claus Parade</b>							
248 Santa Claus Parade-Labour	\$ 271	\$ 260	\$ 10	4.00%	\$ -	\$ 48	
249 Santa Claus Parade-Materials & Supplies	\$ 1,027	\$ 1,000	\$ 27	2.69%	\$ 2,932	\$ 322	
250 Santa Claus Parade-Advertising	\$ 1,056	\$ 1,030	\$ 26	2.50%	\$ 693	\$ -	\$ 1,955
<b>Total</b>	<b>\$ 2,353</b>	<b>\$ 2,290</b>	<b>\$ 63</b>	<b>2.75%</b>	<b>\$ 3,625</b>	<b>\$ 370</b>	<b>\$ 1,955</b>
<b>Other Events-Pakenham</b>							
251 Other Events-Labour	\$ 487	\$ 468	\$ 19	4.00%	\$ 1,027	\$ 561	
252 Other Events-Materials & Supplies	\$ 2,567	\$ 2,500	\$ 67	2.69%	\$ 11,840	\$ 1,085	\$ 88
253 Other Events-Advertising	\$ 264	\$ 258	\$ 6	2.50%	\$ -	\$ -	
<b>Total</b>	<b>\$ 3,318</b>	<b>\$ 3,226</b>	<b>\$ 92</b>	<b>2.86%</b>	<b>\$ 12,867</b>	<b>\$ 1,646</b>	<b>\$ 88</b>
<b>Total Events-Pakenham</b>	<b>\$ 19,808</b>	<b>\$ 19,276</b>	<b>\$ 532</b>	<b>2.76%</b>	<b>\$ 35,589</b>	<b>\$ 8,867</b>	<b>\$ 2,043</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
<b>Other Recreation Expenses</b>							
254 Youth Centre	\$ 35,000	\$ 35,000	\$ -	0.00%	\$ 26,870	\$ 28,741	\$ 30,000
255 MVTM	\$ 74,309	\$ 74,309	\$ -	0.00%	\$ 72,145	\$ 70,730	\$ 69,345
Home Support-Mills Community Support							
256 Corp.	\$ 3,500	\$ 3,500	\$ -	0.00%	\$ 3,500	\$ 3,500	\$ 3,500
257 Public Skating Monitors	\$ 3,173	\$ 3,173	\$ -	0.00%	\$ 1,735	\$ 2,788	\$ 1,580
258 Appleton Museum	\$ 28,697	\$ 28,697	\$ -	0.00%	\$ 27,861	\$ 27,315	\$ 26,780
Conservation Authority for Mill of Kintail							
259 Museums	\$ 13,081	\$ 13,081	\$ -	0.00%	\$ 6,350	\$ 6,230	\$ 6,110
Conservation Authority for Mill of Kintail							
260 Museums (combine)	\$ -	\$ -	\$ -	0.00%	\$ 6,350	\$ 6,230	\$ 6,110
Mills Community Support-Seniors							
261 Programming	\$ 10,000	\$ 10,000	\$ -	0.00%	\$ 10,000	\$ 10,000	\$ 10,000
262 Ramsay Recreation Facility Grant	\$ 20,000	\$ 20,000	\$ -	0.00%	\$ 19,500	\$ 20,000	\$ 20,000
Pakenham School Playstructure							
263 Funding	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ 10,000
<b>Total</b>	<b>\$ 187,760</b>	<b>\$ 187,760</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 174,311</b>	<b>\$ 175,535</b>	<b>\$ 183,425</b>
<b>Bicentennial Celebrations</b>							
264 Materials and Supplies	\$ -	\$ 40,000	\$ (40,000)	-100.00%	\$ 37,927	\$ 3,173	\$ -
<b>Total</b>	<b>\$ -</b>	<b>\$ 40,000</b>	<b>\$ (40,000)</b>	<b>-100.00%</b>	<b>\$ -</b>	<b>\$ 3,173</b>	<b>\$ -</b>
<b>Total Expenditures</b>	<b>\$ 2,361,548</b>	<b>\$ 2,056,928</b>	<b>\$ 304,620</b>	<b>14.81%</b>	<b>\$ 1,703,491</b>	<b>\$ 1,587,259</b>	<b>\$ 1,461,434</b>
<b>Net Curling Fund</b>	\$ 42,721	\$ 41,855	\$ 866	2.07%	\$ 26,949		
<b>Net Recreation Fund</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>15676.25%</b>	<b>\$ (102,177)</b>	<b>\$ (66,012)</b>	<b>\$ (33,248)</b>

**Water and Sewer  
2025 Budget**

Line #	Description	2025 Budget	2024 Budget	2023 Budget	\$ Change	% Change	\$	2,023 Actual	2022 Actual	2021 Actual
	<b>Revenue</b>									
1	Interest & Dividends-ORPC	\$ (28,300)	\$ (28,800)	\$ (31,497)	\$ 500	-1.7%	\$	(93,623)	\$ (78,495)	\$ (48,905)
2	Interest and Dividends-MRPC	\$ (147,216)	\$ (182,500)	\$ (147,216)	\$ 35,284	-19.3%	\$	(112,500)	\$ -	\$ (682,217)
3	Rental Income-MRPC	\$ -	\$ -	\$ -	\$ -	0.0%	\$	\$ -	\$ -	\$ -
4	Water Bill Revenue	\$ (4,857,687)	\$ (4,638,916)	\$ (4,298,409)	\$ (218,771)	4.7%	\$	(4,189,819)	\$ (4,140,575)	\$ (3,941,941)
5	Miscellaneous Waterworks	\$ -	\$ -	\$ -	\$ -	0.0%	\$	\$ -	\$ -	\$ -
6	Waterworks-Remote meters	\$ (47,000)	\$ (50,000)	\$ (50,000)	\$ 3,000	-6.0%	\$	(19,912)	\$ (48,942)	\$ (63,538)
7	Waterworks-W&S Connections	\$ (10,000)	\$ (12,000)	\$ (12,000)	\$ 2,000	-16.7%	\$	(4,505)	\$ (9,535)	\$ (13,400)
8	Waterworks-Hydrant Rental	\$ (3,800)	\$ (3,600)	\$ (3,600)	\$ (200)	5.6%	\$	(3,600)	\$ (3,500)	\$ (3,500)
9	Waterworks-Other Fees & S/C	\$ (130)	\$ (100)	\$ (100)	\$ (30)	30.0%	\$	(60)	\$ (90)	\$ (12,233)
10	Interest on overdue water accounts	\$ (21,700)	\$ (20,800)	\$ (20,800)	\$ (900)	4.3%	\$	(18,514)	\$ (6,665)	\$ -
11	Interest Income	\$ (28,000)	\$ (35,000)	\$ (35,000)	\$ 7,000	-20.0%	\$	(178,179)	\$ (35,000)	\$ (35,000)
12	Reserve Funds	\$ (403,143)	\$ (161,793)	\$ (161,794)	\$ (241,350)	149.2%	\$	(161,793)	\$ (161,793)	\$ (239,647)
13	Reserves	\$ -	\$ (109,465)	\$ (221,293)	\$ 109,465	-100.0%	\$	\$ -	\$ -	\$ -
	<b>Total Revenue</b>	<b>\$ (5,546,976)</b>	<b>\$ (5,242,974)</b>	<b>\$ (4,981,709)</b>	<b>\$ (304,002)</b>	<b>5.8%</b>	<b>\$</b>	<b>(4,782,506)</b>	<b>\$ (4,484,595)</b>	<b>\$ (5,040,382)</b>

Line #	Description	2025 Budget	2024 Budget	2023 Budget	\$ Change	% Change	\$	2023 Actual	2022 Actual	2021 Actual
<b>Expenditures</b>										
<b>General Expenses</b>										
14	Labour	\$ 135,608	\$ 131,658	\$ 129,077	\$ 3,950	3.0%	\$	\$ 69,047	\$ 58,452	\$ 64,794
15	Overtime	\$ 2,627	\$ 2,550	\$ 2,500	\$ 77	3.0%	\$	\$ 366	\$ 136	\$ 213
16	Vacation Pay	\$ 13,609	\$ 13,213	\$ 12,954	\$ 396	3.0%	\$	\$ 15,759	\$ 11,331	\$ 15,385
17	Sick Leave	\$ 4,394	\$ 4,266	\$ 4,182	\$ 128	3.0%	\$	\$ 4,916	\$ 6,758	\$ 7,521
18	Family Leave	\$ 3,751	\$ 3,641	\$ 3,570	\$ 109	3.0%	\$	\$ 3,360	\$ 4,217	\$ 4,013
19	Statutory Holidays	\$ 12,324	\$ 11,965	\$ 11,730	\$ 359	3.0%	\$	\$ 12,292	\$ 9,518	\$ 12,106
20	Bereavment Leave	\$ 210	\$ 204	\$ 200	\$ 6	3.0%	\$	\$ -	\$ 238	\$ -
21	CPP	\$ 12,791	\$ 12,419	\$ 12,175	\$ 373	3.0%	\$	\$ 22,564	\$ 17,409	\$ 13,711
22	EI	\$ 5,568	\$ 5,406	\$ 5,300	\$ 162	3.0%	\$	\$ 8,763	\$ 6,820	\$ 5,526
23	Omers	\$ 28,130	\$ 27,311	\$ 26,775	\$ 819	3.0%	\$	\$ 27,178	\$ 20,222	\$ 26,576
24	Group Insurance	\$ 2,518	\$ 2,445	\$ 2,397	\$ 73	3.0%	\$	\$ -	\$ -	\$ -
25	Medical	\$ 15,867	\$ 7,855	\$ 7,701	\$ 8,012	102.0%	\$	\$ -	\$ -	\$ -
26	Dental	\$ 2,560	\$ 2,393	\$ 2,346	\$ 168	7.0%	\$	\$ -	\$ -	\$ -
27	EHT	\$ 6,012	\$ 5,837	\$ 5,722	\$ 175	3.0%	\$	\$ 9,266	\$ 7,341	\$ 6,442
28	WSIB	\$ 6,162	\$ 5,982	\$ 5,865	\$ 179	3.0%	\$	\$ 2,741	\$ 2,877	\$ 2,440
29	Long Term Debt Charges	\$ 1,084,163	\$ 793,056	\$ 841,302	\$ 291,106	36.7%	\$	\$ 839,135	\$ 856,142	\$ 687,261
30	Postage & Courier Services	\$ 528	\$ 515	\$ 500	\$ 13	2.5%	\$	\$ -	\$ -	\$ -
31	Telephone	\$ 8,066	\$ 7,869	\$ 7,640	\$ 197	2.5%	\$	\$ 5,419	\$ 2,020	\$ 3,135
32	Audit Fees	\$ 2,639	\$ 2,575	\$ 2,500	\$ 64	2.5%	\$	\$ 2,544	\$ 1,221	\$ 2,442
33	Other Professional Fees	\$ 36,048	\$ 35,168	\$ 34,144	\$ 879	2.5%	\$	\$ 10,810	\$ 13,472	\$ 21,680
34	Advertising	\$ 264	\$ 258	\$ 250	\$ 6	2.5%	\$	\$ -	\$ 102	\$ -
35	Insurance (Building Etc.)	\$ 21,492	\$ 18,689	\$ 14,554	\$ 2,803	15.0%	\$	\$ 14,554	\$ 14,125	\$ 17,657
36	Personnel (Clothing, Etc.)	\$ 3,226	\$ 3,142	\$ 3,050	\$ 85	2.7%	\$	\$ 2,943	\$ 2,257	\$ 1,950
37	Technical Courses	\$ 22,892	\$ 16,480	\$ 16,000	\$ 6,412	38.9%	\$	\$ 17,549	\$ 13,874	\$ 17,174
38	Personnel (Courses/Memberships, Etc.)	\$ 1,056	\$ 1,030	\$ 1,000	\$ 26	2.5%	\$	\$ 140	\$ 280	\$ -
39	Machine Rental (town)	\$ -	\$ -	\$ 31,850	\$ -	0.0%	\$	\$ -	\$ -	\$ -
40	Sample Monitoring of Wells	\$ 17,948	\$ 17,510	\$ -	\$ 438	2.5%				
41	Annual Cleaning and CCTV Program	\$ 90,000	\$ 49,440	\$ -	\$ 40,560	82.0%				
42	Capital Expenditure	\$ 1,243,932	\$ 1,538,325	\$ 884,760	\$ (294,393)	-19.1%	\$	\$ -	\$ 831,627	\$ 241,769
43	To Reserves	\$ 65,394	\$ 267,159	\$ 730,578	\$ (201,765)	-75.5%	\$	\$ 1,674,497	\$ 602,094	\$ 1,893,194
	<b>Total General Expenses</b>	<b>\$ 2,849,778</b>	<b>\$ 2,988,360</b>	<b>\$ 2,800,622</b>	<b>\$ (138,582)</b>	<b>-4.6%</b>	<b>\$</b>	<b>\$ 2,743,841</b>	<b>\$ 2,482,533</b>	<b>\$ 3,044,990</b>
<b>Vehicles &amp; Equipment</b>										
44	Labour	\$ 3,113	\$ 3,022	\$ 2,963	\$ 91	3.0%	\$	\$ 6,075	\$ 3,050	\$ 4,702
45	Overtime	\$ -	\$ -	\$ -	\$ -	0.0%	\$	\$ -	\$ -	\$ 19
46	Insurance	\$ 3,795	\$ 3,300	\$ 2,750	\$ 495	15.0%	\$	\$ 2,750	\$ 2,355	\$ 2,048
47	M&R Parts	\$ 15,354	\$ 14,490	\$ 13,800	\$ 864	6.0%	\$	\$ 14,217	\$ 4,502	\$ 17,655
48	Fuel & Oil	\$ 14,147	\$ 12,734	\$ 11,576	\$ 1,413	11.1%	\$	\$ 7,874	\$ 11,371	\$ 10,990
49	Licences	\$ 1,467	\$ 1,431	\$ 1,431	\$ 36	2.5%	\$	\$ 59	\$ 1,476	\$ 1,817
	<b>Total Vehicles &amp; Equipment Expenses</b>	<b>\$ 37,876</b>	<b>\$ 34,977</b>	<b>\$ 32,520</b>	<b>\$ 2,899</b>	<b>8.3%</b>	<b>\$</b>	<b>\$ 30,975</b>	<b>\$ 22,754</b>	<b>\$ 37,231</b>

Line #	Description	2025 Budget	2024 Budget	2023 Budget	\$ Change	% Change	\$	2023 Actual	2022 Actual	2021 Actual
<b>Sanitary Collection</b>										
50	Sanitary Collection Labour	\$ 15,806	\$ 15,346	\$ 15,045	\$ 460	3.0%	\$	13,889	\$ 7,052	\$ 17,455
51	Sanitary Collection Overtime	\$ 4,635	\$ 4,500	\$ 4,412	\$ 135	3.0%	\$	2,490	\$ 3,281	\$ 3,253
52	Sanitary Collection Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 3,521	\$ 4,529
53	Sanitary Collection Materials	\$ 18,691	\$ 17,640	\$ 16,800	\$ 1,051	6.0%	\$	16,448	\$ 14,815	\$ 1,488
54	Sanitary Collection Contract	\$ 37,690	\$ 36,771	\$ 35,700	\$ 919	2.5%	\$	39,352	\$ 23,477	\$ 9,328
	<b>Total</b>	<b>\$ 76,823</b>	<b>\$ 74,257</b>	<b>\$ 71,957</b>	<b>\$ 2,566</b>	<b>3.5%</b>	<b>\$</b>	<b>72,179</b>	<b>\$ 52,146</b>	<b>\$ 36,053</b>
<b>Water Distribution</b>										
55	Water Distribution Postage & Courier Services	\$ 13,461	\$ 13,133	\$ 12,750	\$ 328	2.5%	\$	11,933	\$ 10,126	\$ 11,510
<b>Maintenance &amp; Repairs</b>										
56	Maintenance & Repairs Labour	\$ 106,920	\$ 103,806	\$ 101,771	\$ 3,114	3.0%	\$	105,820	\$ 88,413	\$ 113,051
57	Maintenance & Repairs Overtime	\$ 14,922	\$ 14,488	\$ 14,204	\$ 435	3.0%	\$	11,933	\$ 14,754	\$ 19,601
58	Maintenance & Repairs Hydro	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ -	\$ -
59	Maintenance & Repairs Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 30,367	\$ 34,721
60	Maintenance & Repairs Materials	\$ 45,852	\$ 43,273	\$ 41,213	\$ 2,579	6.0%	\$	18,868	\$ 49,444	\$ 31,457
61	Maintenance & Repairs Contract	\$ 60,777	\$ 59,294	\$ 47,858	\$ 1,482	2.5%	\$	28,217	\$ 42,700	\$ 77,759
	<b>Total</b>	<b>\$ 228,471</b>	<b>\$ 220,861</b>	<b>\$ 205,045</b>	<b>\$ 7,610</b>	<b>3.4%</b>	<b>\$</b>	<b>164,838</b>	<b>\$ 225,678</b>	<b>\$ 276,589</b>
<b>Valve Inspection &amp; Maint.</b>										
62	Valve Inspection & Maint. Labour	\$ 10,716	\$ 10,404	\$ 10,200	\$ 312	3.0%	\$	2,893	\$ 2,341	\$ 10,549
63	Valve Inspection & Maint. Overtime	\$ 804	\$ 780	\$ 765	\$ 23	3.0%	\$	-	\$ -	\$ 7,801
64	Valve Inspection Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 1,244	\$ 5,320
65	Valve Inspection & Maint. Materials	\$ 17,523	\$ 16,538	\$ 15,750	\$ 986	6.0%	\$	1,885	\$ 3,619	\$ 10,309
	<b>Total</b>	<b>\$ 29,043</b>	<b>\$ 27,722</b>	<b>\$ 26,715</b>	<b>\$ 1,321</b>	<b>4.8%</b>	<b>\$</b>	<b>4,778</b>	<b>\$ 7,204</b>	<b>\$ 33,979</b>
<b>Meter Install, Maint. &amp; Replacement</b>										
66	Meter Install, Maint. & Replacement Labour	\$ 6,558	\$ 6,367	\$ 6,242	\$ 191	3.0%	\$	6,968	\$ 2,691	\$ 2,624
67	Meter Install, Maint. & Replacement Overtime	\$ 493	\$ 479	\$ 469	\$ 14	3.0%	\$	-	\$ -	\$ 2
68	Meter Install, Maint. & Repl. Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 813	\$ 772
70	Meter Install, Maint. & Replacement Materials	\$ 47,663	\$ 44,982	\$ 42,840	\$ 2,681	6.0%	\$	40,027	\$ 30,987	\$ 42,732
	<b>Total</b>	<b>\$ 54,714</b>	<b>\$ 51,828</b>	<b>\$ 49,552</b>	<b>\$ 2,886</b>	<b>5.6%</b>	<b>\$</b>	<b>46,995</b>	<b>\$ 34,491</b>	<b>\$ 46,130</b>



Line #	Description	2025 Budget	2024 Budget	2023 Budget	\$ Change	% Change	\$	2,023 Actual	2022 Actual	2021 Actual
<b>Meter Reading &amp; Billing</b>										
71	Meter Reading & Billing Labour	\$ 8,000	\$ 6,500	\$ 7,650	\$ 1,500	23.1%	\$	6,843	\$ 4,847	\$ 7,853
72	Meter Reading & Billing Overtime	\$ 107	\$ 104	\$ 102	\$ 3	3.0%	\$	62	\$ 25	\$ 48
73	Meter Reading & Billing Office Supplies	\$ 9,924	\$ 14,560	\$ 14,000	\$ (4,636)	-31.8%	\$	3,131	\$ -	\$ -
74	Meter Reading & Billing Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 1,043	\$ 1,977
75	Materials	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 1,256	\$ -
	<b>Total</b>	<b>\$ 18,031</b>	<b>\$ 21,164</b>	<b>\$ 21,752</b>	<b>\$ (3,133)</b>	<b>-14.8%</b>	<b>\$</b>	<b>10,036</b>	<b>\$ 7,171</b>	<b>\$ 9,877</b>
<b>Pump Houses, Lift Stns.</b>										
72	Pump Houses, Lift Stns. Labour	\$ 1,640	\$ 1,592	\$ 1,561	\$ 48	3.0%	\$	233	\$ 416	\$ 63
73	Pump Houses, Lift Stns. Overtime	\$ 547	\$ 531	\$ 520	\$ 16	3.0%	\$	-	\$ -	\$ 46
74	Pump Houses, Lift Stns. Engineering Fees	\$ 4,223	\$ 4,120	\$ 4,000	\$ 103	2.5%	\$	-	\$ -	\$ -
75	Contract-OCWA (WT & SPS) Fixed Cost	\$ 2,125,000	\$ 1,635,028	\$ 1,590,555	\$ 489,972	30.0%	\$	1,532,194	\$ 1,490,665	\$ 1,454,005
76	Contract-OCWA (WWTP) Cost Plus	\$ -	\$ 71,170	\$ 66,300	\$ (71,170)	-100.0%	\$	65,593	\$ 48,958	\$ -
77	Pump Houses, Lift Stns Grant in Lieu	\$ 80,200	\$ 80,200	\$ 80,200	\$ -	0.0%	\$	77,501	\$ 76,346	\$ 75,111
	<b>Total</b>	<b>\$ 2,211,609</b>	<b>\$ 1,792,640</b>	<b>\$ 1,743,136</b>	<b>\$ 418,969</b>	<b>23.4%</b>	<b>\$</b>	<b>1,675,522</b>	<b>\$ 1,616,385</b>	<b>\$ 1,529,224</b>
<b>Ontario One Call</b>										
78	Ontario One Call Labour	\$ 25,000	\$ 15,918	\$ 15,606	\$ 9,082	57.1%	\$	20,607	\$ 19,276	\$ 10,153
79	Ontario One Call Overtime	\$ 750	\$ 728	\$ 714	\$ 22	3.0%	\$	339	\$ 51	\$ 809
80	Ontario One Call Materials	\$ 345	\$ 336	\$ 320	\$ 8	2.5%	\$	558	\$ 594	\$ 45
81	Ontario One Call Machine Rental (town)	\$ -	\$ -	\$ -	\$ -	0.0%	\$	-	\$ 5,751	\$ 3,185
82	Ontario One Call Contract	\$ 1,077	\$ 1,051	\$ 1,020	\$ 26	2.5%	\$	784	\$ 654	\$ 607
	<b>Total</b>	<b>\$ 27,172</b>	<b>\$ 18,033</b>	<b>\$ 17,660</b>	<b>\$ 9,138</b>	<b>50.7%</b>	<b>\$</b>	<b>22,287</b>	<b>\$ 26,327</b>	<b>\$ 14,799</b>
	<b>Total Expenditures</b>	<b>\$ 5,546,977</b>	<b>\$ 5,242,974</b>	<b>\$ 4,981,709</b>	<b>\$ 304,002</b>	<b>5.8%</b>	<b>\$</b>	<b>4,783,384</b>	<b>\$ 4,484,814</b>	<b>\$ 5,040,382</b>
	<b>NET WATER &amp; SEWER</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ (0)</b>	<b>\$ 0</b>	<b>8167.9%</b>	<b>\$</b>	<b>878</b>	<b>\$ 218</b>	<b>\$ -</b>

**PROTECTION TO PERSONS AND PROPERTY-POLICE**  
**2025 Budget**

Line #	Account	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	1-211-0221-1150	Other Honorariums	\$ 1,000	\$ 1,000	\$ -	0.00%	\$ -	\$ -	\$ -
2	1-211-0221-3140	Other M & S	\$ 801	\$ 780	\$ 21	2.69%	\$ -	\$ -	\$ 64
3	1-211-0221-5120	Telephone	\$ 686	\$ 670	\$ 17	2.50%	\$ 350	\$ 824	\$ 768
4	1-211-0221-5180	Travelling Expense	\$ 2,112	\$ 2,060	\$ 52	2.50%	\$ -	\$ 172	\$ 224
5	1-211-0221-5220	Association & Convention	\$ 6,862	\$ 6,695	\$ 167	2.50%	\$ 234	\$ 917	\$ 560
6	2-211-0221-5360	Police Services Board	\$ 34,341	\$ -	\$ 34,341	100.00%			
7	1-211-0221-5370	OPP Contract	\$ 2,329,838	\$ 1,893,536	\$ 436,302	23.04%	\$ 1,869,790	\$ 1,927,968	\$ 1,943,148
8	1-211-0221-5400	OPP Special Policing-Ride Program	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	
9	1-211-0221-7730	To Reserves	\$ -	\$ -	\$ -	0.00%	\$ -	\$ 42,928	
<b>Total Expenditures</b>			<b>\$ 2,375,640</b>	<b>\$ 1,904,741</b>	<b>\$ 470,900</b>	<b>24.72%</b>	<b>\$ 1,870,375</b>	<b>\$ 1,972,809</b>	<b>\$ 1,944,764</b>

**FIRE DEPARTMENT**  
**2025 Budget**

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
1	Remuneration	\$ 329,976	\$ 317,285	\$ 12,691	4.0%	\$ 281,179	\$ 239,020	\$ 171,210
2	Salaries & Wages	\$ 339,275	\$ 326,226	\$ 13,049	4.0%	\$ 322,587	\$ 222,931	\$ 231,028
3	Other Honorariums	\$ -	\$ -	\$ -	0.0%	\$ 675	\$ -	\$ 525
4	Mutual Aid	\$ 743	\$ 714	\$ 29	4.0%	\$ -	\$ -	\$ 139
5	Vacation Pay	\$ 19,799	\$ 19,037	\$ 761	4.0%	\$ 15,089	\$ 13,471	\$ 8,948
6	CPP	\$ 19,554	\$ 18,802	\$ 752	4.0%	\$ 14,369	\$ 9,431	\$ 8,414
7	EI	\$ 7,237	\$ 6,959	\$ 278	4.0%	\$ 5,585	\$ 3,810	\$ 3,402
8	Omers	\$ 36,061	\$ 34,674	\$ 1,387	4.0%	\$ 36,219	\$ 16,656	\$ 25,015
9	Group Insurance	\$ 2,387	\$ 2,295	\$ 92	4.0%	\$ 3,383	\$ 14,549	\$ 3,246
10	Medical	\$ 13,599	\$ 6,732	\$ 6,867	102.0%	\$ 6,117	\$ 3,695	\$ 9,236
11	Dental	\$ 1,915	\$ 1,790	\$ 125	7.0%	\$ 2,776	\$ 1,601	\$ 2,758
12	EHT	\$ 10,714	\$ 10,301	\$ 412	4.0%	\$ 12,092	\$ 8,818	\$ 8,116
13	WSIB	\$ 19,027	\$ 18,295	\$ 732	4.0%	\$ 11,512	\$ 11,250	\$ 11,362
14	Office Supplies	\$ 2,832	\$ 2,758	\$ 74	2.7%	\$ 2,753	\$ 3,063	\$ 1,271
15	Special Circumstances Expense	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -
16	Other M & S	\$ 2,670	\$ 2,600	\$ 70	2.7%	\$ 2,199	\$ 1,052	\$ 807
17	Climate / Emergency Event	\$ 1,027	\$ 1,000	\$ 27	2.7%			
18	Hydro Station 1	\$ 6,018	\$ 5,871	\$ 147	2.5%	\$ 10,542	\$ 5,099	\$ 3,978
19	Hydro Station 2	\$ 2,112	\$ 2,060	\$ 52	2.5%	\$ 2,283	\$ 1,592	\$ 1,282
20	Heating Station 1	\$ 9,502	\$ 9,270	\$ 232	2.5%	\$ 1,749	\$ 6,773	\$ 1,220
21	Heating Station 2	\$ 4,645	\$ 4,532	\$ 113	2.5%	\$ 1,686	\$ 3,490	\$ 3,232
22	Water	\$ 1,320	\$ 1,288	\$ 32	2.5%	\$ 1,452	\$ 850	\$ 1,003
23	Cleaning, Maint and other supplies	\$ 24,457	\$ 23,816	\$ 641	2.7%	\$ 15,482	\$ 21,860	\$ 607
24	Postage & Courier Services	\$ 317	\$ 309	\$ 8	2.5%	\$ -	\$ 524	\$ 102
25	Telephone	\$ 4,307	\$ 4,202	\$ 105	2.5%	\$ 2,385	\$ 2,910	\$ 3,852
26	Internet							
27	Computer Services Expense	\$ 3,167	\$ 3,090	\$ 77	2.5%	\$ 1,505	\$ 2,281	\$ 14,107
28	Computer Hardware Expense							
29	Travelling Expense	\$ 1,584	\$ 1,545	\$ 39	2.5%	\$ 539	\$ -	\$ 26
30	Equipment Rentals, Other	\$ 6,767	\$ 6,602	\$ 165	2.5%	\$ 3,460	\$ 3,396	\$ 1,865

Line #	Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
31	Memberships	\$ 1,372	\$ 1,339	\$ 33	2.5%	\$ 675	\$ (740)	\$ 509
32	Association & Convention	\$ 5,279	\$ 5,150	\$ 129	2.5%	\$ 4,589	\$ 3,642	\$ 1,158
33	Insurance (Building Etc.)	\$ 76,692	\$ 66,688	\$ 10,003	15.0%	\$ 58,503	\$ 38,991	\$ 32,743
34	Other S & R	\$ 6,942	\$ 6,760	\$ 182	2.7%	\$ 8,900	\$ 6,154	\$ 2,212
35	Contract Fees	\$ 25,127	\$ 24,514	\$ 613	2.5%	\$ 12,425	\$ 19,781	\$ 27,800
36	Misc. Equipment Expense	\$ 42,640	\$ 41,600	\$ 1,040	2.5%	\$ 38,996	\$ 30,614	\$ 39,755
37	Personnel (Clothing, Etc.)	\$ 12,282	\$ 11,960	\$ 322	2.7%	\$ 8,866	\$ 5,798	\$ 4,057
38	Fire Prevention Inspections	\$ 1,056	\$ 1,030	\$ 26	2.5%	\$ 1,469	\$ 2,653	\$ 1,859
39	Communications	\$ 9,185	\$ 8,961	\$ 224	2.5%	\$ 8,520	\$ 5,162	\$ 7,353
40	Automatic Aid	\$ 14,592	\$ 14,209	\$ 382	2.7%	\$ 13,796	\$ 15,466	\$ 16,585
41	Hydrant Rental	\$ 3,695	\$ 3,605	\$ 90	2.5%	\$ 3,600	\$ 3,500	\$ 3,500
42	Training	\$ 36,951	\$ 36,050	\$ 901	2.5%	\$ 22,676	\$ 48,295	\$ 37,392
43	Bunker Gear	\$ 36,000	\$ -	\$ 36,000	100.0%			
44	Contract Repairs/Maintenance	\$ 21,047	\$ 15,656	\$ 5,391	34.4%	\$ 13,719	\$ 8,744	\$ 23,189
45	Loan Repayment-Fire Halls	\$ -	\$ -	\$ -	0.0%	\$ 24,243	\$ 70,602	\$ 70,602
46	Loan Payments-SCBA	\$ -	\$ -	\$ -	0.0%	\$ 7,336	\$ 17,606	\$ 17,501
47	Loan Payments-Fire Trucks	\$ 138,765	\$ 106,238	\$ 32,527	30.6%	\$ 108,106	\$ 108,106	\$ 107,093
48	Capital Expenditure	\$ 108,500	\$ 66,000	\$ 42,500	64.4%	\$ 77,857	\$ 36,871	\$ 138,645
49	To Reserves	\$ -	\$ 12,719	\$ (12,719)	-100.0%	\$ 62,349	\$ 63,887	\$ 22,623
<b>Subtotal</b>		<b>\$ 1,411,134</b>	<b>\$ 1,254,533</b>	<b>\$ 156,601</b>	<b>12.5%</b>	<b>\$ 1,234,240</b>	<b>\$ 1,083,255</b>	<b>\$ 1,071,326</b>

Line # Description	2025 Budget	2024 Budget	\$ Change	% Change	2023 Actual	2022 Actual	2021 Actual
50 Training - Regional Center	\$ 26,443	\$ 25,750	\$ 693	2.7%	7218548.0%	\$ 17,408	
<b>Vehicles and Equipment</b>							
51 M&R Parts	\$ 1,068	\$ 1,040	\$ 28	2.7%	\$ 1,027	\$ -	\$ 200
52 Fuel & Oil	\$ 17,131	\$ 15,419	\$ 1,712	11.1%	\$ 16,120	\$ 16,951	\$ 9,432
53 Licenses	\$ 127	\$ 124	\$ 3	2.5%	\$ -	\$ -	\$ 240
54 Repairs & Maintenance	\$ 49,127	\$ 47,840	\$ 1,287	2.7%	\$ 42,646	\$ 48,691	\$ 37,793
<b>Total Vehicles and Equipment</b>	<b>\$ 67,452</b>	<b>\$ 64,423</b>	<b>\$ 3,029</b>	<b>4.7%</b>	<b>\$ 3,029</b>	<b>\$ 65,642</b>	<b>\$ 47,664</b>
<b>Total Fire</b>	<b>\$ 1,505,029</b>	<b>\$ 1,344,705</b>	<b>\$ 160,324</b>	<b>11.9%</b>	<b>\$ 1,309,455</b>	<b>\$ 1,166,305</b>	<b>\$ 1,118,990</b>

# Municipality of Mississippi Mills

## Long Term Debt

Project	Total LTD Dec 31/24	New Debt 2025	Total LTD Dec 31/25	Financial Institution	Int Rate	Expiry Dat of existing Term	Renewal	Type of Repayment	Annual Repayme Frequency/Principal-2025	2025 Interest	2025 Total	Department	
Municipal Office-Loan #1	135,163.33		104,841.54	RBC	3.92%	2028		Blended P+I	Monthly	30,321.79	5,895.16	36,216.95	Admin. Bldgs
Municipal Office-Loan #2	38,448.02		18,487.27	RBC	3.10%	2026		Blended P+I	Monthly	19,960.75	1,834.53	21,795.28	Admin. Bldgs
Almonte Old Town Hall-Loan #1	119,574.68		92,723.46	RBC	3.92%	2028		Blended P+I	Monthly	26,851.22	5,220.41	32,071.63	Admin. Bldgs
Almonte Old Town Hall-Loan #2	113,416.66		54,673.57	RBC	3.10%	2026		Blended P+I	Monthly	58,743.09	5,398.89	64,141.98	Admin. Bldgs
Almonte Old Town Hall-Loan #3	640,800.21		563,413.08	TD Bank	2.85%	2031		Blended P+I	Monthly	77,387.13	20,811.99	98,199.12	Admin. Bldgs
2016 Fire Truck	40,184.58		22,703.22	BMO	2.550%	2027		Blended P+I	Monthly	17,481.36	1,248.10	18,729.46	Fire Dept.
2017 Fire Truck	104,706.51		72,201.17	TD Bank	2.780%	2027		Blended P+I	Monthly	32,505.34	3,359.82	35,865.16	Fire Dept.
2018 Fire Truck Unit #550	87,601.30		66,761.97	TD Bank	3.430%	2028		Blended P+I	Monthly	20,839.33	3,379.09	24,218.42	Fire Dept.
2017 Pakenham Library Expansion	122,517.27		115,335.65	BMO	3.310%	2028	10 years to 2038	Blended P+I	Monthly	7,181.62	4,178.51	11,360.13	Library
Arenas-Loan #1	5,514.05		4,271.95	RBC	3.92%	2028		Blended P+I	Monthly	1,242.10	241.49	1,483.59	Parks & Rec
Arenas-Loan #2	86,803.73		41,768.63	RBC	3.10%	2026		Blended P+I	Monthly	45,035.10	4,139.04	49,174.14	Parks & Rec
Arenas-Loan #4 (Almonte Comm. Centre	839.58		-	RBC	1.90%	2025		Blended P+I	Monthly	823.63	15.95	839.58	Parks & Rec
Arenas-Loan #5 (Almonte Comm. Centre	283,330.56		240,348.12	RBC	2.70%	2030	10 yrs to 2030	Blended P+I	Monthly	42,982.44	8,294.04	51,276.48	Parks & Rec
2017 Arena Roof	191,701.95		180,393.58	BMO	3.310%	2028	10 years to 2038	Blended P+I	Monthly	11,308.37	6,579.59	17,887.96	Parks & Rec
2018 Ice Resurfacers	33,333.94		25,459.17	TD Bank	3.430%	2028		Blended P+I	Monthly	7,874.77	1,276.89	9,151.66	Parks & Rec
2017 Gemmill Park	390,320.74		369,002.64	TD Bank	2.990%	2029	10 years to 2039	Blended P+I	Monthly	21,318.10	11,977.51	33,295.61	Parks & Rec
2018 Dasherboard Replacement	583,440.41		551,925.83	TD Bank	2.417%	2030	10 years to 2040	Blended P+I	Monthly	31,514.58	14,596.36	46,110.94	Parks & Rec
Public Works Office	10,973.94		8,501.92	RBC	3.92%	2028		Blended P+I	Monthly	2,472.02	480.61	2,952.63	Transportation
Ottawa St./Road Work	45,635.42		-	RBC	1.90%	2025		Blended P+I	Monthly	44,768.35	867.07	45,635.42	Transportation
2013 Mill of Kintail Bridge	341,740.39		311,648.91	TD Bank	3.450%	2024	10 yrs to 2034	Blended P+I	Monthly	30,091.48	12,314.72	42,406.20	Transportation
Bridges (Con 6D & Con9)	644,931.38		597,521.00	TD Bank	2.860%	2026	10 years to 2036	Blended P+I	Monthly	47,410.38	19,142.46	66,552.84	Transportation
2016 Plow Truck	54,734.33		30,681.51	BMO	2.550%	2027		Blended P+I	Monthly	24,052.82	1,717.28	25,770.10	Transportation
Nugent Bridge	597,201.05		562,096.88	BMO	3.310%	2028	10 years to 2038	Blended P+I	Monthly	35,104.17	20,424.79	55,528.96	Transportation
2017 Loader	116,676.93		80,021.98	TD Bank	2.780%	2027		Blended P+I	Monthly	36,654.95	3,788.73	40,443.68	Transportation
2018 Bridges and Culverts	2,311,091.65		2,184,437.08	TD Bank	2.990%	2029	10 years to 2039	Blended P+I	Monthly	126,654.57	71,160.51	197,815.08	Transportation
2018 Backhoes	123,612.08		94,225.74	TD Bank	3.430%	2028		Blended P+I	Monthly	29,386.34	4,764.99	34,151.33	Transportation
2018 Grader	158,963.86		121,030.51	TD Bank	3.430%	2028		Blended P+I	Monthly	37,933.35	6,150.88	44,084.23	Transportation
2018 Ramsay Garage Renovations	159,513.66		150,735.62	TD Bank	2.990%	2029	10 years to 2039	Blended P+I	Monthly	8,778.04	4,931.92	13,709.96	Transportation
Roads - TBD	976,505.89		927,880.57	IO	4.610%	2039		Blended P+I	Semi-Annu	48,625.32	44,462.90	93,088.22	Transportation
2018 Downtown Renewal \$2,900,000	2,869,428.75		2,806,062.85	IO	4.810%	2049		Blended P+I	Semi-Annu	63,365.90	137,266.60	200,632.50	Transportation/WS 5
Perth/Country/Bridge Sts.-Loan #1 (W&S	5,300.91		2,465.65	RBC	3.10%	2026		Blended P+I	Monthly	2,835.26	260.58	3,095.84	W&S
WWTP	6,133,784.25		5,932,511.93	OSIFA	4.13%	2044		Blended P+I	Semi-Annu	201,272.32	259,274.06	460,546.38	W&S
2016 Scada Equipt	50,592.17		28,325.77	BMO	2.550%	2027		Blended P+I	Monthly	22,266.40	1,589.73	23,856.13	W&S
W&S Capital	328,027.46		310,416.37	TD Bank	2.417%	2030	10 years to 2040	Blended P+I	Monthly	17,611.09	8,156.79	25,767.88	W&S
Victoria St. W&S	1,546,094.51		1,462,805.97	TD Bank	2.417%	2030	10 years to 2040	Blended P+I	Monthly	83,288.54	38,576.10	121,864.64	W&S
Water Storage	2,226,011.73		2,129,055.58	TD Bank	2.850%	2031	10 years to 2041	Blended P+I	Monthly	96,956.15	60,969.37	157,925.52	W&S start 2022
CURLING CLUB CHILLER/BRINE PUMP M	650,000.00		634,536.82		7.000%	2044		Blended P+I	Estimate	15,463.18	45,010.14	60,473.32	Parks & Rec
Tandem Plow Truck	365,000.00		338,866.61		7.000%	2034		Blended P+I	Estimate	26,133.39	24,722.13	50,855.52	Transportation
Front Run Pump	644,400.00		629,070.05		7.000%	2044		Blended P+I	Estimate	15,329.95	44,622.36	59,952.31	Fire Dept.
Pavement Renewal Projects	880,784.00		858,667.28		7.000%	2044		Blended P+I	Estimate	22,116.72	64,377.24	86,493.96	Transportation
Concession 9 Bridge Renewal	750,000.00		738,526.40		7.000%	2049		Blended P+I	Estimate	11,473.60	52,136.53	63,610.13	Transportation
Blakeny Bridge Pedestrian Crossing	180,000.00		177,246.34		7.000%	2049		Blended P+I	Estimate	2,753.66	12,512.77	15,266.43	Transportation

Culvert Rehabilitation Mercer Street Cul	150,000.00		147,705.28	7.000%	2049	Blended P+I	Estimate	2,294.72	10,427.31	12,722.03	Transportation
Replacement Champion Grader	410,000.00		393,969.83	7.000%	2039	Blended P+I	Estimate	16,030.17	28,192.18	44,222.35	Transportation
Replace Volvo Loader	240,000.00		230,616.48	7.000%	2039	Blended P+I	Estimate	9,383.52	16,502.74	25,886.26	Transportation
Storm Sewer on Union St North	402,965.00		396,800.39	7.000%	2049	Blended P+I	Estimate	6,164.61	28,012.26	34,176.87	W&S
Storm Sewer on Mercer/Marshall	500,000.00		492,350.93	7.000%	2049	Blended P+I	Estimate	7,649.07	34,757.68	42,406.75	W&S
Replace Half Ton	65,000.00		60,346.11	7.000%	2034	Blended P+I	Estimate	4,653.89	4,402.57	9,056.46	Transportation
Mercer Marshall Renewal Sanitary	500,000.00		492,350.93	7.000%	2049	Blended P+I	Estimate	7,649.07	34,757.68	42,406.75	W&S
Mercer Marshall Renewal Water	500,000.00		492,350.93	7.000%	2049	Blended P+I	Estimate	7,649.07	34,757.68	42,406.75	W&S
Carrs Street Watermain (mitcheson to U	346,559.00		341,257.29	7.000%	2049	Blended P+I	Estimate	5,301.71	24,091.18	29,392.89	W&S
John Levi Community Centre - Chiller Coi	90,000.00		86,193.68	7.000%	2044	Blended P+I	Estimate	3,806.32	11,079.42	14,885.74	Parks & Rec
2025 - Fire Dept Pickup Truck		90,000.00	90,000.00	7.000%	2035	Blended P+I	Estimate				
2025 - Hard Surface Renewal and Microscfc		1,265,607.00	1,265,607.00	7.000%	2045	Blended P+I	Estimate				
2025 - New Plow Truck		435,000.00	435,000.00	7.000%	2035	Blended P+I	Estimate				
2025 - Pavement - Ramsay Public Works Yard		140,000.00	140,000.00	7.000%	2035	Blended P+I	Estimate				
2025 - Union Street new costs		1,500,000.00	1,500,000.00	7.000%	2045	Blended P+I	Estimate				
2025 - CR29 Watermain Construction		975,915.50	975,915.50	7.000%	2050	Blended P+I	Estimate				
2025 - SCC Compressors		58,000.00	58,000.00	7.000%	2030	Blended P+I	Estimate				
2025 - JLCC Concrete / Asphalt Repairs		70,000.00	70,000.00	7.000%	2035	Blended P+I	Estimate				
<b>TOTAL</b>	<b>28,353,225.88</b>	<b>4,534,522.50</b>	<b>31,310,114.54</b>					<b>1,647,532.82</b>	<b>1,266,093.51</b>	<b>2,913,626.32</b>	

**Municipality of Mississippi Mills**  
**Long Term New Debt to be authorized in 2025**

Loans outstanding at end of 2024	28,353,226
Loans to be added to Total Debt for 2025	4,534,523
<b>Value of total loans at end of 2025</b>	<b>31,163,404</b>
<i>Note Value at end of 2025 already accounts for debt that will retire during the year.</i>	
Annual Repayment Limit 2024 (25% of Revenues)	5,588,846
Total annual loan payments projected in 2024	2,913,626
Loan payments for new debt issued in 2025	463,591
Projected annual loan payments in 2024	3,377,217
<b>Remaining Annual Repayment Limit (Projected for 2025)</b>	<b>2,211,629</b>



Account number	Description	reserve type (see policy FIN-07)	actual 2022	actual 2023	budget 2024			budget 2025 (based on 23 actual and 24 budget)				
			Balance Dec. 31, 2022	balance Dec. 31, 2023	opening balance	transfer in	transfer out	balance Dec. 31, 2024	opening balance	transfer in	transfer out	balance Dec. 31, 2025
30-3110	<a href="#">Working Capital (Reserve for Working Funds)</a>	Reserve - Stabilization	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000	\$ -	\$ -	\$ 1,100,000	\$ 1,100,000	\$ 96,423	\$ -	\$ 1,196,423
30-3112	<a href="#">Capital / General (Reserve for Capital)</a>	Reserve - Capital	\$ 6,270,954	\$ 6,015,618	\$ 6,015,618	\$ 195,875	\$ (687,197)	\$ 5,524,296	\$ 5,524,296	\$ 51,030	\$ (206,700)	\$ 5,368,626
30-3120	<a href="#">Contingency - General Admin</a>	Reserve - Program	\$ 337,727	\$ 337,727	\$ 337,727	\$ -	\$ -	\$ 337,727	\$ 337,727	\$ -	\$ -	\$ 337,727
30-3130	<a href="#">Reserve for Administration</a>	Reserve - Program	\$ 143,549	\$ 135,625	\$ 135,625	\$ 5,500	\$ (61,000)	\$ 80,125	\$ 80,125	\$ 5,500	\$ (40,000)	\$ 45,625
30-3140	<a href="#">Reserve for Policing</a>	Reserve - Program	\$ 247,194	\$ 247,194	\$ 247,194	\$ -	\$ -	\$ 247,194	\$ 247,194	\$ -	\$ -	\$ 247,194
30-3145	<a href="#">Reserve for Building Department</a>	Reserve - Program	\$ 911,138	\$ 622,156	\$ 622,156	\$ -	\$ (155,299)	\$ 466,857	\$ 466,857	\$ -	\$ (232,421)	\$ 234,436
30-3147	<a href="#">Reserve for Accessibility</a>	Reserve - Program	\$ 1,670	\$ 1,670	\$ 1,670	\$ -	\$ -	\$ 1,670	\$ 1,670	\$ -	\$ -	\$ 1,670
30-3150	<a href="#">Reserve for Equipment Replacement</a>	Reserve - Program	\$ 34,289	\$ 34,289	\$ 34,289	\$ -	\$ -	\$ 34,289	\$ 34,289	\$ -	\$ -	\$ 34,289
30-3151	<a href="#">Reserve for Roads Department</a>	Reserve - Program	\$ 379,137	\$ 313,101	\$ 313,101	\$ 107,119	\$ (338,513)	\$ 81,707	\$ 81,707	\$ 107,119	\$ (398,315)	\$ (209,489)
30-3153	<a href="#">Reserve for Winter Control</a>	Reserve - Program	\$ 97,620	\$ 97,620	\$ 97,620	\$ -	\$ -	\$ 97,620	\$ 97,620	\$ -	\$ -	\$ 97,620
30-3162	<a href="#">Reserve for Waste Management</a>	Reserve - Program	\$ 1,085,899	\$ 1,046,502	\$ 1,046,502	\$ 240,487	\$ -	\$ 1,286,989	\$ 1,286,989	\$ 245,078	\$ (40,282)	\$ 1,491,785
30-3163	<a href="#">Reserve for Septage</a>	Reserve - Program	\$ 376,292	\$ 396,292	\$ 396,292	\$ -	\$ -	\$ 396,292	\$ 396,292	\$ 2,000	\$ -	\$ 398,292
30-3170	<a href="#">Reserve for Daycare</a>	Reserve - Program	\$ 607,622	\$ 524,658	\$ 524,658	\$ -	\$ (54,000)	\$ 470,658	\$ 470,658	\$ -	\$ (78,500)	\$ 392,158
30-3180	<a href="#">Reserve for Recreation</a>	Reserve - Program	\$ 83,222	\$ (115,793)	\$ (115,793)	\$ -	\$ (100,000)	\$ (215,793)	\$ (215,793)	\$ -	\$ (235,500)	\$ (451,293)
30-3190	<a href="#">Reserve for Planning and Zoning</a>	Reserve - Program	\$ 29,659	\$ 21,114	\$ 21,114	\$ -	\$ -	\$ 21,114	\$ 21,114	\$ -	\$ -	\$ 21,114
30-3192	<a href="#">Reserve for Economic Development</a>	Reserve - Program	\$ 2,307,062	\$ 2,449,228	\$ 2,449,228	\$ -	\$ (94,129)	\$ 2,355,099	\$ 2,355,099	\$ 295,000	\$ -	\$ 2,650,099
30-3194	<a href="#">Reserve for Ticket Surcharge AOTH</a>	Reserve - Program	\$ 15,231	\$ 15,231	\$ 15,231	\$ -	\$ -	\$ 15,231	\$ 34,360	\$ -	\$ -	\$ 34,360
30-3195	<a href="#">Reserve - Cash in Lieu of Parkland</a>	Reserve Fund - Obligatory	\$ 121,780	\$ 218,647	\$ 218,647	\$ -	\$ -	\$ 218,647	\$ 218,647	\$ -	\$ (169,098)	\$ 49,549
31-3125	<a href="#">Parking Reserve</a>	Reserve Fund - Obligatory	\$ 55,738	\$ 61,738	\$ 61,738	\$ -	\$ -	\$ 61,738	\$ 61,738	\$ -	\$ -	\$ 61,738
31-3135	<a href="#">Reserves for Almonte Ward (Water &amp; Sewer)</a>	Reserve - Program	\$ 4,443,930	\$ 4,176,519	\$ 4,176,519	\$ 267,159	\$ (2,709,498)	\$ 1,734,180	\$ 1,734,180	\$ 65,394	\$ (419,000)	\$ 1,380,574
31-3140	<a href="#">Reserve for Fire Department</a>	Reserve - Program	\$ 174,230	\$ (2,648)	\$ (2,648)	\$ 12,719	\$ (82,000)	\$ (71,929)	\$ (71,929)	\$ -	\$ -	\$ (71,929)
31-3182	<a href="#">Reserve for Library</a>	Reserve - Program	\$ 67,677	\$ 61,870	\$ 61,870	\$ -	\$ -	\$ 61,870	\$ 61,870	\$ -	\$ (9,000)	\$ 52,870
31-3195	<a href="#">Reserve for Industrial Development</a>	Reserve - Program	\$ 1,173,735	\$ 238,664	\$ 238,664	\$ -	\$ -	\$ 238,664	\$ 238,664	\$ -	\$ -	\$ 238,664
TOTAL			\$ 20,068,263	\$ 17,997,020	\$ 17,997,021	\$ 828,859	\$ (4,281,636)	\$ 14,544,244	\$ 14,563,377	\$ 867,549	\$ (1,828,810)	\$ 13,602,107

## 2025 Draft Budget One-Pager Revision 2, October 24, 2024

Assessment	Total Projected Assessed Property Values: \$2,345,609,118	Projected Growth in Assessment Value: \$32.4 million, or 1.4%	Projected Growth (Households): 100
Tax	Additional Municipal tax revenue from growth: \$187,957	1% Tax Increase Equivalent in Revenues: \$118,284	Estimated Supplemental Tax Revenue \$310,823
Total Levy at 0% Tax Increase: \$11,774,862			
Operating & Capital Budget	Total Proposed Operating Expenditures: \$28,218,858	Total Proposed Capital Expenditures: \$12,530,589	Total Proposed Revenue Before Taxation: \$14,742,706
Total Levy Requirement from Taxation: \$13,547,602	Draft Budget Shortfall: \$2,329,966		
Debt	Total Proposed Borrowing / Bank Financing: \$4,534,523	Projected Total Debt: \$31,163,404	Total Annual Payments: \$2,913,626..32
Reserves	Total Proposed Reserve Utilization: \$961,261	Total Projected Reserves Balance: \$13,602,107	